

2019 ILEETA Conference Course Descriptions and Bios by Instructor Last Name

Noel Aher - *Ballistic Shield For The Patrol Officer*

The ballistic shield has historically been reserved for use by specialist teams. As our operational focus shifts to patrol officers pressing forward to deal with immediate threats there is a need to enhance the protective equipment routinely carried. Ballistic shields are increasingly being made available to patrol officers, though there is a lack of structured training offered to encourage their use. This course is designed to identify the skills necessary for use of the shield by a single patrol officer and demonstrate the tactics required to effectively maximize its protective potential.

Noel began his policing career in England for seventeen years ago, fulfilling roles as a defensive tactics instructor and a member of SCO19, the Metropolitan Police Specialist Firearms Command. He currently coordinates law enforcement firearms training for the Oregon Department Of Public Safety Standards & Training.

Mickey Allen - *There's A Gun In Your Face--AKA Physical Defense Against Firearms*

Inspired by numerous recent incidents of officers being shot at close range, at times with their own weapons, this basic Instructor Course (Level I) will enable participants to perform and teach multiple techniques to effectively react to up-close gun-based attacks, and to sync well with other DT/firearms training. Though officer/public safety and thus practical utility are paramount, all techniques are also designed to be video friendly, to reduce any impression of excessive force. Will include some lecture, but mostly hands-on. 4-Year Certification dependent on passing brief written exam.

Mickey Allen is the VP and Director of Training for Modern Warrior Defensive Tactics Institute, where he is a senior instructor for DT, martial arts, and specialty classes. In addition, he is a certified firearms instructor with Todd Rassa Training, which provides weapons-based and hyper-realistic, highly physical scenario-based courses. His primary focus is on blending the often divergent disciplines of DT/weapons/etc. to better enable practical performance in dynamic real-world situations.

Donald Alwes - *Active Shooter/Ambush Discussion Panel*

This will be a panel discussion of the Active Shooter and related issues. Speakers will be given five minutes for opening remarks, then the discussion will be directed by questions from the facilitator until such time as questions come from the audience. Panelists will be national known experts in the field, and will address issues concerning preparing for, and responding to Active Shooter Events.

Don is a trainer and consultant with 33 years of law enforcement experience. He is a lead instructor for the National Tactical Officers Association in Active Shooter Response and School/Workplace Violence. He is also a firearms instructor for the NRA's Law Enforcement Division, an Adjunct Instructor for Kentucky's Department of Criminal Justice Training, and still serves as a part time officer.

Charles "Bill" Anders - *Effective Takedowns: Maintain Control from Contact through Cuffing*

Students will learn simple and effective takedown techniques and use them to maintain control while hand cuffing. These takedowns will incorporate simple joint locks and appendage manipulation that allow continuous control of the opponent. Two common cuffing positions are prone face down looking away from the officer and kneeling facing away. Both positions are easily attained using these takedowns. The takedowns covered have been used extensively in the field by police officers and confinement personnel and have been proven to be highly effective.

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Master Anders holds masters rank in two martial arts Tae Kwon Do and Ryukyu Kempo. He is certified by the Indiana Law Enforcement Training Board and is the Head Instructor of Officer Safety Academy, LLC. Master Anders serves as a Special Deputy for the Noble County, Indiana Sheriff's Department. Master Anders has applied his extensive expertise in martial arts to implement a Physical Tactics curriculum that has been field tested by police officers from local, county, and state agencies.

Dan Antrim - Real Reality Based Training in the "Wild"

This course will describe in detail the RBT program implemented by the Scottsdale Police Department. The program is built on a 12-month schedule that features monthly RBT Tactical Skills training (Basic Emergency Response, Crisis Communications, Tactical Casualty Combat Care - TCCC-, Breaching and Entry, Rescues, K9 Patrol Use and Rescue Task Force with our Fire Department) and bi-monthly, large scale RBT Active Killer/Crime-in-Progress exercises that encompasses those skills. All the learning and exercises were conducted in locations throughout the city (Not SPD training facilities).

Officer Dan Antrim, a 14-year veteran of the Scottsdale Police Department, serves as a CIT Officer, Crisis Negotiation Team member, and a Police Trainer in the Advanced Training Unit of that department. Officer Antrim is a retired Naval Aviator and former high school teacher of students with special needs. He holds a B.S.Ed. and M.Ed. in Special Education with particular emphasis on Emotional and Behavioral Disabilities.

Steve Ashley - After Using Force, What Now? Surviving the Post-Event Onslaught

This course will equip you with tools/ideas to train officers in "bullet-proofing" their actions beforehand, to prepare them for the inevitable legal challenges in the aftermath of an event. Trainers are the key to preventing officer injuries and liability. This updated course will focus on "sweating the small stuff", while emphasizing "Smart Prep/Smart Paper" and "Preferred Practices" doctrine in keeping officers safer; on the street, in the jail, and in Court. We will focus on "lessons learned" from bad outcomes. Remember; What Gets You Hurt, Gets You Sued – so Work Safer, Get Sued Less!

Steve is a Charter Member of ILEETA, and a member of the ILEETA Advisory Board. Steve worked 15 years as a full-time LEO, and 12 years as a full-time risk manager, specializing in police issues. A trainer for over 40 years, he has trained many instructors in high-risk topics such as use-of-force. Steve is a prolific author and often serves as an expert witness in both State and Federal courts. Many of the "lessons learned" in this course are drawn from Steve's experience as an expert witness.

Laurie Austen - You've Got This - writing the lesson plan

To present to the student the required elements for developing a written lesson plan for presentation. This lesson plan is based on the foundation of the Instructional Systems Design (ISD) model and has three major benefits - helps protect the instructor from liability, keeps the materials current is the most effective use of time, resources and personnel.

Laurie Austen has served as a sworn law enforcement officer in the State of North Carolina for over 33 years. She possesses an Advanced Law Enforcement Certificate from both the North Carolina Criminal Justice and Sheriffs' Education and Training Standards Commissions. She has held a variety of positions from patrol to trainer to agency head. She has experience in municipal, county and campus law enforcement. She is currently employed as a Training Manager with the North Carolina Justice Academy.

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Kerry Avery - *Tactical Approach to Training Design*

Success requires the execution of a solid plan. Assessing the situation and developing a plan to mitigate risk is the standard tactical procedure. Are you equipped to use the same approach for your training? Developing a course does not start by opening power point and creating slides. This session will provide you with a step-by-step process to develop a solid plan for your courses. Doing the work on the front end results in more effective and defensible training.

Kerry Avery is the owner of Odin Training Solutions Inc., has a Master's degree in Education and over 14 years' experience designing training programs, including 9 years working with law enforcement to develop classroom, online and blended learning courses. Kerry also coaches and teaches law enforcement instructors on course design and facilitation. She is the editor for the ILEETA Journal, and has presented at the ILEETA, IADLEST, and IACP conferences. She can be reached at Kerry.Avery@shaw.ca.

Massad Ayoob - *Deadly Force Discussion Panel*

Bringing together some of the top trainers/experts in lethal force/firearms, the panel discusses current issues and your questions, comments, and concerns. You determine the curriculum in the classic example of ILEETA's concept of the blood of training flowing in true circulation. Previous topics have included training standards, "pass-fail" versus numerical scoring, going from large caliber to 9mm or vice-versa, patrol rifle issues, the role of the instructor as expert witness in court cases evolving out of OIS incidents, best practices/techniques, and much more.

Massad Ayoob is an internationally known firearms and defensive tactics instructor. He has authored thousands of articles and several books on firearms training. He has testified as an expert witness and is believed to be the only non-attorney to serve as Vice Chairman of the Forensic Evidence Committee of the National Association of Criminal Defense Lawyers and is a member of the ILEETA Advisory Board.

Morgan Ballis - *School Active Shooter Response Training - Beyond Run, Hide, Fight*

What can we learn from previous School Active Shooter Events? Why isn't Lockdown enough? How does "Run, Hide, Fight" fail to prepare students and teachers? What are the key components of a comprehensive options-based response? How do trainers develop and present response procedures to a School Active Shooter Event? This seminar will explore these questions allowing officers and trainers to modify their current approach to training students and teachers in responding to an active shooter. Attendees will gain critical insight into the failures of the "Run, Hide, Fight" methodology and how they can adapt their delivery to encompass a more comprehensive approach. Attendees will explore the L.E.W.I.S. model (Layer, Escape, Warn, Inform, Survive) as an outline to modify their current methods and gain buy-in from shareholders.

Mr. Ballis is the Co-Founder of DMB Consultants and has overseen the education of more than 1,500 educators, 17,000 students and 1,000 law enforcement and military personnel in active shooter response. With a B.S. in Homeland Security and Emergency Management, Mr. Ballis has focused his studies on responding to targeted attacks against schools. His journey began after his mother survived the 2011 mass shooting of Congresswoman Gabrielle Giffords rally in Tucson, AZ.

Timothy Barfield - *Engaging the Addicted, Police Led Recovery Initiatives*

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The drug epidemic, especially heroin, has been consuming numerous law enforcement resources for several years. This course is designed to provide the why and how on developing a successful outreach and treatment program on a low or no budget. This course will explain the benefits to your department and community. The course will show how you can educate your citizens, increase your community outreach to this segment of society and increase your arrests of the dealers who peddle their poison.

Tim Barfield is in his 38th year as a police officer and spent most his career in an inner ring suburb of Cleveland, OH. He was a SWAT team leader, range officer and lead DT instructor prior to retiring from that position. In 2014, he accepted a position as police chief. He is a contributing writer to both Law Officer and Police One and a member of ILEETA. He developed the LINC police drug intervention program in 2016 and shares that success with other departments.

Bruce-Alan Barnard - *Critical Updates on the Legal Aspects of Law Enforcement*

During this two-hour training session, Bruce-Alan Barnard will explain how recent federal court decisions have impacted on search and seizure law and what we can expect in the future along these trend lines. Bruce-Alan will also provide tips on how to best incorporate these changes into academy and POST training to provide more effective search and seizure training.

Bruce-Alan Barnard is a former federal prosecutor and FLETC legal instructor who has trained over 30,000 law enforcement officers across the country over the last 20 years. He is a subject matter expert in the legal aspects of law enforcement, specializing in search and seizure law and electronic surveillance law. Bruce provides live and online training on the Legal Aspects of Law Enforcement at www.lea.one. Bruce also provides legal updates in his podcast "Broadcast Blue" at www.broadcast.blue

Peter Barone, Esq. Ph.D, JD - *Officer Involved Shootings: What Happens After You Pull the Trigger*

This Seminar is critically important for LEO's who can find themselves in an OIS. An OIS is one of the most devastating and legally least prepared for events by LE. This seminar provides critically necessary and essential knowledge, information and vital skills needed to successfully negotiate an OIS.

Dr. Peter A. Barone, Esq., Ph.D., JD, entered LE in 1975; retired after 42 years, Attorney since 1992. Chair of the CJM & Pre-Law Program's; Certified UOF, Consultant/Instructor from Force Science Center; Certified Forensic Consultant/Diplomat with ACFEI; FOP Attorney; has investigated, consulted, represented and researched OIS's; published books & chapters and peer reviewed journal articles. **Lon**

Bartel - *Simulated Event Training- How to Train the Elephant*

There are many decision-making models within the current literature. They can be daunting for students and some trainers to navigate. One model comes from "The Happiness Hypothesis" by Dr. Johnathan Haidt. The "Elephant and the Elephant Rider" metaphor will be used to help explain best practices in Simulated Event Training. This is a range of training (digital media simulation, force on force, etc). Effective programs must steer clear of unintended training scars. We will speak to maximize the training and time to train the Elephant for times of stress effectively.

Lon Bartel has been a certified law enforcement trainer for over 17 years. Recognized by AZPOST as an expert in the areas of Defensive Tactics and Firearms. He served as Rangemaster from 2005. Lon has used his expertise to serve on numerous review boards to include reviewing and evaluating 300+ actual

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police use of force and deadly force incidents. Lon has been certified by the Force Science Institute as a certified Use of Force analyst and Advanced Specialist.

Perry Bartels - *It's About to Get Real!*

This class will debrief an active-threat incident to identify how reality influences and shapes law enforcement training. Tragedy teaches hard lessons both individually and organizationally. Review audio and video from an actual incident to identify the real priorities, how to address them in training and help both new and experienced officers understand the demands placed on them during these critical incidents.

Sgt. Bartels is a 24 year veteran of the Newport News Police Department. He serves as his agency's use of force expert, tactics trainer and is a Senior Team Leader of the SWAT team with 20 years of SWAT experience. Perry has over 10 years of experience investigating officer-involved shootings and conducting tactical debriefs in the wake of such incidents. He holds a certification as a force Analyst from the Force Science Institute and has been involved in several shootings. He is an adjunct instructor for Command Presence and the Thomas and Means Law Firm.

Jeffrey Benkert - *After an OIS: What I experienced & what you need to know.*

Every agency across the nation has policies that address the investigatory requirements of an OIS. But is that enough? Have officers been prepared for what comes next? Criminal prosecution, internal force review, community response, media, and lawsuits are all ahead for the officer involved. Through interviews with involved officers, attorneys, and personal experience, the presenter will identify some effects and lessons learned after an OIS. From media response to courtroom testimony to stress management, the attendee will be better prepared should they become involved in an OIS.

Jeff Benkert has served as a patrol officer in Los Angeles, CA and Bainbridge Island, WA since 2002. He began training officers in 2008 when he became an FTO and a DT instructor. Since then, Jeff has trained officers in the field and as a guest instructor at the WACJTC. Jeff is a Master Defensive Tactics Instructor and Patrol Tactics Instructor. He has held training certifications from WACJTC, NLETC, and ASP Inc. Jeff presents for Blue Courage and serves as an ICISF peer support officer.

Stefan Bjes - *Autism and Law Enforcement-Why it matters*

This program has been designed to provide students with basic understanding of Autism Spectrum Disorders (ASD) and strategies for interactions with individuals with an ASD. This training will show students how inappropriate responses by individuals with Autism Spectrum Disorders, such as lack of communication skills, aggressive behavior, and obsessive-compulsive behaviors can be reconciled. This can be done by identifying procedures that a law enforcement officer should/may employ when interacting with an individual with ASD.

Sergeant Stefan Bjes, is currently a patrol sergeant and has served with the Addison Police Department for over 18 years. Stefan is an active CIT officer and is one of two supervisors for the department's CIT program. He has served the department in several different capacities, such a gang investigator, school resource officer, use of force instructor, rapid response instructor, field training officer, evidence technician, and juvenile officer. Stefan has extensive experience, through his personal and professional life, with interacting with individuals with Autism Spectrum Disorders

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David Blanchard - *Officer Down! Are You Prepared? Is your Department Prepared?*

The BOHMF workshop reviews The Agency Casualty Assistance Guide (the Guide), which covers all the issues that a department faces when the agency has an officer down, including application for Federal benefits through the PSOB Program. Issues such as family and department notification, agency staff roles, communications, procedures for an honor guard should not be delegated to staff personnel, or to you personally, unless you are fully prepared. When it comes to casualty planning, there is likely something you don't know. Find out if you are prepared!

President and CEO of the Badge of Honor Memorial Foundation. Established in 2004, serves as the national advocacy group for the families of law enforcement officers killed in the line of duty. Mr. Blanchard has extensive experience in advising law enforcement pension funds on investments for the past 25 years.

Andrew Blubaugh - *The blueprint for a successful firearms training program*

Training time and ammunition for most law enforcement agencies are in short supply. It is crucial that agencies provide the best training opportunities possible. This course will provide an easy to follow blueprint for a successful firearms program.

A former United States Marine, Andrew is a full time police officer and owner of Apex Shooting and Tactics in Ohio. Currently assigned to patrol, he is a field training officer and the agency's lead firearms and use of force instructor. Andrew is assigned to a multi-jurisdictional SWAT team serving as team leader. A highly motivational instructor, Andrew specializes in precision rifle, carbine and handgun.

John Bostain - *You Have Not Taught Until They Have Learned*

The primary focus of many training programs is preparing students to pass a test or help them "qualify". But have they really learned? This course challenges trainers to think differently about how they teach, with an emphasis on techniques that will lead to long-term learning and retention. This course provides instructors with tools they can immediately implement to increase student performance. Participants will receive electronic resources, including several e-books, that can truly transform the way they teach and the way their students learn.

John Bostain is the President of Command Presence Training and has been a law enforcement trainer for more than 22 years. John travels throughout the United States delivering training on topics such as instructor development, officer safety, and use of force. He's a former Hampton VA Police Officer and served as a trainer at FLETC for 13 years. John was the recipient of the 2012 ILEETA Trainer of the Year Award and is a Charter Member and Advisory Board Member of ILEETA.

Mike Boyle - *Reactive vs. Precision Shooting: What Cops Need to Know*

In a defensive shooting scenario, an officer must strike a balance between speed and accuracy. Speed without accuracy is of no value. In most instances, the threat will be inside of conversational distance and the marksmanship component is not that difficult. However, threats may be at longer distances or may only present a partial target requiring precision. This block of instruction will explore proven methodologies that will enable an officer to shoot fast and accurately.

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Captain Mike Boyle served with the NJ Division of Fish & Wildlife, Bureau of Law Enforcement. He has been an active firearms instructor for 37 years and is police academy rangemaster. Mike is a frequent contributor to various firearms and law enforcement journals. He served for 21 years on the Board of Directors of the International Association of Law Enforcement Firearms Instructors and currently works in a non-sworn capacity as a law enforcement training specialist for his agency.

Mike Brady - *"Do Something!" Moving Off the X with Vehicle Ambush*

This course will examine different vehicle ambush events, identify multiple tactical response options (utilizing patrol tactics, EVOC and firearms training) and discuss how to train officers to use their vehicle to stay safe inside or outside of it. Attendees will be shown different basic drills/exercises that can be used to easily train officers involving vehicle ambush countermeasures to "Do Something!" Video will be used to demonstrate how one agency conducted the training being creative and cheap!

Mike Brady has worked for the Lake Oswego Police Department (OR.) since 1993 and has been the training officer for the past fifteen years. He manages and is the lead instructor for EVO, PIT, Skid Car, firearms, less-lethal, use of force, patrol tactics, high risk stops, TASER, active threat, FTEP... Mike has instructed for local, state and federal agencies; and has presented at regional, national and international conferences.

Robert Bragg, Jr. - *How to Apply the Science of Motor Learning to Law Enforcement Training*

This class will cover the application of the concepts of human motor performance, the principles of motor learning, and movement control. Discussion and exercises will cover how to replace mythological teaching and training methods for better learning and retention by students. This class is a must for academy or special team instructors. At the completion of this class the participant should be able to integrate this information into physical skill training and testing such as firearms and DT, in accordance with sound scientific principles.

Bob Bragg is currently the Manager of Fitness and Force Tactics Training Division at the Washington Criminal Justice Training Center in Seattle. Bob has combined his formal education in Biomechanics, Exercise Physiology, and Motor Learning along with Martial Arts training under Dan Inosanto, with over 37 years of experience training thousands of active law enforcement trainers to produce effective, efficient and science based methods of instruction of Firearms and Control/Defensive Tactics.

David Brancato - *Ruger AR-556 Armorer Course*

Ruger AR-556 armorers course is designed for LE / Military personnel. Students will conduct proper disassembly and assembly of the Ruger AR556 rifle and diagnose reported field problems. Students will be able to service and repair Ruger AR-556 rifles to include the installation of new components. Topics that will also be covered are Nomenclature, Operator Use, Cycle of Function, Field Stripping, Care and Cleaning, Troubleshooting, Preventative & Corrective Maintenance.

David retired from the Clifton NJ Police Department in 2012 after 34 years of service with his last 10 years as department Range Master. He has trained LE and Military personnel throughout the country as an original instructor with Heckler & Koch's International Training Division from 1990 - 2002. David has been instructing with Team One Network since it's inception in 2002.

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David Brancato - *Benelli M Series Armorer Course*

Benelli M Series armorers course is designed for LE / Military personnel who are responsible for Benelli shotgun preventative maintenance, checks and service (PMCS). Each course is structured to provide the student with the practical understanding of advanced features that make the Benelli shotguns unique. Topics that will be covered are: Nomenclature, Operator Use, Cycle of Function, Field and Armorer Stripping, Care and Cleaning, Troubleshooting, Preventative & Corrective Maintenance.

David retired from the Clifton NJ Police Department in 2012 after 34 years of service with his last 10 years as department Range Master. He has trained LE and Military personnel throughout the country as an original instructor with Heckler & Koch's International Training Division from 1990 - 2002. David has been instructing with Team One Network since it's inception in 2002.

Chris Bratton - *Training for Retirement Success*

This course is designed to promote the importance of using trainers to teach and support the idea that retirement is an important part of law enforcement. Retirement is a critical component of the law enforcement career and proper preparation prevents the problem of law enforcement suicide after retirement due to feelings of being cut off from the department, turned out to pasture, and feelings of loss of value in relation to the department.

Chris Bratton is a 46 year veteran of law enforcement and law enforcement training who has successfully retired from two separate agencies. Bratton's last retirement followed nine years as police chief in Elgin, Texas. Bratton now spends his time bass fishing and being an Interim Police Chief guiding departments in process improvement while transitioning police chiefs. Chief Bratton's retirement includes coaching a high school fishing team from Round Rock, Texas in his spare time.

Michael Brave - *Guidance: Optimize Direction, Minimize Unanticipated Consequences*

A basic premise is quite simple: optimize law enforcement officer (LEO) use-of-force (UoF) guidance by policy, procedures, training, other education to guide LEOs in making optimal decisions and then optimally report their decisions, actions, and inactions in the aftermath. However, UoF "guidance" can have many tentacles and can be used by prosecutors, critics, and others to attack, challenge, sue, criminally charge LEOs. All aspects of UoF guidance require a delicate balancing to maximize helpful guidance while minimizing unanticipated, although foreseeable, negative consequences.

Michael Brave, J.D., M.S. (attorney, consultant, trainer, officer), involved in a wide-range of comprehensive law enforcement risk/liability and litigation management services. He has been retained as an expert in 220+ cases, has been involved in reviewing 500+ law enforcement temporal death cases, and has presented on force options and other subjects 1000+ times in the U.S., as well as Mexico, Canada, Panama, Austria, and the United Kingdom. He serves as ILEETA's Legal Advisor and Board Member.

Joshua Brown - *The "Drone" Dilemma: Evaluating Unmanned Aircraft Programs*

This course addresses the various dilemmas facing unmanned aircraft aka "drones" integration and program development for Public Safety. Whether for Tactical Operations, Search & Rescue, or Accident Forensics, effective and standardized proficiency is the key. The course will address selection criteria, training methodology, program management, and much more.

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Joshua Brown is the President & CEO of Icarus Aerospace Inc. He is a Doctoral student in Global Security at the American Military University, holds a MA in Intelligence Studies, and a BA in Emergency & Disaster Management. Joshua also serves as a SME Consultant for the IACP CRI-TAC Program. His background of dedicated service to our great Nation has given him the expertise to develop and integrate various solutions to ensure the continued success of the men and women who protect and serve.

Nikki Burgett - *Terrorism Ideologies: Comprehensive Guide for Law Enforcement*

This course covers the basics of the Islamic faith, extremism & the grey area between the two. It provides a broad historical overview & in-depth cultural insight into the ideologies which drive radical Islam & the threat its followers represent. Because of the nature of their job & interaction with the community, local law enforcement have the greatest probability of encountering these threats in the scope of their daily operations, but only if they know what to look for. This course is intended to improve rapport with Muslim communities, as well as threat identification & tactical response.

Nikki Burgett is pursuing her Masters in CJ Behavioral Science with a focus in Terrorism. She is a law enforcement instructor for Active Shooter, TacMed & Knife Defense & Training Coordinator for an OK municipality. Nikki teaches Managing an Anti-Terrorism Training Program as a contractor for DoS. She spent time in Israel completing Advance Homeland Security Training & is assisting in the opening the first IMI (Israeli Military Industries) training academy in the US, set to open in FL late 2019.

Roger Callese - *Training for Crisis: ICAT, CIT & PJ for Improved Officer Safety*

The President's Task Force on 21st Century Policing recommended that all law enforcement agencies adopt the tenets of procedural justice (PJ) and crisis intervention training (CIT). Subsequently, the Police Executive Research Forum (PERF) recommended the adoption of the critical decision model (CDM). PERF's Integrating Communications, Assessment, & Tactics (ICAT) incorporates CIT and CDM. To meet the challenge of incorporating crisis training and improving officer safety, this presentation summarizes the essential training elements from certified ICAT, CIT, and PJ programs for trainers.

Roger Callese, Ed.D. has been in law enforcement for more than twenty years and has developed and instructed numerous courses in his over eighteen years of experience as a trainer. Dr. Callese is a 2008 graduate of Northwestern University's School of Police Staff and Command and holds several degrees; among which include a Bachelor of Science in Education, a Master of Science in Education and a Doctorate of Education. He is a veteran of the U.S. Army Reserve and the U.S. Navy.

Daniel Carlson - *Building Motor Skills that Transfer: From the Mat Room to the Street*

The primary question I would like to consider is, "Why do some skills learned in academy training not transfer to street scenarios? My goal in this course is to teach everyone how to tie a bowline knot. It's a great knot to know in an emergency. That might seem lame to some officers but do all recruits grasp the importance of motor skills we teach in defensive tactics or firearms training? By doing so, we can discuss hindrances to training (motivation and such) and transfer of skills from the academy to the street; especially in emergency situations that might require needing to fashion a makeshift tourniquet.

Daniel recently retired from the Rochester, NY Police Department after 25.5 years of service. He is now the coordinator of law enforcement in-service training programs at the academy. At retirement he was

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the senior instructor of the firearms training unit and responsible for pistol, shotgun, rifle and CEW training. He is a NYS Master Instructor and train other officers to be instructors. He is also an Advanced Analyst of Human Behavior certified by the Force Science Institute.

Andy Casavant - *THE Warrior Spirit; Surviving Tactically, Ethically and Legally*

The Warrior Spirit is defined in many ways but has as its core values the concepts of fearlessness and selflessness to serve. A warrior is a warrior because of who they are. The character of a warrior is defined by the values and beliefs one develops. Policing is a way of life a philosophy which will many times cause conflict between the idealism of the "Law Enforcement Code of Ethics" and the reality of the street. Your survival is dependent on your tactical skills, knowledge of the law and your ethical/moral values. Developing a Warrior Spirit can help ensure you survive in all three arenas.

Captain Casavant is the SWAT Chief and Bureau Chief of Training/FTO for the Walton County Sheriff's Office. He served in IRAQ with the DOJ ICITAP program. He is a former Chairman of the Board for ASLET and was a Board member for IALEFI. He has a Master's Degree in Technology Training & Development from Eastern Illinois University. He is a writer for POLICE ONE .Com and speaks extensively on leadership, training and related topics. He was awarded the Silver Star for Bravery Police Hall of Fame

Chris Cerino - *Diagnostic Skills & Drills*

Practice is best done under the watchful eye of a qualified instructor. You need to inspire your students to want to learn from you. Test your skills and knowledge before learning how to obtain performance from yourself and your students. You will take home specific information and drills to train yourself and others. Learn what to focus on when training time is short and performance is a must. To train others, you must be able to perform and understand what makes you successful. Each student will get a set of training aids to take home.

Chris is a nationally know TV personality in the firearms industry and has been a trainer for most of his 27 year LE career. He has been a trainer for Air Marshals, Ohio LEOs and Spec Ops. A majority of his training time is spent remediating and creating new shooters. He is a published writer on the topic of training. He trains and competes nationwide to validate skill. Chris's self diagnostic and hard learned skills are shared with every student.

Michelle Cerino - *Demystifying Shooting for Females (and Males)*

Often, female (and male) shooters attend training with little knowledge of what it takes to get hits. Gain instructional skills to demystify shooting through words, tools and demonstrations. Learn specific verbiage and key instructional points while using training tools to appeal to the auditory, visual and kinesthetic learner. This knowledge is a must for all firearms instructors to shortcut the learning process.

Michelle Cerino (Princess Gunslinger) is a sponsored competitive shooter and has been instructing since 2011 with her husband Chris through Cerino Consulting and Training Group. She helps instruct FASTER training in NE Ohio, live fire courses at the ILEETA and OTOA Training Conferences. She teaches both rifle and pistol courses at AG&AG National Conference and TAWW Leader Conference. Michelle is the managing editor of Women's Outdoor News, and columnist in Gun World and NRA Shooting Sports USA.

Tim Christol - *Techniques for training Senior and Command Staff Officers*

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New mandates for L.E. training is requiring agencies to ensure trainers are providing training specifically designed for specific groups within the agency, Patrol, CID as well as Management and Leadership. Many training officers are staffed at Mid-Management ranks and find it overwhelming to provide training in these areas for more experienced and higher ranking officers. This class provides various techniques to overcome these uncertainties, build self-confidence, and create an environment in which trainers are more effective for all audiences.

Chief Christol served 4 decades as a Law Enforcement professional, with the past 9 years as Police Chief. He presently serves as owner of Edgeway Strategies; a training, and consulting service for public safety and corporate strategies. He taught 12 years at the college level, has published over a dozen articles and continues to present at various conferences. He has a B.S. in Business, a Master's Degree in Criminal Justice Administration & is a graduate of the F.B.I. National Academy.

Jeff Chudwin - *Defensive Close Quarter Semi-Auto Handgun Skills*

Defensive Close Quarter Handgun Skills course is designed to enhance the student's ability to effectively respond to close quarter deadly force threats. The goal of this course is to train students in the following subjects: firearm safety, verbal skills, tactical movement during confrontation, tactical presentation of the handgun, accurate shot placement under stress, stoppage/malfunction reduction, sustainability (magazine changes), post shooting sequence – 360 degree scan on the move, tactical breathing.

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He serves as a sworn officer with the Peotone IL Police Dept. and is a founding member and president of the Illinois Tactical Officers Association. A competitive shooter of over 35 years and provides a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, Firearms Instructor/Update, Close Quarter Pistol, and rifle-pistol armorer for MTU's state wide

Jeff Chudwin - *AR-15/M-16 Armorer Class*

This course covers the AR-15/M16 platforms and provides hands-on instruction on how to diagnose and repair malfunctions, return firearms to military specifications, perform function inspections, check headspace and more.

Jeff Chudwin served 38 years and retired as the Chief of Police for the Village of Olympia Fields IL. He has been a law enforcement officer since 1974 and continues as a sworn officer with the Peotone IL Police Department. Chief Chudwin is a founding member and president of the Illinois Tactical Officers Association (ITOA). A competitive shooter of over 35 years he designed and instructs a number of firearms training courses including; basic patrol rifle, patrol rifle instructor, designated marksman/advanced patrol rifle, 40 Hours Firearms Instructor, Firearms Instructor Update, Close Quarter Pistol, and rifle-pistol armorer courses for MTU's state wide.

Traci Ciepiela - *Tactical Healing*

The Suicide Discussion must move forward, signs and symptoms are going to be treated as unrelated to your job even by doctors. Prior to my suicide attempt, I didn't understand, doctors didn't understand, and then I was in my living room with a gun in my hand. It has been 15 years and I finally understand what happen and what could very well be happening to hundreds of officers every year. To address this

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problem, I am introducing Tactical Healing. Tactical Yoga combines with trigger and tapping points, guided meditation and sleep education, offering healing to body mind and spirit.

I sat in my living room with a gun in my hand considering it and whether I was going to end my own life. I didn't understand what was wrong with me. Now I know. 15 Years later I m on a mission to help others who are experiencing the same thing. I have worked for years studying yoga, meditation, and trigger points and now I am adding tapping and tactical sleeping to the mix. It is my new goal in life, to prevent injury, post-traumatic stress ending a career and suicides.

Beau Cisco - *Body Language Training for Situational Awareness and Ambush Recognition*

This class will present law enforcement different options on how to increase situational awareness while both on and off duty. The student will understand that situational awareness is not a skill, but a mindset that can be taught and applied to everyday life. This instruction will teach the student to not only apply this mindset, but also be able to articulate the actions of others in a report.

Beau Cisco is the founder and lead instructor of the Behavioral Analysis Training Group. He has been active in Law Enforcement since 1999 and has his Master of Science in Forensic Psychology. He is heavily involved with training at his own agency and consults at a number of others. Beau has spent thousands of hours researching violent behavior, deception, and personality traits. This research has encompassed formal training, research studies and real world experience.

Thomas Cline - *Tactics for Defeating Stress*

This class discusses and examines causes of stress in L.E., then teaches trainers to facilitate exercises to help learners recognize their stressors, articulate how their handling of stress affects loved ones, and create plans to combat stressors inherent in today's L.E. environment.

Tom Cline with 50 years in L.E. is a trainer for the Chicago Police Department. He has a MBA from SXU and a MAP from Adler School. Past president of the International Association of Ethics Trainers, he and his wife have 7 children. He is a founding board member of LETT. He's authored Cop Tales! (Never Spit in a Man's Face...Unless His Mustache is on Fire), Surviving Storms, and Psyche Firefight- (LEO Job satisfaction in a hostile environment. He is published in several LEO publications.

Kim Colegrove - *Learn to Pause: Mindfulness for First Responders*

Learn to Pause: Mindfulness for First Responders, was designed by the widow of a law enforcement officer who took his own life after retiring. Attendees will learn the evidence-based benefits of meditation and discover how to use meditation and mindfulness to mitigate stress, regulate emotions, and improve overall health.

Kim Colegrove is a meditation and mindfulness teacher specializing in first responder wellbeing. After losing her husband, former police officer and retired Special Agent David Colegrove, to suicide, Kim wanted to help other first responders cope with stress and trauma. She applied her 40+ years of meditation experience and her expertise in corporate mindfulness, to create The PauseFirst Project: Mindfulness for First Responders. Colegrove offers her course nationwide. www.pausefirst.com.

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John Combs - *Legal and Policy Issues with L.E. Voluntary Wellness Programs*

Developing and implementing a voluntary wellness program for law enforcement personnel is not as simple as it sounds. This course will address the question, "Are wellness programs provided in connection with a group health plan allowed under the ADA, GINA and HIPAA?" The legal and policy issues needed to answer this question will be covered so that law enforcement agencies can make informed decisions about the type of program and/or incentives to offer.

John Combs is a retired Physical Fitness Program Director from the NC Justice Academy, and is currently a sworn reserve officer, consultant, and law enforcement trainer. He has over 31 years of law enforcement experience, and a Master of Arts in Health Education & Promotion from East Carolina University. Combs is a Certified Strength & Conditioning Specialist (NSCA), Certified Exercise Physiologist (ACSM), and a Worksite Wellness Specialist and Program Manager (National Wellness Institute).

Stephanie Conn - *Increasing Resilience in Police*

This course will describe how officers can take proactive and responsive steps to equip themselves and peers to adaptively respond to chronic stress and trauma. A discussion of the risk and protective factors that influence employee wellbeing is offered to help them understand their own experiences with trauma and stress and how to mitigate the impact on fellow officers. This will include a plain-language discussion of the neurobiology of trauma. Resilience research is applied to the unique issues of police work, generating practical strategies for agencies to promote employee resilience.

Dr. Conn is a former police officer, daughter and wife of police officers, and is a Licensed Psychologist at First Responder Psychology, specializing in police stress, trauma, coping, and resilience. She supports agencies with CISM, peer support, and training. She has presented widely to first responders, sharing wisdom gained from her police experience, research, and therapy practice. She is the author of *Increasing Resilience in Police and Emergency Personnel*.

Robert Cummings - *Development of Modern LE Firearms Training Facilities*

In today's law enforcement training environment, modern firearms training facilities must be able to integrate the skills used on a daily basis by law enforcement officers that include weapons manipulation and the ability to de-escalate, or escalate if necessary, the encounter. This course will explore the different types of indoor and outdoor firearms training venues, their feasibility in specific areas and process to develop one in your agency.

Bobby Cummings is a Principal with Clark Nexsen, Inc., a full service architecture and engineering firm with a specialty in firearms range design and development. He offers his clients more than 25 years of experience in the design and construction of training facilities for the federal, state, and local government. He was a Police Officer in Chesapeake, VA for seven years, and is now a Reserve Deputy in Bedford County, Virginia. Bobby is a VA Certified Law Enforcement Firearms Instructor.

Chad Cunningham - *Evaluate student learning in class through interactive technology*

Have you wondered if anyone is understanding your lesson? If you have asked yourself this question, then this session is for you. Evaluations are important for your class, why not make them fun. Adding gaming software into your lesson can be both free and fun. In this course, we will explore what evaluation through gaming is and how you can take your tests from blah to awesomeness. We will run a

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statistical report showing learning. Participants will need to bring a laptop to class for the hands-on portion of designing a quiz and then sharing your creation with the class.

Chad Cunningham is the Director of Product Development & National Training at ALICE Training Institute. He has 23 years' experience in Law Enforcement with 20 years with the University of Akron. Chad held the title of Lieutenant, led the training department and was a prominent member of SWAT. He was on the committee that composed the Solo Officer Response to Active Threat. He holds an Associate's in Criminal Justice, B.A. in Technical Education, and a Master's in Instructional Technology.

James Daniels - Unmanned Aircraft Systems As A Tool For S.W.A.T.

This course is designed to give officers ideas on how Small Unmanned Aircraft Systems (sUAS) can be used to assist S.W.A.T. Course will cover over watch, searching for active shooter(s) and/or injured victims, surveillance, using a sUAS inside a structure to search for a suspect and/or injured victims. Course will also cover what sUAS's are available and what accessories can be used. Various videos and examples will be shown to officers on how the sUAS works.

Joined the Ohio Peace Officer Training Academy (OPOTA) in 2000. Served with Greenfield Police Department, rank of sergeant. Member of IALEFI, ILEETA, NLEFIA, Airborne Public Safety Association (ASPA) and Association for Unmanned Vehicle Systems International (AUVSI). First Remote Pilot for the Ohio Attorney General Office and OPOTA. Teaching courses in the use of Unmanned Aircraft Systems/Drones for Law Enforcement at OPOTA. Is a Special Deputy, Madison County Sheriff's Office.

Nick Daugherty - Building Financial Strength in First Responder Families

Building Financial Strength in First Responder Families is a Dave Ramsey inspired, in depth financial wellness class for first responders, addressing the need for financial literacy to help build mental strength in our finances that directly relates to our stress levels, work production, and our overall happiness.

At a young age officer Daugherty did a lot of dumb things with money, amassing over \$80k in debt as a rookie. He was introduced to Dave Ramsey's Total Money Make Over program & utilized it to pay off all \$80k in debt in 2003. He now dedicates his life to helping teach cops how to avoid the same money mistakes he made! A coordinator of Ramsey's Financial Peace University, he is also a certified Dave Ramsey certified master financial coach & has helped hundreds of cops through financial crisis's.

Kevin Davis - Ascertain Totality

This course will dive deeper into force investigations and how to develop and ascertain totality of the circumstances. Examining and applying scientific research to force investigations. Body worn camera footage will be examined and methods/software to properly investigate use of force.

Kevin Davis is a 35+ year law enforcement officer with a large metro agency. Kevin's experience including: corrections, uniform patrol, street narcotics detective, SWAT - team leader and lead instructor, 25 year instructor at a national level, writer, author, body worn camera expert, and expert witness on police use of force and police tactics.

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Kelly Degman - *Define, Design and Defend - Building Defendable Scenarios*

This is not going to be another "death by power point" courses. This course will help prepare instructors in how to build/design safe, realistic and defendable scenario based training using tried and true methods. From building the scenario to the roles of each person involved. From equipment and protective gear to the documentation of the student by the facilitator.

Sergeant Degman has been with the Washington County Sheriff's Office for 23 years. He is a senior survival skills instructor for his agency and he is also a defensive tools instructor to include being a Master Taser instructor. Kelly specializes in curriculum development, use of force issues and case law review. Currently he supervises the training unit and is overseeing the design and building of his agencies new training center. Kelly is the owner of Go4th Training Group.

Andrew DeMuth - *Managing the Law Enforcement Training Function*

Law enforcement training in 2018 is more important than ever before. Agencies must include this function among their top priorities. This presentation will provide an overview of how a modern-day training program should look and discuss the specific components needed for it to be an effective resource for agency personnel. Attendees will receive an actionable plan that can be used as a template for bolstering their current training plan or building an entirely new one. The program will include examples of unconventional training techniques as well as ideas for agencies on a tight budget.

Andrew DeMuth is the manager of the CODIS Unit within the New Jersey Attorney General's Office. He leads a unit responsible for overseeing the DNA collection process by more than 500 agencies and training throughout New Jersey. Prior to this role, he spent twenty-five years with the Freehold Police Department where he served as the agency range master and training officer. Andrew is a graduate of the NJSACOP Command and Leadership Academy and has a master's degree in administrative science.

Jason Devlin - *Right of Bang! Adaptive Decision-Making in High Risk Environments*

This course explores how human beings process information under stress and formulate decisions by studying the dynamic relationship between officers, suspects, and the circumstances that bring them together. This is the baseline for how Scottsdale PD is teaching decision-making through its Field Training Program to increase the speed at which new officers are learning to make critical decisions. By learning how we think versus being told what to think, new officers are learning to think critically and solve problems with limited experience and information utilizing the Policing Priorities.

Sergeant Jason Devlin is a police officer with the City of Scottsdale (AZ). He spent 4 years in patrol and 7 years on the Nighttime Traffic Unit enforcing DUI laws. In 2014, Jason promoted to sergeant. He spent 2 years as a patrol sergeant and was the 2015 Supervisor of the Year. He is now the Personnel Development Unit supervisor with the Training Section. Current duties include supervision of Pre/Post-Academy, FTO Program, Reality-Based Training Program, and the Emerging Leaders Program.

Reid DeVoge - *Would You Kill the Fat Man?: Moral Dilemmas that Keep Officers Up at Night*

This course is aimed at the officer that likes to challenge or question everything. Unlike other courses, this one is designed to have its concepts openly challenged. In this course, participants will be asked to solve some of philosophies toughest moral dilemmas, such as pushing one person off a lifeboat to save ten others. In solving these dilemmas, participants will be challenged in their own moral thinking. By the

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end of the course, participants should begin to understand why moral decisions in policing are not as easy as administrators and the media would like to think.

Reid DeVoge has been in Law Enforcement for over 13 years. Currently, Reid serves as Detective Lieutenant for the Michigan Technological University's Department of Public Safety and Police Services. Reid has earned a Bachelor of Public Administration and Master of Liberal Studies. He is currently a PhD student in Michigan Tech's Rhetoric, Theory, and Culture program where he focuses on ethical/moral theory, political philosophy, and theories of justice.

Eric Dickinson - *Range Emergency Prevention & Response*

When LODDs, illnesses or injuries occur in the training environment they can destroy lives, careers, and well-intentioned training programs. This course will use the five tenets of Below 100 to guide planning, prevention and response specifically to range emergencies but much of the information will be applicable to other types of training.

Eric is an Advanced EMT and experienced instructor in a variety of topics related to use of force, officer survival and emergency medical tactics. He created the range emergency curriculum for the Iowa Law Enforcement Academy's firearms instructor school several years ago. He has authored more than 40 articles for various law enforcement and EMS publications and the book, *The Street Officer's Guide to Emergency Medical Tactics*. He is the vice-chair of the Below 100 Board of Directors and he was the 2014 ILEETA Trainer of the Year.

Wes Doss - *Counter Ambush Skills & Tactics (CAST) Instructor Workshop*

A fast-paced, dynamic & highly interactive workshop version of our acclaimed 16-hour course specifically designed for the trainer who requires an enhanced knowledge of skills & tactics to mitigate an ambush assault situation. It provides aspects of the ambush assault, situation & confrontation awareness, combining skills and tactics. This course is also designed to provide a solid understanding of dynamic movement, individual tactics, vehicle-based tactics and force application. Students will also learn acceptable and legally defensible methods of subject control, use of force, and weapons manipulation.

Wes is an internationally recognized firearm, tactics, and use of force instructor with over 30 years of military & civilian criminal justice experience, as well as significant operational time with both military & law enforcement tactical operations & protective service organizations. Wes holds specialized instructor certifications from the U.S. Army, the U.S. Marine Corps, Arizona POST, the Smith & Wesson Academy, the Sig Sauer Academy, NRA LEAD, FEMA and the Department of State.

Mike Doyle - *Reinventing the Wheel: Striving for Innovation in Law Enforcement*

In a time when law enforcement practices are contested at every opportunity, it is more important than ever to be responsive to the evolving demands of our profession. The late John Boyd had a formula for force effectiveness: People, Ideas, Hardware--In that order! This course will discuss leadership principles and training philosophies that law enforcement trainers can apply to effective policing in today's climate, without losing sight of public and officer safety. "You have to challenge all assumptions. If you don't, what is doctrine on day one becomes dogma forever after." -Boyd

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Mike Doyle is a current police officer and instructor for a municipal agency in the Southwest. Mike works as a K9 handler, SWAT team member, and tactical medic. He also teaches regularly at the recruit and advanced-officer levels in DT, firearms, and other topics related to tactics and decision making. In his off-time, Mike started the Tactical Tangents podcast as a mentoring project to help police officers gain education and insight through informal instruction.

Gilbert DuVernay - *Dynamic Simulation Drills: Instructor Certification*

Simulated firearms permit more useful and realistic training than can be conducted with live fire. We will conduct and examine exercises to improve skills in such areas as contact/cover, extreme close quarter shooting, shooting in teams, use of cover. The focus is on shooting skills, not force on force training. Attendees will receive the MLEFIAA / POSA Simulation Instructor Certification after test. Bring an blue/red gun and holster if possible. A few will be supplied by the instructor. Duty gear is acceptable, but not necessary.

Bert DuVernay is the retired Chief of Police for New Braintree, Massachusetts and the Past President of the Massachusetts Law Enforcement Firearms Instructors' and Armorers' Association. His background includes 44 years of police service. He is the past Director of Smith & Wesson Academy, where he was a staff member from 1990 to 2001. He is a member of ILEETA. Currently an Oakham MA police officer and teaching with the Massachusetts Municipal Police Training Committee.

Thomas Dworak - *The Cognitive Trainer*

Too often training has been reduced to information regurgitation and checking off a box that the training occurred. The Cognitive Trainer will assist the attendee's in developing a growth training mindset by examining how to build adaptability, curiosity and focused explanations into their training programs. The Cognitive Trainer will also look at how trainers can increase tacit knowledge in their training. The course will also look at how the trainer's method of evaluation should move from critique to curiosity.

Thomas Dworak is a retired Sergeant from a Chicago-area police department where he was the FTO Program Coordinator and the Lead DT/Use of Force Instructor. As Senior Trainer for the Virtus Group Inc. he developed and facilitates The Adaptive FTO. Thom's knowledge of experiential learning, EQ, critical thinking, creative problem solving and decision making shaped The Adaptive FTO into a program for the changing training environment FTOs and their trainees find themselves in daily.

Mordecai Dzikansky - *The Phenomenon of Suicide Bombings; Policing in an Era of Terrorism*

This course provides an in-depth understanding of suicide bombings in an urban environment and key factors to their prevention. It will demystify the event and provide step-by-step analysis of this type of terror attack. Attendees will obtain a working knowledge of how to profile terrorists for behavior and cause (Behavioral Pattern Recognition), mitigate casualties, fortify potential targets and enhance and develop successful security personnel training techniques. In-depth case studies will be presented of specific attacks based on first-hand attendance by the instructor!

Mordecai Dzikansky, NYPD 1st Grade Detective (Ret.) served 25 years with the NYPD. As their 1st Intelligence Liaison to the Israel National Police, he became their go to terror expert, responding in person to 30 bombing scenes in Israel and globally. His memoir Terrorist Cop (Barricade Books) &

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textbook *Terrorist Suicide Bombings* (CRC Press) were published in 2011 & 2012, respectively. In 2017, he was a guest analyst on FOX TV & a featured speaker at the IABTI Conference.

detmorty@hotmail.com.

Peter Ebel - *Shots Fired! You Won the Battle; Now Win the War*

You are alive. The suspect is not. Your reaction to his deadly threat in three seconds or less will be scrutinized for three years, and possibly beyond. You have one more ordeal in which you must prevail. You must account for your actions, truthfully and accurately in a manner that puts the odds in your favor to win the aftermath. But the desk is stacked against you, as politicians, media and keyboard experts attack you. Taught by a former homicide commander and OIS investigator, this course will tell you how to win the legal fight of your life.

Pete Ebel is in his 29th year as a police officer and is a lieutenant for a large South Florida Sheriff's Office, where he serves as the supervisor of major narcotics cases. He has served as the commander of the Homicide and Firearms Investigative Units, the executive officer for the Violent Crimes Division, and the Tactical Unit in his 10 years there. His career began at the Lake Worth Police Department, which merged with the sheriff's office in 2008. There, Pete promoted through the ranks and served as the commander of the Tactical / Street Crimes Unit, Narcotics Unit, K9 Unit and SWAT Team.

Heather Eckert - *Why it's not working for her – getting female officers on target*

Let's be honest males and females are incredibly different in most aspects in life, so why take the same approach in firearms training? "Why it's not working for her" dives into the body mechanics, body types and learning styles of female shooters. With keeping those in mind, an effective method of teaching handgun fundamentals to females will be demonstrated by the instructor and practiced by attendees. Preparing females for the mindset of training and key body language indicators for redirection will also be included in the demonstration. Implementation and Q&A will conclude the training.

Heather is the owner and Lead Instructor at E4Defense, LLC. She was a CJ Major and has been involved in Law Enforcement since 2010. She is a PSB Level III Firearms Instructor, holds multiple Firearm, FOF and Specialty Training Certifications including IALEFI Master Instructor, and an active member of ILEETA, IALEFI® and IAWP. While working with Departments across the country she recognized a dire need for advanced firearms, DT and mental preparedness training and formed E4Defense, LLC.

Eric Ellis - *Active Shooter Instructor Development*

This Instructor Development Course will review current trends in Active Shooter incidents and lessons learned from these and how they should shape our training moving forward. A review of protocol will be conducted and adjustments discussed based on the trends. This includes TCCC and its integration into training along with the Rescue Task Force model. Scenario development will be discussed in detail to allow instructors to better teach and challenge their officers. This course is designed for officers who have previously been involved with Active Shooter Instruction at their Departments.

Eric Ellis is 20 year veteran of the McHenry County Sheriff's, serving on the departments SWAT team for over 18 years. He has been assigned to the Sniper Unit as well as the Entry Team. Eric is currently assigned as Deputy Team Commander for the department's multi-jurisdictional team, and is also in

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charge of the team's Explosive breaching unit. He holds instructor certifications in Rapid Deployment, MACTAC, and Rescue Task Force.

Alex Embry - *Off Duty Response to Ongoing Armed Violence*

As we see more acts of ongoing, armed violence in our society, it becomes imperative that officers possess the skills to respond to these situations even in an off-duty, plainclothes capacity. With this comes specific concerns of solo deployment and the ability to work around citizens as well as in proximity with offenders and distinguish the two. This course will give attendees a framework to instill those capabilities within their officers while learning to use movement to gain advantage on their opponent and deal with the unconventional area of operation that these events present.

Alex is a police officer for the McHenry County Sheriff's Office with 14 years of experience. He has worked as a Deputy and Patrol Sergeant. He is the lead Firearms Instructor and serves as a member of the Sheriff's Office SWAT team. While on the team he has been part of both Entry and Sniper elements and later functioned as an Assistant Team Leader for the Snipers and a Team Leader for Entry before being assigned as the Team's Commander. He supervises the Training Unit.

Kelly Enos - *Assessing Training: How do we improve Teaching and Learning?*

The assessment of teaching and learning is critical if instructors want to improve instruction. Instructors are obligated to determine if they are meeting the learning needs of those students, getting into the habit of receiving feedback, making changes, and re-assessing to improve teaching and learning in the classroom. This course will provide proven simple methods of how to assess learning in the classroom which ultimately leads to improved police performance.

Mr. Kelly William Enos is the Vice Chair of the Administration of Justice Program at Los Angeles Mission College. Prior to entering the education field, Mr. Enos served with the Culver City Police Department and Los Angeles County Sheriff's Department. He is a F.B.I. certified instructor and also serves on the faculty at California State University, Los Angeles in the Department of Criminal Justice and Criminalistics. He can be reached at enoskw@lamission.edu

Richard Fairburn - *Ambush Survival: Train your officers to prevail*

Course will identify and discuss the two types of police ambush attacks police officers face. Several past incidents will be debriefed to further illustrate how the incidents unfold and how responding officers/supervisors can rescue victim officers and prevent additional victims from entering the kill zone. Six primary survival tactics have been identified by debriefing ambush winners and will be presented in a manner conducive to simple training at the attendees' home agencies.

Richard Fairburn has 42 years of experience in Law enforcement and Fire/Rescue. He holds a B.S. from Western Illinois University and was Valedictorian of his academy recruit class. His training background started with NRA Police Firearms Instructor certification in 1978. Dick has served as a Chief Deputy Sheriff, Police Chief and training academy Section Chief. He currently serves as a Public Safety Director in Illinois, overseeing 20 police officers, 15 firefighters and the 911 center.

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Vicki Farnam - *Successful Firearms Training: Struggling to Competence*

Firearms training time is always limited which mandates that the words used for lecture and for coaching live fire drills on the range must be concise, clear, and exact. We'll remove those meaningless but commonly used, trite phrases, like "watch your front sight" and replace them with precise instruction with a result of competent firearms and accuracy skills for struggling shooters.

Vicki Farnam has been teaching firearms for over thirty years with DTI, Inc. She has taught instructor classes at local, state and federal law enforcement agencies, and Marines Corps. She has written for numerous publications and is co-author of two books, "Teaching Women to Shoot, A Law Enforcement Instructor's Guide", and "Women Learning to Shoot, A Female Officer's Guide".

Nik Farooqui - *CQB Edged Weapons Contact*

This course will focus on skill development for close range edge weapons attacks and responses. Hands on training with our progressive training methodology designed specific for officers to develop a functional skill in a short time. We will also show attendees how to incorporate this training into their defensive tactics program.

Nik Farooqui is the CEO of S2 Strategic Defense. He brings over two decades of teaching experience. Mr. Farooqui has taught across the US and internationally to law enforcement, corporate and civilian clients in subjects including unarmed combatives, control tactics, firearms, edged/impact weapons. His work has also been featured in publications such as SWAT Magazine and Black Belt. He has also owned multiple training academies and now operates two offices with a cadre of instructors.

Joseph Ferrera - *Threat Pattern Recognition Firearms Training*

To review the most common close quarters handgun based firearms attacks on LEO's and provide an effective method to deal with the threat based on recognizing the threat first and then responding with a method that will give the officer a reasonable advantage.

Joseph "Little Joe" Ferrera has 41 + years in L/E and 30 + years as a L/E trainer. He is currently assigned to the training unit of a 1200+ officer agency in the Detroit area. He is on staff at the Oakland Police Academy in Auburn Hills Michigan. Joe has 33 years with Human Factors Research Group and is currently a Staff Instructor.

Todd Fletcher - *Drag Race or Sunday Drive: What is your speed limit?*

This class provides firearms instructors with drills and tips for helping shooters discover their personal limits when it comes to applying and regulating speed and accuracy. Instructors will challenge their personal speed limits while delivering accurate shots as well as developing the skills necessary to facilitate effective adult learning. This class will challenge instructors to change the training culture on their range from one that promotes complacency over improvement into an environment where training to failure can be used to facilitate the learning process.

Todd Fletcher is a sergeant in Central Oregon with over 24 years of law enforcement experience. He has presented firearms training nationwide and at multiple regional, national, and international conferences. Todd is part of the IALEFI Master Instructor training cadre, and a staff instructor for NLEFIA.

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He owns Combative Firearms Training, LLC providing firearms instructor development classes to law enforcement, military, and private security. He can be contacted at Todd@CombativeFirearms.com.

Gustavo Flores - *Tactical Emergency Casualty Care for LEO*

An 8 hour classroom course specifically designed for non-EMS first responders. The course covers materials found in the 16-hour provider course at a level appropriate for LEO first responders. It includes 4 hours of core content, with additional modules that can be added to address the needs of specific responders. Upon successful completion of the course, students receive a certificate of completion, a wallet card recognizing them as a TECC-LEO provider for 4 years, and 4-8 hours of CAPCE credit.

Dr. Gustavo Flores is the Director and Chief Instructor at Emergency & Critical Care Trainings LLC, a company that provides continuing medical education. He is also an air medical crewman for REVA Air Ambulance, and a volunteer member of First Response EMS, both in Puerto Rico. Gustavo is a Tactical Combat Casualty Care (TCCC) and a Tactical Emergency Casualty Care Instructor (TECC) instructor and affiliate faculty for the National Association of Emergency Medical Technicians.

Collin Flynn - *Prosecution Considerations for officers with body worn cameras*

This course will identify what the defense angle is in many jury trials and how body worn cameras are being used against police officers. It will focus on officer to officer interactions, as well as 4th and 5th amendment issues that are commonly seen on video. This class provides information to instructors to take back to their departments to help secure better conviction rates.

Collin Flynn has been a police officer for over 12 years. He works for the Gwinnett County Police Department, which is an 800 officer department located in the northeast portion of Atlanta. He has spent six years in the robbery/homicide units where he investigated several hundred robberies and close to a hundred homicides. He also spent over a year as a full time investigator for the Gwinnett County DA's office on a trial team. He is currently assigned as a full time instructor at the Gwinnett County Police Academy.

Teri Fournier-Harsin - *Investigations – Do you know what information is available*

Although information sharing might not seem like it is a topic aimed at you, the sworn officer or investigator, think again! If you are not aware of what information is available to you to assist in your daily duties or your investigations, how do you know what to ask your dispatcher for? How do you know your dispatcher has been fully trained on all of the resources available? Nlets is the only secure network that connects your agency to hundreds of useful data sets - some you might not even think of as having valuable information. Come to learn if there is some info you may be missing.

Ms. Fournier-Harsin has been teaching in the law enforcement/criminal justice community for over 11 years. She earned her Bachelor's degree in Criminal Justice and previously worked for the Minnesota Bureau of Criminal Apprehension where she was a senior trainer and auditor. She has traveled extensively throughout the United States educating law enforcement officials about the information that is available via the Nlets network.

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Dan Fraser - *Training That Sticks*

You can deliver the most polished training session but if no one can remember what you taught and put it into practice then what was the point? This presentation takes the science of how we learn and shows you how to use it to make your training both memorable and engaging. You will learn some simple tools and techniques that you can apply immediately to your PowerPoint slides, testing, and training programs to make learning deeper and more durable.

Dan Fraser is a presentation maven. His passion is taking trainers from train-wreck to kick-ass. A Sergeant with the Calgary Police Service, Dan brings over 25 years of law enforcement and military training experience. A regular at ILEETA, Dan also entertains audiences at conferences and events across Canada and the US. He's a hypnotist, an adventure racer, and has dipped more than his toe into the world of stand-up comedy.

Adam Freeman - *STOP STICK Instructor & Train the Trainer Class*

Stop Stick Instructor & Train the Trainer class focused on safe & proper deployment.

Adam Freeman has 16 years experience with Stop Stick, Ltd. and is currently the National Sales Director for 26 states in the midwest and western U.S. He has helped thousands of officers throughout his tenure in understanding the importance of training & mental preparation. As a result, federal, state, county, and municipalities all across the country have saved many lives, reduced injuries, and have limited property damage through safe use of Stop Stick.

Fletch Fuller - *Take It Back: Rethinking Close Quarter Retention and Disarms*

Defensive Tactics and Firearms are two law enforcement topics that are traditionally taught separately but in reality must function seamlessly. This course breaks down practical, functional and reliable techniques and tactics that will dramatically enhance your weapon retention and recovery skills. Training will consist of progressive resistance with the use of Blue Gun/ Red Gun replicas as well as the Silent Blank ammunition (SBR) from Ultimate Training Munitions (UTM).

Fletch Fuller is the High Liability Training Coordinator for a large SW Florida law Enforcement agency and lead instructor for Defensive Tactics, Baton, Pepper Spray, TASER and Driving. He is a TASER Master Instructor as well as a staff instructor for Firearms and Self Defense. Fletch currently owns and operates Ready Up Tactical LLC and is a Black Belt in Brazilian Jiu Jitsu. He has been a regular featured presenter for both ILEETA and IALEFI.

Keith Funderburk - *Get Real with Leadership - Cadets to Captains*

This presentation covers leadership for the entire department. The intent is to have attendees analyze where their departments are in regards to the actual dissemination of the leadership culture from the Cadet to administration. The proposition is for instructors to introduce leadership to Cadets and also get every rank within the department on board to build a leadership culture as opposed to going through the motions. I hope to inspire all attendees to build a better department through leadership by taking an active role in spreading the qualities of a leader throughout all ranks.

Lt. Funderburk has 24 years of Texas law enforcement experience holding a Master Peace Officer Certificate. He has studied Criminal Justice and is a certified Instructor and Firearms Instructor. Lt.

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Funderburk has worked in numerous divisions, these include Corrections, Patrol Supervision, CID, Specialized Units, Communications and currently holds the position of Training Coordinator and Recruiting Supervisor. Lt. Funderburk is an advocate of progressive, disciplined, leadership based training

Jamey Gadoury - *I. Need. Help. Do You Dare Say It?*

"I need help." I don't like saying those words, and - I'm betting - neither do you. When we don't, we limit ourselves and those we teach. Your profession is built on expertise in hundreds of skills. Yet, we are often behind the curve in mental health, "soft skills", and our own development. Those we teach can achieve expertise in the human dimension, just as in tactics. Join me as we chart a path for those we teach and lead - and ourselves!) We'll examine threads connecting Feedback, Traumatic Stress, Personality Tests, Suicide Prevention, and Personal Growth, to name a few. Who Dares, Wins.

Jamey has spent 20 years learning, practicing, and teaching in the Human Dimension. He graduated West Point with a BS in Psychology, instructed at Ranger School, and led in combat in Afghanistan and Iraq. As a civilian, Jamey integrated the Army Profession master-trainer course, facilitated suicide prevention classes, coached hundreds using personality tests, and worked with teams of scientists, operators, first responders, and businesses. Jamey has a Master's in Counseling and seeks help more.

Colin Gallagher - *Ethics in Policing*

This course was created to teach officers how their ethics affect their ability to fight crime, to serve and protect, to promote public safety, to enforce the law and their ability to provide "due process" and "equal protection" for all.

Colin Gallagher is a Retired Police Sergeant with the Wichita Police Department (Wichita, KS) and former College Security Director. He now presents nationally on a number of safety and law enforcement topics. Colin is also a skilled marksman and competitor and can be seen the History Channel's hit reality TV show TOP SHOT, Season 4. Now he works with Law Enforcement agencies to develop and improve their firearms and defensive tactics programs across the United States.

Chris Gergen - *Unarmed and Dangerous: An OIS review from start to finish.*

What happens when officers shoot 'unarmed' members within their communities? This course will analyze the shooting of an unarmed individual, the events leading up to it and the entire aftermath. Attendees will learn what to expect in the investigation which will help limit civil liability such as training, record keeping and overall lessons learned. We will also discuss the impact of the officers involved and how it changed or didn't change their perspective on policing in the aftermath of a critical incident.

Investigator Chris Gergen has been with the Waterloo Police Department for 22 years. He served on the tactical unit for 17 years and was also a K-9 Handler. He is currently a TASER Instructor, Use of Force Instructor, Control Tactics Instructor and building search instructor. He spent 17 years in the patrol division and is currently in the investigations unit. He has been an instructor for his department since 1998. He can be reached at: gergenc@waterloopolice.com

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Haim Geri - *Active Threat The Israeli Experience*

Includes Israeli Security Concept, case studies & prevention methods. Students will learn concepts & methodologies that influence security system design, procedures & training of individuals in public & private sectors. Learning objectives include offense as defensive approach, predictive profiling, security questioning, localized response capabilities, threat vs risk orientation, Detection & Analysis of People by Action, security rings, Krav Maga and the Israeli Shooting & Fighting Method. This course will demonstrate the effectiveness of the Israeli Method to stop active shooter threats.

Haim Geri began his career in a reconnaissance unit of the IDF where he served as Company Commander & Assistant Chief of Staff responsible for the northern border. He was later recruited by General Security Services of Israel where he served as Chief of Embassy Security in Mexico, Venezuela & Switzerland. Haim eventually joined GSS Counter Terror Academy instructing on aviation, maritime & critical infrastructure security as well as EP tactics. Today, Haim is a Senior Instructor at IMI Academy bringing decades of experience to a new generation of security professionals.

Rick Giovengo - *Assessing the Validity of Driver Response: Simulator vs. Real Vehicle*

The Federal Law Enforcement Training Centers (FLETC) initiated research to determine if a blended approach of instruction was effective for teaching the driving technique “determining and following an ideal line of travel (LOT).” The LOT is defined as the most efficient path to steer a vehicle when traveling through a turn. The problem is students do not get as much driving time due to the limited amount of cars, instructors, and driving ranges available. We will discuss the research on blended learning to improve driving skills and knowledge.

Dr. Rick D. Giovengo is an organizational psychologist with 31 years of law enforcement experience as both a state law enforcement officer and a federal agent. He is currently a Senior Researcher at the FLETC Applied Research Branch. He is the author of the book *Training Law Enforcement Officers*. Dr. Giovengo designed the Covert Operator Selection School. He was an adjunct instructor for the Federal Law Enforcement Leadership Institute from 2004 to 2009.

Mark Gladfelter - *Use of Force and the SRO*

“Another SRO making national headlines over excessive use of force.” Some of these are just that, an excessive use of force, some are justified uses of force, and many are failure to train issues which result in SROs excessive use of force complaints. This is an Instructor Development Class that is a “must have” for UOF Trainers who teach SROs so they can become up to date on current case law for officers who work or respond to calls in a school and will also be extremely useful for Chiefs or others who may supervise SROs to help guide policy.

I have been a full time police officer for the past 22 years. I have spent the last 17 years working as a School Resource Officer and I am a National Trainer for the National Law Enforcement Training Center and have taught for them for the last 20 years. I am also a Use of Force Instructor at the Central Missouri Police Academy based out of the University of Central Missouri. I am also a NRA certified, pistol, shotgun and patrol rifle Instructor and a Missouri POST Generalist Instructor.

James Glennon - *Street Survival 2019: Internal Training Issues/Solutions*

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Discuss the evolving realities of officer safety training with the scientific developments regarding human performance, tactics, public and officer needs and expectations and the issue of video access.

Jim Glennon, is the owner of Calibre Press. He retired from the Lombard, IL Police Department after more than 29 years of service. Commanding both Patrol and Detective Units.

Jim has a BA in Psychology and a Master's Degree in Police Management. Jim is the author of the book: Arresting Communication: Essential Interaction Skills for Law enforcement, which was named one of the "top 10 law enforcement books of all time" and co author of the recently updated book, Street Survival II: Tactics for Deadly Force Encounters.

Albert Gonzales - *S.O.S Surviving an Officer involved shooting (deadly force incident)*

This course will equip you with tools and ideas to train officers in dealing with media attacks, family pressures, and the legal aspects of the officer involved shooting. This course will focus in on 4 specifics of dealing with those aftermath situations. Ways your officers can prep themselves before the incident occurs and after it affects them. All this given from the firsthand experiences of my spouse, family and I. Instructors who can train officers not only in the tactical situations but in the aftermath of those situations are invaluable to their departments.

Albert B. Gonzales is a 20 plus year active member of the Kenosha Police Department. Gonzo (as most students call him) has been given several awards and commendations in his career as a KPD officer. He has been an adjunct instructor with Gateway Technical College teaching criminal investigations for almost 10 years. Officer Gonzales is a certified ccw/firearms instructor with Illinois, Utah and the NRA and still actively teaches those classes.

Rick Gordon - *Beretta 92 Pistol & 1301 Tactical Shotgun Armorer*

Complete disassembly and reassemble of the weapons to get a working knowledge of the components and how they operate.

Rick Gordon served with the US Navy 1976 – 1980. From 1980 - 1984 started with doing transitional training from revolvers to semi-auto and have since been doing sales with product training and armorers classes.

Kevin Gors - *Emerging Autonomous Threats In Terrorism*

Terrorist organizations are expending significant resources to co-opt existing autonomous systems for their ill-intended purposes ie: cyber attacks, surveillance, real-time operational intelligence gathering, chemical, biological, radiological attacks and more. 3 experts in these areas will discuss advances in this environment, what these new weapons systems mean to law enforcement and advances in mitigating this rapidly developing threat.

Kevin is a retired police officer from Oakland, CA. with a military Special Operations background. Kevin is President of Eastcoast Operations and Director of Training for Seal~Mar Protection Services. Kevin has over 40 years of experience in the field of terrorism and is currently active. Kevin's informational sources are current to real-time and relevant. Original ILEETA member.

Nicholas Greco IV - *Delirium, Dementia, and Aging: Ensuring Safe Interactions in the Field*

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With a rapidly aging baby boomer population, the rate of dementia cases continues to rise. Alzheimer's disease is the most common cause of dementia resulting in worsening cognitive and behavioral impairment. In fact, one in 10 people over the age of 65 and nearly half over the age of 85 have Alzheimer's disease. In this course, we will look at mental illness in older adults as well as discuss delirium and dementia in both the mentally ill and general population. Officers will learn how to successfully and confidently interact with older adults suffering from mental illness and/or dementia.

Nick Greco is President of C3 Education and Research, Inc. He holds a Master's in Psychology, is Board Certified in Traumatic Stress and a Fellow and Diplomate of the American Academy of Traumatic Stress. He has 20 years of experience in training civilians and law enforcement on mental health as well as Geriatrics and Aging, and Alzheimer's. He is a CIT instructor with the ILETSB, a CIT instructor for the Chicago Police Department, and Committee Chair for the IPSA Mental Health Committee.

Phil Green - *Tactical Disadvantage - suspect control and tells of non compliance*

A critical review of the proper application of Law Enforcement Tactics, identifying issues which place Law Enforcement at a "Tactical Disadvantage". Exploring the human behavior "Tells", which indicate officer assault and when to take preventative actions!

Police Officer Philip Green has been a Full Time Instructor at the St. Louis Metropolitan Police Academy Since 2010 in the Tactical / Physical Skills Unit. Officer Green is the Lead Instructor for "Use of Force", Defensive Tactics, and Less Lethal. In addition he is a department Armorer, and Firearms Instructor. Since 2014 he has been requested to speak publicly and in the media about Police Related Use of Force. Officer Green has 18 years police experience from patrol to investigations. Officer Green has taught hundreds of trainees in his career and often sought out as a technical advisor.

Carol Green - *Conquering the Rut- Change Your Tactics and Re-Engage*

Are you wondering if or how you're ever going to make it to retirement? Are you struggling to find the optimism and passion you once had? If you feel frustrated, discouraged, or just like the gerbil on the wheel, then this course is for you. Inspiring and interactive, this session will help empower your inner 4-wheel drive. You will develop strategies to change your tactics and engage the possible both at work and at home.

Carol Green has spent over 20 years working in federal and local government agencies, including law enforcement, security, tax and air traffic. Carol has also served in multiple leadership roles in the world's largest service club organization, creating highly effective methods for boosting leadership and morale. Currently an Officer and training coordinator, she is dedicated to training and learning and is passionate about igniting that spark in others.

Daniel Greene - *Field Training - A Discussion on Learning, Leadership, and Legacy*

Training law enforcement professionals in the field is both an Art and a Science. It requires field trainers to be equipped with all of what is new in the world of adult education as well as masters in what has traditionally worked in training officers. This panel of Subject Matter Resources have been collected to present what is critical to know about contemporary field training, as well as being available for an unscripted Q & A for attendees looking for customized guidance and advise.

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Dan is a 21 year veteran from Chandler, Az with a combined 15 years of experience as an FTO or FTO Supervisor. Dan is also an AZPOST Subject Matter Expert in Instructor Development. Dan is currently the President of the National Association of Field Training Officers and sits on the board of the NAFTO Arizona chapter. Dan is an instructor with Command Presence and developed their FTO course, The Leading Edge FTO. Dan was honored last year with the 2017 ILEETA Trainer of the Year Award.

Chad Gruenstern - *SIRT Instructor Certification Course*

This course will give the student the necessary skills to use the SIRT Training Pistol to train officers in firearms and defensive tactics. The student will be able to utilize the SIRT to diagnose shooting deficiencies, enhance live fire, and run dry fire drills in both firearms and defensive tactics scenarios. The student will also be able to diagnose and fix minor mechanical issues with the SIRT.

Chad Gruenstern is a 17-year police veteran - currently a patrol sergeant for the Neenah Police Department. He has been a Wisconsin DOJ certified firearms instructor since 2005 and working with SIRT since 2015.

Don Gulla - *Using Non Lethal Silent Blanks for Extreme CQB Firearm's Training*

Most Firearms and Defensive Tactics classes never practice at close range to see what training scars we create on the range and mats. Using UTM/Simmunition NLTA Silent Blanks. Instructors will experience what happens when their training partner grabs the muzzle of their training weapon or what happens when an officer pushes the muzzle into a suspect at contact distance.

Retired Sgt Don Gulla is a 33 year veteran with King County Sheriff's Office in WA State and Founder of Gulla's Arrestling. Training Director for Polis Solutions. Chief Instructor SIRT Pistol, Master DT and Firearms Instructor. Full time SWAT Team for 12 years and an Academy Instructor for 7 years. He's a 5 time World Police & Fire Game Gold Medalist in Karate with 50 years in Martial Arts.

Lou Ann Hamblin - *Tac. Pistol: Responding to the Active Killer*

This class is designed for officers who may not have immediate access to a long gun while responding to an active killer and situations that require precision at greater distances, crowded environments, engaging targets while moving as a sole respondent and with a partner.

Lou Ann Hamblin retired from law enforcement having served for 22 years working uniform and training as well as undercover to include a special assignment with the DEA. She holds a masters degree in performance technology from the University of Michigan. She specializes in training female officers and is a certified firearms and defensive tactics instructor in a variety of disciplines. To date she has trained just over 3900 women in pistol classes alone. She is a Team One Network adjunct instructor, H&K Master Pistol Instructor, H/K adjunct instructor for 7 yrs. and IALEFI Master Firearms Instructor-trainer. She instructs internationally in the areas of instructor development, training for specialty units and female officer survival to include presentations at the following conferences: Florida Department of Law Enforcement (FDLE), The International Law Enforcement Educators and Trainers Association (ILEETA), The International Police Mountain Bike Association (IPMBA), and The International Association of Law Enforcement Firearms Instructors (IALEFI). Lou Ann also serves on the Board of Directors for IALEFI and was named ILEETA's "Iron Cop" for 2009 conference. She currently serves on advisory boards for

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PoliceOne.com, and is a former presenter with Calibre Press Women's Street Survival Seminars, of which she co-wrote.

Timothy Hanks - *Pre Range Dry Fire Course*

A comprehensive look at the Minneapolis Police Dept. seven week dry fire program that all new cadet's / recruit's are put through prior to live fire range training.

A 25yr vet with the Minneapolis Police Department, I have worked in a number of different area's within the Dept. Currently assigned to the training unit as the dept. training specialist. He has also been a firearms Instructor 22yrs driven to design and develop new training programs and modify existing curricula to meet the needs of participants.

Will Hansler - *ASP Handcuff Instructor Course*

This course demonstrates a systems approach to the restraint of subjects. ASP Handcuff instruction utilizes the same basic techniques for application of Chain, Hinge, Rigid and Disposable Restraints. In this course, you will find realistic instruction that can be safely utilized by all officers under the stress of the real world confrontations.

Will Hansler retired as a Sergeant from the Tactical Unit with the NYPD. Teaching In-Service and Recruits in Use of Force and Police Tactics.ASP Trainer since 2008, instructing thousands of Instructors and 100s of Trainers with in the United States, Europe and Asia.

Donal Hardin - *Conversations with an Ex-Cop -What's This Procedural Justice Thing?*

"Procedural justice" is a new orienting framework for policing professionalism and public expectations. While it sounds academic, chances are you are already exemplifying its four principles in action every day. This session will bridge the gap between the literature and your daily grind on the streets. If you are curious what this "procedural justice" thing is, or how to demonstrate to your community that you do it, join this ex-cop and current professor for this session.

Dr. Donal Hardin has 17 years experience in policing, courts, and corrections where he conducted numerous training sessions, including leadership and ethics. He has been an instructor of criminal justice for the past 10 years, and conducted his PhD. research on procedural justice with the Redmond Police Department in Central Oregon. He is currently an Assistant Professor of Criminal Justice at Glenville State College in West Virginia.

Daryell Harmon - *ASP Tactical Flashlight Instructor*

This course is revolutionary in how it trains officers in the utilization of the flashlight. Many other courses place the flashlight with the firearm. This course is designed for the officer not utilizing a firearm. ASP teaches the officer to use illumination as a defense tool - not an impact weapon. The flashlight is a mandatory piece of LEO equipment, but as a community, little training is done with it...until now.

Daryell Harmon spent 16 years as a Law Enforcement Officer and retired early from the Dallas PD (TX) as a Sergeant. With a passion for teaching, he has been specializing in Use of Force Training since 2003. Responsible for the development and implementation of curriculum for 3,500 in-service officers of the

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Dallas PD. Daryell is certified as an ASP Trainer, FBI DT Instructor, PPCT Instructor, Controlled FORCE Instructor, Master TASER Instructor and many more.

Jeffrey Hartsoe - *Thinking outside the badge- Team building and thinking drills for training*

This is a team building and critical thinking skills course. It is designed to be the real life "moon walking bear video". This course will provide the participant the knowledge and skills to return to their department and offer fun and critical thinking training their department has rarely seen. This course will demonstrate how this type of training can be added to existing training as well as standalone team building. The course will provide proven games, tests, and challenges that can be added to training to make the student think out side of the box. The idea of this course is to encourage the trainer to replace "filler" videos in their training and replace them with physical or mental activities to supplement the training.

Jeff Hartsoe is a thirteen year veteran of law enforcement, working as a corrections officer, deputy sheriff, and police officer, including five years with Dallas PD. Jeff has served as a supervisor and lead homicide investigator in the Major Case Squad of Greater St. Louis and currently works for the Glen Carbon IL Police Dept. Jeff is a regional training instructor for topics such as officer safety and tactical driving. Jeff owns and operates a team building company, Fieldcraft.

William Harvey - *Special Event Planning for Large Scale Events*

Preparing plans for larger scaled planned/public events (parades/5K, fairs, protests etc) encompasses all facets of emergency services and ICS/unified command techniques. The logistics of preparing the operational plans with contingencies requires new insights and thinking for tomorrow's events.

Bill Harvey has 45 years in emergency services experience. Capt-Ret from Savannah Police Dept (GA) 22 years experience and currently Chief of Police (16 years) in central PA. Serves as AH-IMT member and certified emergency manager.

Paul Hasselberger - *Leadership and the FTO Unit*

The Field Training Unit presents several opportunities and challenges. Paul will discuss the role leadership plays in the development of FTOs, and how this investment can take advantage of the opportunity to contribute to the leadership pipeline of your agency. The challenge of assimilating officers of the Millennial generation into the ranks of law enforcement will also be discussed. Paul will discuss the concept of swarm leadership as a potential model to prepare our FTOs to lead future leaders of a department staffed by Millennials.

Paul is a Lieutenant with the Clifton Police Dept and has over 10 years of experience in all levels of field training from FTO to FTO Administration. He currently serves as the President of the National Association of Field Training Officers and the Director of its NJ Chapter. In addition to practical experience, Paul holds Bachelor's Degrees in psychology and sociology, and a Master's Degree in Educational Leadership & Development.

Sean Hendrickson - *Guardians are Warriors*

This class will explore Plato's philosophy of Guardians and Warriors as expressed in The Republic. There is an ongoing misconception of these terms and how they may apply to the current state of police

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practices. This class is designed to clarify the misconceptions and confusion related to this topic and expand the conversation into widespread implementation of the philosophy into both police training and practices.

Sean Hendrickson is a Use of Force instructor at the Washington State Criminal Justice Training Commission, where he has worked since 2012. Sean has 18 years of experience in law enforcement prior to working for the CJTC. Sean has provided expert legal opinions on Use of Force and currently instructs Use of Force to new students at the Basic Law Enforcement Academy in Washington State

Peter Hetrick - *Sudden Attack: Recognition & Response CQC Drills*

Course focus is on recognition/response to common attacks during any level of subject resistance: “sucker punch”, tackle, weapon threat; and developing a rapid response close range striking reaction to complete control or disengagement. Compliance tactics also covered in the event the subject is emotionally disturbed. Utilizing gross motor skills via a unified tactical and combative approach will give new recruits and experienced officers more options for realistic, safe, and practical DT training. Tactics are Use of Force Compliant and will complement and enhance any DT curriculum.

Peter W Hetrick has over 38 years of martial arts / DT experience worldwide with a background in law enforcement and private sector security. He has presented at ILEETA, LETOA, and MTOA conferences, and Criminal Justice instruction for the University of Wisconsin. He is an instructor in baton, O/C, PPCT, DAAT, Baker Batshield, and multiple martial arts systems. He is Training Director at MPI Protective Service, a private security, investigations, and bodyguard agency in Fort Worth TX.

Brian Hill - *Trainers: Recharge Your Batteries!*

Many trainers occasionally find themselves in a rut or burnt out during their training career. This interactive presentation is designed to ‘recharge your batteries’ and reignite your passion and desire to excel as an exceptional trainer. We will create or update your crucial personal training mission statement that will assist you in accelerating to new achievements. We will discuss some of the challenges that trainers are encountering and come up with potential solutions to manage those challenges. Finally, we will reflect why we became trainers and the importance of continuing on with our important training mission.

Brian, an ILEETA charter member, works for an agency in the Denver metro area. He is also the owner of MentalAmmo.com, a law Enforcement training provider. Brian is the Vice-Chair for Colorado P.O.S.T. Arrest Control SME Committee. He is also the editor of the Officer Safety/Use of Force section of the ILEETA Journal. Brian is also the Training Coordinator for Blue H.E.L.P.

Todd Hill - *Designing Training Programs Based on Agency Needs*

Designing Training Programs Based on Agency Needs is intended for Law Enforcement Trainers and Trainer Supervisors tasked with training officers in the current demanding and challenging times. The program’s focus will be on the administrative agency obligations, course development, and implementation of basic and complex training programs, too include but not limited to: Active Shooter Response (ASR), Emergency Vehicle Operations (EVO), Pursuit Termination Techniques (PTT), Crisis Intervention Team (CIT), and Critical Incident Stress Management (CISM) Peer Support Programs.

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LT Todd Hill is a 23-year veteran of the Oakland County Sheriff's Office. Todd developed, coordinated, and supervised in-service training for over 1200 deputies while assigned to the Sheriff's Training Unit. Led the implementation of basic and advanced Active Shooter Response (ASR) and Pursuit Termination Techniques (PTT). Started and supervises the agency's Critical Incident Stress Management (CISM) Peer Support Program. Facilitates Crisis Intervention Team (CIT) training courses.

Patrick Horine - *Train Safe. Train Smart. Conducting Risk Assessments.*

Train Safe. Train Smart. How to conduct operational risk assessments. Operational risk assessments are crucial for training in a safe and effective manner. Managing risks ensures the optimal training experience while reducing or mitigating the exposure to potential risks. No training is risk free – but all training should be free of unnecessary risk.

Patrick Horine has over 35 years experience in law enforcement and law enforcement training. He served in Marine Corps law enforcement as a Watch Commander, Police Academy Instructor, and Criminal Investigator. He has a Master of Science in Educational Leadership from Troy University and attended the FBI National Academy 194th session. He is a Missouri POST Generalist and Specialist Instructor and serves as the Senior Curriculum Developer for the Marine Corps Police Academy.

Glen Hoyer - *LEOSA (HR218) Policy & Procedure Consideration.*

The Law Enforcement Officer Safety Act is a simple law that many law enforcement officers manage to complicate. This course will help the retired or retiring law enforcement officer, firearm instructor, ranking officer, or policy makers of a law enforcement agency understand what is, and most importantly, what isn't required.

Glen Hoyer retired after 25 years of service, retiring from the Lexington County (SC) Sheriff's Department as a Captain. He has been a law enforcement firearm instructor for well over 30 years, was also on the S.W.A.T. Team for 10 years, as well as, a K-9 handler. Hired by the National Rifle Association as the Training Manager in 2000 when he retired and then in 2007 he was promoted to the Division Director of the NRA's Law Enforcement Division.

Angeleic Huth - *Smaller Officer Bigger Fight*

Smaller statured officers sometimes face big challenges when engaged with larger suspects. We'll demonstrate ways to make your body more functional, discuss reminders on communicating tactfully, review use of force videos of smaller vs. larger, elaborate on care & custody, provide pointers for response to resistance narratives, then show a few variations to make some basic techniques even more effective with a smaller stature. You don't have to be a smaller officer to attend this course! Take the info to your agency and share.

Angeleic Huth is a Police Officer with the Kansas City, MO PD assigned to the Kansas City Regional Police Academy as the chief Physical Training & Defensive Tactics Instructor. Through the NLETC, a not-for-profit, she serves as the Training Administrator and is a National Trainer. She is a CrossFit Level 1 Certificate Holder and a Cooper Institute Law Enforcement Physical Fitness Specialist.

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Michael Huth - *Winning Before the Fight*

We have a demanding role which requires we maintain sharpened skills in many areas. This class will incorporate the importance of being prepared in the key areas of mindset, physical fitness, skills/training, and equipment (those on your belt and those used for technology!). How these affect us both on and off-duty will be discussed.

Michael Huth is the owner of Paladin Tactics and Consulting. He was retired from the Kansas City, MO Police Department where he served 22 years as a police officer and 1 year as a detention officer. He spent his last 13 years as the chief physical training & defensive tactics instructor. He volunteers as the Vice-President and Training Director for the National Law Enforcement Training Center, a not-for-profit. Mike has been utilized as a use-of-force expert witness throughout the United States.

Charles Huth - *7 Traits of Effective Leaders*

This course is a mixture of lecture and open discussion designed to promote understanding and regard for the perspectives of direct reports. It is designed to prepare the law enforcement leader to manage personnel in socially challenging and diverse situations. This session will help illustrate how a frame of mind that is regarding of others impacts interpersonal communication, relational trust, and accountability in a complex environment. The course introduces the concept of objectification and how we tend to see others only in terms of how they get in our way, indulge us, or don't matter.

Major Charles 'Chip' Huth has 27 years law enforcement experience and currently serves as a Commander with the Kansas City, MO Police Dept. He formerly led the Street Crimes Tactical Enforcement Team and planned, coordinated, & executed over 2500 high-risk tactical operations. He is a defensive tactics trainer, a court expert witness in police operations & reasonable force, the state of MO's defensive tactics subject matter expert, an accomplished author, and served in the United States Army.

Timothy Janowick - *Police Education Reform in Ukraine: From Maidan to Today*

In 2014, the Ukrainian police faced a massive challenge to public trust after the killing of 100 protesters. Change came to the National Police of Ukraine in a wholly different police force: the Patrol Police. Within months, experts, Ukrainian police, and foreign donors, including the USDOJ's ICITAP, developed new training and launched a 17,000-officer force. How would you lead? What challenges do you overcome? How is such wide-scale change effected? Learn from those leading the continuing effort to reshape police training in Ukraine. Please consider viewing "Winter on Fire" on Netflix.

Currently serving the International Criminal Investigative Training Assistance Program (ICITAP) in Ukraine, Tim Janowick brings 25 years of police experience in a US mid-size police agency to the education and reform efforts to the of the National Police of Ukraine. Joining him will be Chief Vadim Lisnichuk and Deputy Chief Pavel Kulishenko and Yuliia Zarharian of the ICITAP Program in Ukraine.

Olivia Johnson - *Dealing with an Officer in Crisis*

Police officers and other first responders are not exempt from mental health issues. "A crisis can occur at any time and can include: receiving word of the death/unexpected death of a loved one,

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a line-of-duty death, peer suicide, a terminal diagnosis of one's self or loved one, termination, indictment, investigation, arrest, etc." (Johnson, 2016). Occupations that are often exposed to high degrees of trauma and stress and can lead to an increased risk of completed suicide. This exposure in-turn places officers, agencies, and communities in danger of liability issues.

Dr. Olivia Johnson holds a master's in Criminology and Criminal Justice from the University of Missouri, St. Louis, and a doctorate in Organizational Leadership Management from the University of Phoenix. Dr. Johnson is a veteran of the U.S. Air Force, a former police officer, and published author. Dr. Johnson speaks on wellness and resilience for the Bureau of Justice VALOR Program and is a Senior Research Associate with the Institute for Intergovernmental Research.

Chuck Joyner - *Instructors are Leaders - Leaders Instruct*

LE instructors are viewed as leaders in their organization. How do great leaders/instructors generate passion and enthusiasm, and create exceptional work cultures? This presentation reviews historical applications of leadership, identifies and discusses six key components of great leadership, and offers attendees the opportunity to conduct a self-assessment of their leadership abilities. Leadership pillars will be discussed to assist instructors in improving themselves, their departments, and their officers - creating exceptional leaders and exceptional training departments.

Chuck Joyner held increasingly responsible leadership positions while employed by the CIA and as a Special Agent with the FBI. Chuck was in charge of critical incident programs to include SWAT, Evidence Response, Special Agent Bomb Technicians, WMD, HazMat, and Crisis Management. He has managed multi-agency critical incidents, planned and coordinated protection details, coordinated the FBI response to Special Events, and led tactical operations. He is a certified Master Police Instructor.

Sean Kenney - *Foot pursuit mitigation-In Car Handcuffing*

This course will address the need to prevent dangerous foot pursuits that evolve from vehicle stops. It will present ideas and techniques for mitigating the risk when detaining wanted persons. Specifically, teaching handcuffing techniques for persons who are seated in a vehicle.

Sean Kenney is a Detective Corporal with the Vallejo, CA Police Department. Sean has been a Police Officer for over 14 years and has held assignments in Patrol, US Marshal Fugitive Task Force and Major Crimes Investigations. He is a member and trainer for the SWAT team and Emergency Vehicle Operations Team. Sean has a Master's degree in Psychology and Criminology and is the owner of Line Driven Strategies, a police consulting and training firm based out of CA. Sean@linedriven.net.

David Kennington - *Professional Wellness for Law Enforcement: What's In It for You?*

This course will provide an overview on Police Officer Wellness, with primary emphasis on emotional and mental health. The Metro Nashville Police Department's Behavioral Health Services Division was recognized in 2018 by the DOJ as 1 of the top 10 Officer Wellness Programs in the United States. It is the goal of this course to discuss the primary components and unique challenges of a quality officer wellness program, including training, trauma support (CISM Interventions), therapy (counseling), wellness checks, peer support program and chaplain services.

David Kennington serves as the Metro Nashville Police Department's Behavioral Health Services Assistant Manager. He supervises an officer wellness program that provides therapy, trainings and

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trauma support to law enforcement personnel and their families. He is the Coordinator for the Critical Incident Stress Management, Wellness Check and Peer Support Programs. He has over 30 years of experience working as a clinical psychotherapist and an advocate.

Amir Khillah - *Centurion Modern Law Enforcement Subject Control*

Officers will learn how to effectively teach, breakfalls, joint manipulation, weapon disarms, distractionary strikes, and takedowns.

Khillah served 13 years as a Special Deputy for the Kalamazoo County Sheriff's Office and 3 years as a Public Safety Officer at Kalamazoo Public Safety. Khillah has also been a use of force instructor for 8 years at the Kalamazoo Law Enforcement Training Center. Khillah is a retired professional fighter, who has competed in Bellator and the UFC's Ultimate Fighter show. Khillah holds a masters degree in Human Performance.

Laura King - *Officer Safety through Mental Wellness and Psychological Resiliency*

In this powerful presentation the psychological threats to officer safety, which are just as real and can be just as deadly as physical threats, are exposed and addressed. Officer suicides continue to track at near the same number as line of duty deaths each year. We need to prepare our police handle the risk factors associated with suicide, alcohol abuse and depression. This program offers action steps officers can incorporate into his/her daily life to start working toward a solution. Attendees will learn how repeated critical incident exposure is impacting our psychological health and discuss topics such as stress management, emotional control, and recognizing signs in others

Laura King serves as Chief Investigator for the McHenry County State's Attorney's Office, McHenry County, Illinois. After 20 years of service, Laura retired as Division Commander of the McHenry Police Department in 2016. Laura is a graduate of the FBI's prestigious National Academy (265th Session) and also graduated from Northwestern University's School of Police Staff and Command (266th Session). Laura holds a Doctorate of Philosophy in Psychology from Capella University. She actively works to apply psychological science to law enforcement operations.

Jim Klauba - *ASP Integrated Force Options*

This one of a kind introduction course melds Baton, Handcuffs and Flashlights together as one. This course focuses on the 98% of the times officers use tools with no firearms. The transitions that we work through build confidence and allows for multi-purpose drills to be taken back to the officer's agency. We will provide tactics utilizing the flashlight to distract, disorient and disable the subject on the street while enhancing officer skill sets.

Jim Klauba is the Control Tactics Instructor for the Physical Skills Unit of the Training Academy in Chicago. He has over 12,000 hours of teaching experience at the Chicago PD in the areas of Control Tactics and Use of Force. Jim is certified as an ASP Trainer, Instructor Trainer in Krav Maga, a Certified Instructor by the State of Illinois in: Police Proficiency: Control and Arrest Tactics, Use of Force and Firearms Instructor.

David Klinger - *Enhancing Operational Performance by Building Safety Culture*

The class will use recent events to highlight key points and provide detailed reviews of multiple OIS's to

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illustrate the utility of the material presented for understanding the nature of violent police-citizen interactions, reducing the likelihood of negative outcomes during potentially violent situations, and making police organizations more responsive to the realities of the challenges facing line officers.

David A. Klinger is Professor of Criminology & Criminal Justice at the University of Missouri-St. Louis. Prior to pursuing an academic career, Professor Klinger worked as a patrol officer for the Los Angeles and Redmond (WA) Police Departments. He has conducted three federally-funded research projects dealing with the use of force by police officers; two on officer-involved shootings and one on police special weapons and tactics (SWAT) teams. His book, *Into the Kill Zone: A Cop's Eye View of Deadly Force*, was published by Jossey-Bass in 2004.

Gary Klugiewicz - *The Truth about De-escalation: It's a Tool - Not Destination*

De-escalation has become a battleground in law enforcement circles creating both conflict and confusion between officers, their administrations, and the communities that they serve. The purpose of this presentation is to explain that de-escalation is a "tool" to be used by officers to recognize, prevent, manage conflict and not a destination. De-escalation is not the purpose of police contacts. It is a means to an end in conflict management. It is a tool that should be used, when appropriate, but considered and not utilized based on the totality of the circumstances.

Gary Klugiewicz is the Vistelar director of conflict management training. His background includes of over 30 years of defense tactics training experience. Gary is best known for his dynamic simulation programs that combine verbalization skills with physical alternatives. His emphasis is on training instructors to conduct fire drills rather than just fire talks that allow officers to perform their trained tactics in real world applications.

Elizabeth Knezevic - *Counter Ambush Tactics, Recover to Standing*

The course will be conducted in a stair-stepped learning pattern that will look at realistic attacks and situational factors that will effect officer decision making within current Use of Force case law.

Officer Elizabeth Knezevic employed in Illinois as a Sheriff's Correction Officer for 19 years, and has instructed Law Enforcement for 16 years in control tactics, firearms, first aid/trauma care, and communications, in addition to serving as a Hostage Negotiator for the department. She is a purple belt in Brazilian Jiu Jitsu and trains Kali. Additionally she has certified in multiple law enforcement ground fighting methods at an instructor level.

Mike Krapfl - *Officer-Involved Shootings- What Our Data Tells Us*

This course examines a six-year period of officer-involved shootings involving state and local officers investigated by the Iowa Division of Criminal Investigation in the State of Iowa. We will examine 1) use of force decision-making in individual cases; 2) aggregate data from several dozen OIS's; 3) identify best practices for training investigators how to investigate use of force incidents; and 4) discuss training implications.

Mike Krapfl is a Special Agent in Charge in the Major Crimes Unit of the Iowa Division of Criminal Investigation and works closely with the OIS data from cases investigated by the Major Crimes Unit. Mike has a Master's Degree in Public Policy from the University of Northern Iowa and has been in law enforcement for 26 years.

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Louis Krudo - *Empty Hands and Baton Techniques Against Edge Weapon*

Response to an edge weapon attack by changing body position, deflection/redirection of edge weapon by using left and right hands, control, disabling, creating distance and escalation if necessary. Course will be demonstrate by using empty hands and baton (Ie. ASP)

Louis Krudo has gained experience in martial arts for over 40 years. He created Krudo Urban Tactics. He has taught SNAG compliance tool, edge weapon, baton and defensive techniques to LEO, military, security teams and civilians in the US, Spain, Germany, Italy and Uruguay. SNAG was a course at the 2018 ILEETA Conference.

John Kurtz - *Family First: Family Planning For an Off-Duty Critical Incident*

This course will cover, in detail, how we should, as LEO's, prepare ourselves and our families to react in the eventuality that we would have to take action in a less lethal or deadly force encounter off duty. We will also discuss if our spouses are LEO's and/or CCW permit holders and how they should respond, or if our spouses cannot defend themselves, what they can do to protect us and our families.

3 year Army Veteran with Desert Storm combat experience. 20 years LEO experience. OPOTA firearms instructor.

Michael Laughlin - *Law Enforcement Use of Lethal Force: What does the Data show?*

M. Laughlin, along with a team of graduate students from the University of Missouri and under the supervision of Dr. Charles Menifield, developed a database, which includes the entirety of the available data on intentional law enforcement use of lethal force within the U.S. This course summarizes some of those findings.

Michael Laughlin served in law enforcement for approximately 10 years, including 3 years as a detective and 1.5 years in a crime prevention unit. Laughlin attained a number of certifications while serving in law enforcement and attained a Master's in Public Administration. Laughlin is scheduled to earn a PhD in Public Affairs in the spring of 2019 and his dissertation is on what the data shows when one complete year of U.S. law enforcement use of lethal force is examined. Laughlin is currently serving as the Chair for the Criminal Justice and Social Work Department at Greenville University in Greenville, IL.

Richard Lee - *Patrol Baton Instructor Course*

This certification course will cover the 3 basic strikes needed for effective field application of a typical police baton, be it telescoping or fixed. The physics, physiology, and biomechanics associated with the instructed targeting principles along with instructional methodologies will be discussed and reinforced throughout the skills training process. This class is applicable for academy or in-service programs from 8-10 hours in length. At the completion of this class the participant should be able to integrate this information with existing physical skill training such as DT.

Richard Lee is currently a fulltime C/DT instructor at the Washington State Training Academy in Buriem Washington prior to that he served as a Trooper and an in-service instructor for the Washington State Patrol. Rich has studied martial arts for over 25 years with instructors around the world. He has competed in several venues to include the Cold Steel sponsored full contact weapons competition.

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Stephen "Steve" Lettic - *Law Enforcement Training Manager*

Training is expensive and is frequently used as the first option to overcome work-related performance problems, it is not surprising that training manager and trainers are frequently asked by police executives and supervisors to use their skills, knowledge, and abilities to solve performance problems. This course will examine training solutions, the ADDIE development model, basic skills for the training manager, and evaluation options to best to achieve the desired results.

Dr. Stephen "Steve" Lettic has years of experience in law enforcement and law enforcement training that has given him insight in to program development, standards, and evaluation. He is also an author, speaker, trainer, and college professor. He has presented keynote speeches, workshops, and seminars on law enforcement reform and law enforcement training as well as other topics nationally and internationally. Dr. Lettic has earned his Bachelor of Science in Law and Justice, Masters of Science degree in Industrial Psychology, and a Doctorate in Human Services. Dr. Lettic is passionate about public safety training and development!

Chad Lyman - *Ground Fighting for Law Enforcement*

Officers will learn how to develop an outcome and principle based ground curriculum that will allow the officer to dominate engagements in the field, leading to control and handcuffing. Officers will also increase personal officer safety by learning effective curriculum to escape bad positions on the ground. Instruction will be based on allowing students to train and retain the information presented after the ILEETA conference. Officers will also be provided information on seeking out further information and training on the subject that is LEO friendly.

Chad Lyman has been a police officer since 1998 and served in patrol, FTO, Gangs, SWAT, Homeland Security, and the Advanced Training Division at LVMPD. Chad has instructed on a regular basis at LVMPD since 2005, and privately since 2006. In addition to LVMPD Chad is the Director of Combatives at PFC Training and the head BJJ coach at Xtreme Couture MMA in Vegas. Chad has a 1st Degree BJJ Black Belt and has been coaching BJJ and MMA in Vegas since 2006. Chad was inducted into the Martial Arts Hall of Fame for his instruction of military and LEO groups.

Lawrence Lynch III - *Power Handcuffing*

While many methods of handcuffing are very well designed and effective for some trainees, many officers fail to retain the tactical skills to repeat the cuffing techniques effectively and safely during in-service training and actual field use. The NLETC Power Handcuffing system is based, in part, on the "Stocks" system, first developed and introduced by retired FBI trainer Mr. Chin H. Lee. While the concept is not new, many modifications and adaptations have been built into the system that makes it extremely teachable and easy for officers to retain.

Sonny Lynch is president of the National Law Enforcement Training Center of Kansas City, MO and has conducted trainer certification courses throughout the nation. He is also the Deputy Chief of the Clinton, MO Police Department where he has worked since 1990 and a police academy instructor at the University of Central Missouri.

Anthony Maness - *Officer Safety in the Digital Realm (OSINT and Digital Def/Off)*

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This course is designed to provide the attendee an overview of the double-edged sword that exists for law enforcement in the digital realm. Whether it is Open Source Intelligence (OSINT) or reducing your digital footprint, it can either make a case or break an officer. While there are many methods available (which we will go over), it is important for law enforcement to also recognize that anything they can do, our adversaries can do as well, if not better. Coming from a background of limited resources, this class will show you how the little things really can make a big difference.

Anthony Maness has been in law enforcement since 1999. Anthony has a passion for the sharing of information among law enforcement partners. Having trained personnel from local, State, Federal and Private organizations, it is evident that the information he shares is applicable regardless of one's background. Anthony has a B.S. in Criminal Justice, a M.A. in executive Leadership and is working on his Ed.D in Instructional Design and Performance Technology. He can be reached at amaness@gmx.com.

Dan Marcou - *"Teaching Officers To Survive the Shift and Beyond."*

This course will be "Lt. Dan" Marcou's last presentation at ILEETA and in it he will share his passion and as much transferable knowledge as possible which he has accumulated in his over 40 years in the policing-training life that has helped him and the officers he has trained to prevail in "The Mudroom," between life and death, and then thrive beyond it.

Lt. Dan Marcou was an active highly decorated police officer serving for 33 years. He became an active police trainer early on and has trained for 41 years and is internationally recognized. He has trained officers from entry level to chiefs and sheriffs in every topic imaginable except driving.

John Marx - *The Power of The Courageous Conversation*

The world expects the highest caliber behavior and professionalism from its police officers; unfortunately due to the traumas, tragedies and cumulative stresses of a law enforcement career many are suffering in silence because they are too afraid to ask for help. As with any prevention program the first step is for someone to offer help. This course will examine the merit, content and power of utilizing courageous conversations to promote law enforcement health, wellness and professionalism.

John Marx is the Executive Director of the Law Enforcement Survival Institute and author of the book: *Armor Your Self: How To Survive A Career In Law Enforcement*. He is editor of CopsAlive.com. After a LEO friend completed suicide John began researching this problem and now writes, teaches and is involved in a number of national law enforcement suicide prevention initiatives. John worked as a hostage negotiator and team leader for 19 years.

Lyle Mason - *Training for the Ambush - Program Design and Lessons Learned*

Counter Ambush training for front line officers is a program that law enforcement trainers must undertake. The course will provide attendees with lessons learned from a highly successful counter ambush program that was delivered to a sworn membership of over 1600 officers. Program design, mindset building, prop design and community engagement will be discussed to provide trainers with ideas to assist with the creation or supplementation of a counter ambush program.

Lyle Mason is a 12 year veteran of the York Regional Police Service in Ontario, Canada. He currently holds the rank of Sergeant within the Officer Safety Section of the Use of Force Unit. He was an FTO

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before becoming a Use of Force trainer in 2012. Sgt. Mason's primary functions are in the area of recruit training, scenario based training programs and the CEW.

Jason Mazeski - *Discovering your Personal Teaching Foundation: Starting on the "X"*

What drives you to be an instructor? Why do you do what you do? Considering the "W's" in instructing is the basis of any great instructor. Why are you an instructor and how can you improve your method and teaching strategy? Discovering your Personal Teaching Foundation: Starting on the "X" will provide participants with an in-depth view of the "W's" in teaching. Participants will reflect on and discuss the four main components of a Personal Teaching Foundation (PTF) to begin the process of creating their own PTF.

Jason Mazeski is in his 11th year employed as a Police Officer for the NYPD currently assigned to the Counterterrorism Training Section. He is a full-time instructor and the lead curriculum development specialist for the unit. He holds a Master's Degree in Adult Education specializing in Instructional Design from Buffalo State College.

Jonathan McCombs - *Five Things Every LEO needs to know about Cybersecurity*

Law enforcement officers are challenged with cybersecurity, cyberwarfare, and cybercrime. The course will describe the problem, outline resources available, and provide context on state and federal resources available to combat these complex issues.

Jonathan McCombs is an educator, former police officer and investigator, holds a Ph.D. in Criminal Justice. As an industry expert in the field of law enforcement, problem based learning, and online learning, Jonathan McCombs is currently the Dean of the College of Health and Public Administration at Franklin University. He is also the co-founder and Co-Executive Director of the Center for Public Safety and Cybersecurity Education.

Don McCrea - *Are Current Training Models Failing Officers & Communities Alike?*

Part 1: "Houston, we have a problem". Introduce "Are Current Training Models Failing Officers and Communities Alike?" Part 2: A "how-to guide" on assessing the problem. Attendees will be given several assessments to complete. These assessments will serve as a rallying call for a new direction in training and prepare attendees for the final portion of the presentation. Part 3: Time for action and a new direction! This last part will center on providing attendees with specific training priorities and solutions meant to address agency deficiencies presented earlier in the program.

Don McCrea served as an academy instructor for the past nine years and now coordinates a four-year university law enforcement program. Don is an expert witness in search and seizure and use of force and a subject matter expert in scenario-based skills evaluations. Don holds a Master's Degree in Criminal Justice. He is founder and President of Premier Police Training, LLC, and has authored several law enforcement training books. Two of Don's courses are nationally certified through IADLEST.

Brian McKenna - *Off the Clock but Never Off the Firing Line: Off-Duty Safety*

Since officers are usually alone, minimally equipped, and especially vulnerable for a variety of other reasons when off duty, it is important to provide training that focuses specifically on off-duty safety. Through the use of case studies and interactive learning methods, this course will stimulate informed

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discussion about the various dangers officers may face when off duty, how to most effectively mitigate these dangers, and how to train our officers in the mental, tactical and physical skills they need to help keep themselves, their families, and the public safe 24/7.

Brian retired after 32 years with a St. Louis area police department, where he served as a patrol lieutenant, trainer and lead firearms instructor. He has written extensively on officer safety topics, specializing in mindset and the analysis of violent police encounters for key learning points, and holds an MS in human resource development. Brian is a Certified Force Science Analyst, and currently teaches officer safety courses for Winning Edge Training.

Raymond McPartland - *Changing the Paradigm: Multi-Tiered Training Approaches to the Active Shooter Problem*

LSU-NCBRT will facilitate a discussion on the history and challenges of developing and delivering active shooter training since 1998. The discussion will focus on the evolution of active shooter training from a single discipline to multi-discipline audience. This evolution has required the development of courses addressing scene management, integrated response strategies, and medical management. Participants will discuss the pros and cons of reality based training in its current form as compared to large-scale active shooter drills and exercises.

Ray McPartland is a 12 year Instructor and Course Developer at LSU's NCBRT/Academy of Counter Terrorist Education and is a 22 year Detective with the NYPD's Counterterrorism Division. Detective McPartland is a lead SME and exercise designer of patrol related active shooter response for both the NYPD and NCBRT. He is the lead author of the NYPD's 3 reports on active shooter response and has appeared on national news shows such as 60 Minutes and the Jim Lehrer Hour.

Raymond Merlin - *Dynamic use of target systems*

This course will provide dynamic training exercises that will help you improve your live fire training; we will be incorporating a variety of target options that provide a pathway to improve the skills of your students. In law enforcement communities around the world, we know that realistic training is key to giving students the experience necessary to prevail in stressful situations.

Raymond A. Merlin served in the United States Marine Corps for 4 years in security forces and infantry and has over 27 years with the Kenosha Co. Sheriff's Department (WI). Bachelor's Degree in Criminal Justice and Minor in Human Resource from Concordia University. Master instructor-trainer in Defense and Arrest Tactics, Principles of Subject Control, Firearms, Professional Communications, and Scenario Master Instructor. Serves on Advisory committees for the State of Wisconsin Training.

John Meyer - *Instructor Development - New technology for Low Light Operations*

This training provides participants with training materials for eight (8) 15-minute presentations for low light operations. Participants will have an opportunity to practice each of the eight skills during this workshop and will return to their agency prepared to immediately implement a low cost/no cost comprehensive low light training program. This is an instructor development workshop and the training is designed for trainers of all skill levels.

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John is President of Team One Network; LLC a company established to test, evaluate, train and market various manufacturers' products to the Law Enforcement community as related to officer survival. He spent 15 years with Heckler & Koch, Inc., ultimately rising to the position of Vice President of Sales and International Training. He was member of the Board Directors of the International Association of Law Enforcement Firearms Instructors from 1988-2017 and served as Vice President from 1990-2016.

Bill Mikaluk - *Mind Armour: Defending Against the Impact of Psychological Trauma*

Participants will be introduced to the foundations of positive psychology and post-traumatic growth (PTG), that are explored in depth within the Mind Armour Program. Building an awareness and integrating micro-practices can have BIG impact on minimizing the influence of consistent exposure to trauma. Learn how to leverage your own psychological well-being and optimize your resilience as a natural defence against the trauma you face.

Bill Mikaluk (B.Ed., PCC). Bill is a 25 year police veteran working in Edmonton, Alberta. His current role involves Firearms Compliance. Bill has also held positions as a Master Firearms Instructor, Emergency Driving instructor, Police Training Officer Coordinator, Performance Management Coordinator, Officer Safety instructor and Electronic Reporting initiative supervisor. Bill is a Professional Certified Coach, with additional certifications in Positive Psychology and Positive Education.

Gary Monreal - *Springfield Armory M1911A1 Armorer Course*

Springfield Armory Armorer courses are structured to provide each student with a practical understanding of the advanced features that make the Springfield Family of Firearms unique. Students will receive practical skills on the 1911-A1 pistols the "warhorse" of combat pistols, bringing together a number of important safety innovations into one firearm.

Gary J. Monreal has over twenty-three years of law enforcement experience in corrections, patrol, SWAT, and training. Gary is an instructor-trainer and currently teaches various firearms, defensive tactics and SWAT courses. Gary is an adjunct instructor in the technical college system for the State of Wisconsin and has given various presentations at firearms and SWAT conferences throughout the United States.

Tony Montanarella - *Fusing Classroom and Mixed Reality Training*

LE agencies have utilized innovative and effective methods to use mixed reality training to get the best results out of time invested. This course takes the work that VirTra and LE have learned and distills it down into an innovative method for combining the classroom and mixed reality environments for effective and impactful training. This course includes the presentation of a module from the "Human Factors in Force Encounters" course that VirTra has provided at no charge to its current clients. This module is based on recent research on human performance as it applies to police work.

Tony Montanarella was a police officer from 1989 to 2016 with a municipal agency in California. He served in patrol, community policing, vice, narcotics, criminal intelligence, SWAT and his department's

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crisis/hostage negotiations unit. He had secondary positions as a field training officer, bike patrol officer, firearms and tactics trainer and was part of the training staff at the Orange County Sheriff's academy.

Tim Moriarty - *Training Officers to Finish the Tour and Complete Their Career*

When your shift ends do you allow your life to begin? As police we train to respond to the daily emergencies that come with the job, but what are we doing to ensure the safety and security of our personal lives? When we have nothing left for our own lives, do we shut out our families and friends and seek isolation? There are healthy ways to deal with the stressors and trauma of the job by utilizing the support systems in our personal lives. The key to personal and professional growth is in enjoying our lives away from work.

Sgt. Timothy Moriarty is a 22 year veteran of the Chicago Police Department. He is currently a CIT Coordinator and Instructor at the Chicago Police Academy. He holds a Master's degree in Counseling Psychology and is an LPC.

Michael Neal - *Tactical PTSD the Silent Sniper*

In 2017 law enforcement lost 140 police officers to suicide. In the same year law enforcement lost 129 police officers in the line of duty. Suicide is a result of mental illness, including depression and PTSD, which stems from constant exposure to death and destruction. Suicide is five times more likely to occur in law enforcement than in the civilian population. Even when suicide doesn't occur, untreated mental illness can lead to poor physical health and impaired decision making. We want law enforcement to know they aren't alone and that they can push through and live a normal life once again.

On May 20, 2010, Officer Neal was instrumental in ending a gun battle in West Memphis that resulted in the death of two West Memphis officers and the wounding of two others. Ofc. Neal ended the gunfire by ramming his vehicle into a van carrying two shooters. Neal eliminated their threat and saved many lives. On February 20, 2012 Officer Neal was awarded the congressional Medal of Valor from Vice President Joe Biden and the 2011 International Law Enforcement Officer of the Year.

Eddie OBrien - *Title: It's a New World; The Rise of the Low Tech Terror Attack*

We will discuss the shift from traditional terrorist attack methods to the low tech "DIY" attacks methods that have surged in use over the past 5 years. With the successful identification and subsequent prevention of traditional type attacks has forced potential terrorists to adapt to these failures. Followers are being told to employ methods of attack that shorten the planning and acquisitions phases of the attack cycle and require nothing more than desire to accomplish their objectives. The understanding of past attacks will only better prepare officers to respond to the future attacks.

Sergeant Eddie O'Brien is a 16 year member of the New York City Police Department. For the past 7 years he has been assigned to the Counterterrorism Division where he coordinates and delivers Counterterrorism related training to members of the NYPD and its regional partners.

Michelle Palladini - *Mental Push-Ups: The Positive Impact of Mindfulness Training*

It is past time that we start training officers on how their brain works, and the impact of stress/trauma on the mind. It is incumbent upon police trainers to teach officers techniques that can mitigate the stress response in the brain. Mindful practice is an answer; it is scientifically proven to lower stress and

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anxiety, and build the brain muscle to increase attention, focus, and memory. Not only can mindfulness improve officer well-being, but it also increases officer professionalism and authentic connection with community.

Michelle Palladini is a Detective and School Resource Officer in Norfolk, MA, Founder of the L.E.A.P. Program, and Mindfulness Practitioner. She is widely respected for her policing expertise and innovation, and even more loved for her unrelenting positivism, and dedication to community. Her personal and professional stories of inspiration cultivate a re-dedication to policing as a public service rooted in compassion and greater understanding.

Christopher Pfannkuche - *Writing Proper Police Reports*

This course covers the 12 golden rules that must be followed and the necessary elements that must be included in writing a good report. A good narrative is key (tell the story). Topics include: the different types of reports, including all relevant facts, memorializing interviews, correct use of terminology, proper chronology, properly documenting evidence, showing of probable cause to search or arrest, documenting identifications, memorializing Miranda Warnings and statements, and problem areas such as inconsistency and being impeached by your own reports (including impeachment by omission).

Christopher Pfannkuche is an attorney, a 31-year criminal prosecutor and a police training instructor. He has extensive litigation experience and served as a Trial Supervisor. He has prepped over 10,000 police officers to testify and has reviewed thousands of police reports. He knows the issues that often “trip officers up” on the witness stand and how to prevent this from happening. He and has trained both police and prosecutors. He teaches Criminal Law and Business Law and is a licensed pilot.

Peter Pfau - *Coaching the generational gap on the range*

We understand that being on the range is a stressful event for many people. As an instructor you must be able to identify and promote effective learning techniques for all your students. Not only must you know their educational background, gender and language as well as their individual personality, goals, age and learning style but the teaching strategy/format that will lead to successful learning. This course will include active discussion and hands on instruction. Attendees will receive knowledge, skills and materials to help them adapt these principles to their own agency.

Peter Pfau has been a LEO since 1991 and with the Milwaukee Police Dept. (MPD) for over 24 years. He is a Wisconsin certified instructor in the areas of Firearms, Defense and Arrest Tactics, Vehicle Contacts and Pro Comm. While with MPD he was assigned to the Training Bureau-Firearms Section for over 10 years. He teaches at Gateway Tech College and is a Master TASER instructor. He has taught and trained throughout the US and Europe.

Steven Pratt - *Training Our Physically Challenged Brothers and Sisters*

There are men and women in both blue, and who have served our nation in war, who have been disabled in battle or war, who still share the warrior/guardian mindset who want to serve, but the mindset of many is they can't do it. There are those who want to serve, but are told no because of a physical disability. We propose “reasonable” ways to make our tactics work, instead of finding reasons

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to say no. We will discuss and demonstrate non-traditional strategies and concepts, so we can rethink our approaches to training. As leaders and trainers, we have to be organizational culture changers.

Steve Pratt retired as a patrol sergeant with the Springfield, Missouri Police Department after 23 1/2 years of service. Prior to his service in law enforcement, Steve served nine and one-half years in the United States Marine Corps. Steve has been a law enforcement trainer since 1996, and has an Associates of Science, from Drury University. Steve is an original member of ILEETA. Steve is the Assistant Academy Director of the Drury University Law Enforcement Academy, in Springfield, MO.

Ray Price - *Lessons Learned From Active Assailant Incidents in Schools*

This course will cover key elements that were learned from three active assailant incidents in the same school district and four other active assailant incidents in the same metropolitan area. Topics discussed will be the responses, failures, preparations, reunification, investigations, and the recovery process. There is no product to be sold simply information sharing to better prepare others for these chaotic events.

Ray Price has been in law enforcement for 20 years. He has worked in detention, patrol, special assignments, and is an instructor in multiple high liability disciplines to include active assailant training. He is currently the Deputy Chief of his department and has spoken on this topic at several conferences throughout the United States.

Kareem Puranda - *Patrolling Your Purpose*

This course is about helping officers understand human behaviors, comprehend social perspectives, embrace cultural differences, stress management and recognize the value of mindfulness to improve the self-awareness needed to manage their careers effectively.

Kareem Puranda is a dual licensed therapist with a background in law enforcement. With his distinct professions, Kareem brings a unique therapeutic approach to populations on both sides of the law. His private practice, Self-Talk Counseling & Consulting offers training workshops to law enforcement officers and provides CBI & Drug Ed classes to first time offenders and juvenile delinquents. He is an author, inspirational speaker and an advocate for mental health training in law enforcement.

Diana Rathborne - *Hand Skills Development Drills for Faster, Better, Safer Reactions*

The goal of this class is to give the trainer drills to improve their officers' ability to think and efficiently use their hands to either de-escalate a situation, deploy a sound defense and appropriate counter or access tools while moving to an optimal position. Drills from JKD, Filipino Martial Arts, Muay Thai will focus on 3 approaches to improving hand speed/skill: ingraining multi directional movement of both hands simultaneously, tactile responses to pressure/incoming strikes, and counter offensive output. Each drill incorporates decision making, adapting in flow, movement & positioning.

Diana Rathborne is a seasoned master instructor in the martial arts of Filipino Kali, Jun Fan/Jeet Kune Do and Muay Thai. She also holds Coach credentials in Combat Submission Wrestling & instructor certifications for DT & LE firearms. She has been teaching and training law enforcement since 1993 and has presented at national conferences since 2005. Her goal is to enhance officer safety by bringing the most efficient, effective training methods from the martial arts to the LE Training community.

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Bill Reilly - *Get Promoted! Applying Instructor Skills at Promotion Assessments*

Instructors are leaders in the law enforcement field. Despite that leadership role, promotion assessments, such as oral boards and assessment centers, can become an obstacle to reaching higher ranks and greater influence. This course guides the attendees through steps to clarify their promotion goal, set a plan to overcome the testing obstacles to that goal, and to “sell” their strengths to the promotion oral assessment raters through verbal and nonverbal communication, including the critically important oral resume.

Bill Reilly served with the Hartford (CT) PD, retiring as an assistant chief. He is a POST certified leadership instructor who has trained thousands over the past 28 years. He has served as an academy commander and a Training and Development adjunct professor. He formed Finest’s Professional Development to teach Oral Boards Made Easy, Leader Skills, and Police Excellence courses. Bill achieved a master’s degree in organizational communication and is a graduate of the FBI National Academy.

Rod Rifredi - *Below 100 Intensive and Training for Trainers*

This course covers the five points we have identified as basic personal officer safety points. By reminding officers to Wear their Seat Belts, Watch their Speed (also slow down on person contacts and searches), What's Important Now and Complacency kills we can increase their safety while working and even off duty. We also stress the importance of culture change that allows for peer to peer discussions about unsafe behavior/actions as well as thinking personal safety first and foremost without reprisal.

Rod served 32 years of in both the fire service and law enforcement before retiring in 2018. Rod served as a field-training officer, FTO supervisor and administrator. He has been a Core Instructor for Below100 since January 2013 and has served on the Executive Board of Directors for Below 100 for two years. Rod holds his California POST Master Instructor certification and a Bachelor’s of Science in Criminal Justice Management from Union Institute and University.

John Robison - *Leading Without Rank - The Role of the Law Enforcement Trainer*

Are you a trainer or a leader? We often think of leaders as those with stripes or bars however, trainers regardless of rank play a critical leadership role in organizations. You have the opportunity to guide organizational culture, be a role-model and have a chance to mentor all those you serve. This course provides essential skills to effectively lead the training function and keep organizational motivation and morale positive. We will discuss contrasting authority vs. influence, the role of the outward mindset, patching fractured professional relationships, and professional development.

Chief John Robison is the Chief of the Alpharetta Department on Public Safety (GA). Chief Robison oversees the operations of the Alpharetta Police, Fire, and 911. Chief Robison has served a variety of positions in his career from Patrol to Internal Affairs. John is a Senior Instructor for Georgia POST and is an Adjunct Instructor for Reinhardt University. He has a Masters of Divinity and Masters of Public Administration. John is a Leadership Instructor for Command Presence Training.

Troy Rodgers - *Maintaining Moral High Ground in Times of Public Scrutiny/Media Attacks*

First responders are regularly placed in life and death situations. To be effective we need to have prepared before the time to act has come. This class lays out a framework for preparation and provides a glimpse at peak performance/psychological survival in a crisis filled environment. Dr. Rodgers brings a

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unique combination of psychology, athletic experience, and coaching to the topic of "stress management." Note that the presentation will focus on how to spice up the stress management class and not necessarily teach the audience about how to manage stress.

Dr. Rodgers is a police/criminal psychologist based in New Mexico. He has been the Agency Director for Public Safety Psychology Group LLC since 2004. Today he works as a consultant/psychologist for over 140 local, state, and federal first responder agencies. Dr. Rodgers is a highly sought after trainer and he is certified as a Professional Lecturer and Master Instructor by the NMDPS. He has been awarded a Diplomate in Police Psychology from the Society of Police and Criminal Psychology.

Leo Rognlin - *Investigating Elder Abuse and Abuse of those with Disabilities*

This course focuses on the particular issues that officers will encounter when investigating elder abuse and the abuse of those with disabilities. The course gives insight into the victim and why they are taken advantage of; as well as reviews the risk factors. It describes the problems physical and psychological abuse causes. Finally, it reviews responses to the problem on a community level and what the research shows.

Sergeant Leo Rognlin has over fifteen years investigating cases of abuse against the elderly and those with special needs. Leo was a CIT officer/detective for the Fargo Police Department. Leo was part of an extraordinary coalition who combated elder abuse within the Red River Valley. This coalition conducted law enforcement training to officers in both North Dakota and Minnesota. Leo has taught at the academy, line, and college level for over fifteen years.

Danny Rosa - *Decision-Making Regarding Force, Bias, and De-Escalation.*

This course illustrates how the human brain makes decisions, including critical decisions officers are forced to make regularly. Cognitive scientists describe a two-system model for decision-making. Simply stated, System One is fast, powerful, and automatic because it works off emotion and intuition. System Two is slower, weaker, and somewhat lazy because it is rational and analytical, analyzing the decision. This course is relevant to instructors in every subject matter. Instructors must understand the two-system model so they can gear their training toward the fast and automatic System One.

Danny Rosa is a Training Analyst for the Michigan Commission on Law Enforcement Standards and has researched, developed, and implemented numerous minimum statewide standards for law enforcement over the past 20 years. Previously, Danny spent 15 years with the Los Angeles County Sheriff's Department (LASD) in California, where he was a patrol deputy, FTO, gang investigator, full-time force trainer, and field sergeant. Danny was a recognized expert in the use of force, street gangs and narcotics.

Darrell Ross - *Patterns of Injuries of Officers and Civilians During Arrest*

Limited research exists regarding officers' nonfatal injuries and their patterns during arrest confrontations. An analysis of the results of 28 studies are presented to examine the patterns of fatal and non-fatal officer and citizen injuries sustained during arrest.

Dr. Ross is the chair of the criminal justice program at Valdosta State University. He has conducted over 700 training and conference presentations. He has published 5 books and over 97 research articles,

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many on the presentation topic. Dr. Ross routinely provides consultation to police agencies and expert testimony on the use of force.

Edward Santos - *Terminal Ballistics and Shaped Projectile Performance Analysis*

We can no longer say “if a handgun projectile doesn’t touch the tissue it can’t cause trauma to it”! Just last year we lived by that concept. Now however, handgun projectiles are defeating Level IIIA Armor and causing significant trauma to tissue beyond the permanent bullet cavity. This course will explain how traditional and the new Hybrid Shaped projectiles cause trauma in the human body. Video demonstrations of various handgun calibers penetrating Armor and examples of tissue cavitation will be presented.

Ed Santos is founder and CEO of Center Target Sports and the Tactical Services Group, Inc. He is a published author and threat management specialist. He serves as an expert witness on matters of Law Enforcement Training, Personal Defense and Industrial Security. He is a retired Army officer, Reserve Deputy, certified instructor for many Law Enforcement disciplines, and personal protection. For over 30 years he has been fascinated with low-light operations and how bullets cause trauma.

Peggy Schaefer - *Developing Objectives that will "Bloom" in Your Lesson Plans*

One of the most difficult tasks facing a LEO trainer is to design training courses that will develop critical skills thinking and activities that challenge their officer/students and transfer to their jobs. This block will help lesson plan writers focus on writing objectives that will prepare students for real-world policing.

Peggy Schaefer leads a dynamic and innovative team comprised of training program reviewers, content experts, and software specialists committed to ensuring that criminal justice training content and delivery methods comply with nationally accepted standards. Peggy retired in 2010 as the CEO/Training Director of the North Carolina Justice Academy where she managed the curriculum development and dissemination of training and instructional materials to over 85,000 law enforcement professionals.

Kimberly Schlau - *Beyond The Fairy Tale - Connect and Communicate Through Stories*

From childhood, we learn through stories. Whether from fairy tales with morals or hearing others recount their personal experiences, we remember the lesson. It is far easier to remember stories than hard facts, as storytelling engages our brain. Hearing a personal account can trigger our emotions, as if we were actually experiencing the events. A listener's beliefs can be swayed more effectively through storytelling than through hard data and logical arguments by transporting them to another place with the story.

After losing two daughters in 2007 to a traffic crash caused by a distracted Illinois State Trooper, Kim Schlau has worked with law enforcement, schools, and businesses to prevent crashes due to speed and distracted driving. Kim has taught at ILEETA, IACP, FBINAA, and numerous law enforcement agencies, academies and conferences throughout the United States. Kim can be reached at kimberly.schlau@gmail.com or through her website at kimberlyschlau.com.

Anthony Serafini - *Community Policing: Like Your Life Depends On It*

Let us approach Community Policing from a simplistic perspective. WHY do we engage in Community Policing? WHAT does it do for Law Enforcement? HOW can we construct a strong Community Policing

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Program? I seek to answer these simple questions throughout the course and offer new ideas and data for instructors to bring back to their departments.

Officer Anthony P. Serafini – Bachelor of Science in Electrical Engineering, Law Enforcement Officer with the Town of West Seneca Police Department for over 12 years, 5 years as School Resource Officer. Instructor in the D.A.R.E curriculum as well as school programs at the 6th and 7th grade levels and Enhanced Lockdown. Certified Police Instructor in Blue Courage, Fair and Impartial Policing, and Below 100. Certified School Resource Officer and Basic Juvenile Officer.

Patrick Shaver - *Film Presentation: Composite & Honor Chair*

Attendees will be among the first to see two unreleased short documentary films. Composite is about the GBI forensic artist, who took over from her mother to become only the 2nd person to hold the job. It explores the importance and methods of a forensic artist while shedding light on this mother/daughter legacy. Honor Chair explores the story of a non-profit organization who is building lasting monuments for fallen LEOs that forever save their places in roll call rooms across the US. Part tribute, part road trip film, Honor Chair weaves together their story and the lives they are remembering.

A filmmaker, writer, & speaker, Patrick W. Shaver's work focuses on the lesser seen side of LE. He has a Master's of Conflict Management from and is a former Atlanta Police Officer. His first documentary, Officer Involved, explores officer-involved shooting aftermath and his second feature, Dinkheller, received an award for 'Best Documentary Directing' in the Colorado International Film Festival. He serves as a Deputy on special projects with the Tazewell County Sheriff's Office

Lee Shaykhet - *Predator versus Prey as it applies to confrontations*

The course will contain role playing exercises that will help the officer deal with various levels of threats and win the encounter.

Lee Shaykhet has been teaching Law Enforcement in United States since 1979. He has appeared on local TV news as an expert. He also taught at the ILEETA Conferences for the past 8 years.

Steve Sheridan - *Correcting the Dialogue: De Escalation and Higher Standard Myth.*

This course is designed to provoke an honest discussion and look at what is impacting our profession and what we should consider to overcome the current "pendulum swing."

Steve Sheridan has been a high liability instructor for 20 years. He is currently Director of Training for De-Escalate; a company specializing in verbal de-escalation training. Mr. Sheridan ran and or trained state special teams for over 10 years, focusing on rural and maritime applications. He has been teaching self defense for over 30 years and is versed in many applications. He has a master's degree in Adult Education and has been presenting on Properly Defining De-escalation since 2013.

Bruce Siddle - *Tactical Human Factors; The Study of Warrior Science*

This presentation will address Tactical Human Factor Variabilities, focusing on capabilities and limitations) associated with the High-risk and Tactical professions. Human factor variables will examine human bandwidth as refined by DARPA, Pre-Attentive Processing attributes, limits of vision and the nuances of threat pattern recognition. Siddle will expose several Tactical studies; including assailant

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movement time resistance to subject control, Assailant movement time when drawing concealed and unconcealed weapons, Officer Movement time Weapon draw and fire with accuracy and precision.

Mr. Siddle (PPCT and the Human Factor Research Group, www.hfrg.org) has been a pioneer in the study of Tactical Human Factors, Assailant / Officer bandwidth under stress, and human factor variables. Siddle has trained hundreds of CJ Agencies, FLETC, FBI Academy, FBI HRT, the U.S. Navy's Red Cell, U.S. Army's Delta Force, 22nd SAS, Queens Guard, 160 SOAR, State Dept. Mobile Security Unit, BATF, Secret Service CAT Team and Firearms Training Unit, FAA/TSA Air Marshals, CIA, DHS and DOJ personnel.

Gary Sigrist - *The Five Layers of School Safety*

There is no 'one' thing schools can do to improve their safety and security. School safety requires a multi-layered approach. Part of this approach requires schools to work with their First Responders as they add layers to their school safety.

Gary L Sigrist Jr is a nationally known speaker, consultant, author and expert on emergency preparedness. His career spans more than 30 years as an educator, administrator and police officer. Sigrist's background in both education and law enforcement gives him a unique perspective on safety and preparedness, which he brings to his work with schools.

Gary Sikorski - *Civilian Safety Awareness Instructor Course*

CSAP provides candidates methods to teach civilians effective self-defense and safety awareness techniques. Candidates will learn how to teach civilians critical safety principles such as: how to discourage threats, how to identify and avoid dangerous situations, and how to live life with peace of mind. Candidates will also learn essential facts about civilian pepper spray, how to deploy it effectively and responsibly, how to escape an attacker, as well as how to prepare civilians with these skills. Candidates will also learn how to market CSAP in their communities.

Gary Sikorski (Deputy Police Chief, Retired) serves as the primary defensive tactics/use-of-force instructor at a regional police academy in Michigan. Gary is a Sabre master chemical aerosol spray instructor, master Taser instructor, defensive tactics, and firearms instructor. Gary is also president and chief instructor at Reasonable Force Training, conducting law enforcement, security, corporate, and personal safety training.

Harinder Singh Sabharwal - *Survival Tactics and Tactical Breathing an Integrated Approach*

To teach officers how to remain calm and adapt to the various ranges of combat (knife, empty hands, ground, baton, and mass attack). Participants will learn how to stabilize their breathing and slow down, during highly tense situations. Participants will learn tactical strategies to deal with knife, ground, baton and mass attacks. They will learn two simple exercises that will transform their physical fitness levels. They will learn our unique training drill and method to combine fitness, breathing, mindset and tactical responses to hostile situations into one training session.

Harinder Singh has trained everyone from professional athletes to members of the U.S Secret Service, DEA, SWAT, members of the U.S Navy Seals and over 100 Law Enforcement agencies around the globe. He has taught both martial arts and business related topics. He has been featured in Masters Magazine, published in Black Belt Magazine, 7 time presenter at the ILEETA conference, he runs the Jeet Kune Do Athletic Association and is the author of "Mind Boxing - How to Win the War Within".

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David A. Sohm - *Completion Training and The S.O.H.B.R Debriefing Model*

The course compartmentalizes in the training environment the many vast, varied and complex skills required by an L.E officer into a brief, intense but manageable Scenario and assists in meeting multiple course objectives in a single scenario, and significantly aids the officer in, describing, articulating and justifying their actions both in person, in report form and in court testimony.

David Sohm SPPD (Ret) has over twenty plus years of Law Enforcement experience. He is President of Mission Critical Concepts and instructs full time in Use of Force, Firearms, Pursuit, and Swat Tactics, specializing in Scenario Based programs. David is a TSG in the Evans Group providing live fire Demos, technical support and product training for Surefire, Trijicon, Springfield Armory and Blue Force gear.

Mark St. Hilaire - *Are you listening to me? When your body is telling you something is wrong!*

Sudden illness and heart attacks are the 3rd largest killer of line of duty LEOs since 2013. It is vital that we don't "blow off" seeking out medical attention when we don't feel good. Come hear and discuss an ILEETA brother's personal experience less than 1 week after the 2018 conference, why we need to listen to our body and not be afraid to see the doctor. Learning from each other through interactive discussion, let's develop a physical and emotional life line for our sick and injured that they do matter, and they are not forgotten by their peers.

Sgt. Mark St.Hilaire is a 30+ year LEO working in a busy metrowest suburb of Boston, Mass. He is a trained volunteer police peer for a regional CISM team. He trains and enjoys teaching LEO health, fitness and wellness especially suicide awareness and intervention. He has presented at ILEETA and other conferences and in-service trainings.

David Standen - *Safariland Use of Force Instructor Course*

The course focuses on Graham vs. Connor and utilizes additional recent court cases to gain a better understanding of what officers are allowed to do based on the actions of the subject. The instructors have designed this course to create the most comprehensive look at police use-of-force. This course will examine how the Graham vs. Connor Supreme Court decision assisted law enforcement. This course will discuss whether or not a Use of Force Model is a useful teaching tool and what trainers can do to make use of force training beneficial to officers using the proper teaching tools and tactics.

David Standen is the founder and chairperson of Reasonable Force Consultants and Expert Witness. He is currently in charge of Police Operations at American International College. He was the primary Defensive Tactics/Use of Force instructor with the Springfield (MA) PD. As the Defensive Tactics Coordinator for the state of MA he wrote the Defensive Tactics and the Use of Force Lesson Plans. He has trained thousands of Police, Corrections, and Military and Civilian personnel across the country.

Claudiu Szenasi - *"Sports as a Vessel"/Raise Functional LEO Ability/High%-Low Risk*

It is extremely difficult to cuff a resisting offender. This training will make that part of the job much more manageable. Sample: <https://youtu.be/Vuia2FhyPeM> @ 11min 20sec, Details in course. Proper strategies, footwork, and leveraging techniques: you'll be able to teach LEOs how to use flanking as a means to physical control and advantageous positioning, which will lead to better weapons retention and simpler cuffing techniques. Safe training drills will provide the instructors with methods which LEOs will (over time) absorb into their muscle memory system and become second nature.

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Claudiu Szenasi has been an avid sports competitor for over 32 years. He has been successful in climbing the ranks in both Volleyball and Martial Arts. Competition sports has given him the ability to problem solve quickly, come up with solutions under great amounts of stress, adjust accordingly, and get the job done right to earn the Win. He brings his experience and passion to the arena of Law Enforcement with aims to enhance functional abilities of LEOs around the world.

Paul Taylor - *The Impact of Muzzle-Position on Response Time and Decision-Making*

The instructor will present the findings from a recent experimental study he conducted examining the effects of muzzle-position on both how quickly an officer can respond to a rapidly emerging threat and its impact on decision-making. The study incorporated a high-definition use of force simulator and over 313 active law enforcement officers. It compared differences in speed and decision-making between the aimed, high-ready, and low-ready positions. The data from the study will be presented in an accessible way that stresses the practical implications for Law enforcement training and tactics.

Paul Taylor is a Senior Instructor and Course Coordinator for the Force Science Institute. He is also a PhD Candidate at the University at Albany where he studies police decision making and human error within the context of use-of-force encounters. Paul has over ten years of law enforcement experience including time as a department training manager, patrol sergeant, and use-of-force instructor.

Ian Tindale - *SureLock Universal Restraint System Instructor Certification*

This course is designed for Instructors working in an environment where the SureLock is or may be used to physically restrain Subjects. The course is intended to supplement and enhance existing skills and allows for differences within individual Agencies with regards to laws, policies and procedures. The use of the SureLock should be consistently practiced in order to maximise efficiency. Poor restraint may result in the injury or death of a person. The purpose of developing this training package is to establish a reliable and credible training regime for the SureLock product.

Ian Tindale is formerly the Officer-in-charge of the NSW Sheriff's Office Operational Tactics and Safety Unit and instrumental in preparing Sheriffs Officers for arrest and prisoner transport including specialist training in high-risk mental health environments. Currently an Instructor-Trainer to the Justice system, Ian is responsible for the training and certification of instructors in arrest & control tactics and Violent Person restraint. His current Agency has 200 SureLock units in service.

Dennis Valone - *Unexpected and Unexplainable: Training to Hunt Behavioral Anomalies*

For generations, law enforcement officers have been "taught" to look for pre-assault indicators and deceptive behavior. But, are students truly learning? Unfortunately, we still see thousands of assaults on law enforcement officers every year, many on video. In this course, we will focus on how law enforcement trainers can better train pre-assault behaviors to their students. We will focus on Information Hunting, Use of video and how we can better prime decision making, Designing realistic skill building drills, and Discussing the critical role of role-players play in training.

Dennis Valone is Co-Owner and Vice President of Training for Command Presence Training Associates. Dennis started his public safety career in 1995 and left full-time law enforcement in 2018 rising to the rank of Captain. He worked various assignments to include Uniform Patrol Commander, SWAT Team

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Leader, and Training Division Commander. Dennis has taught for several nationally recognized organizations including Below 100 and the Bureau of Justice Assistance VALOR Officer Safety Initiative.

Ari Vidali - *From Challenges to Opportunities: What's Your Legacy?*

We all face challenges, and we're all looking for solutions. But amidst the many different challenges you face, how can you actually "move the needle" and know that your approach is working? We'll discuss how to transform challenges into opportunities, and share how you can leave a legacy of excellence in your daily work. Take this opportunity to define the problems that keep you up at night and brainstorm about how things could improve.

Throughout his 20 year career, Ari Vidali has developed innovative readiness strategies for law enforcement, military, and public safety. He is an acting committee member for the National Congress for Secure Communities and a technology advisory board member for IADLEST. A frequent speaker and writer, Mr. Vidali presents at numerous conferences each year and his interviews and articles have been featured in publications such as the Wall Street Journal, Chicago Sun Times, and NATO IOS Press.

Scott Vincent - *Changing your Police Department's Health and Wellness Culture. It is easier than you think.*

Changing your Police Department's Health and Wellness Culture, it is easier than you think. It is no secret that the mental and physical stresses of our profession can have serious consequences to our officer's health. Like many department throughout the nation, the Bend Police Department did not have a coordinated health and wellness program. In less than 4 years we went from having no wellness programs, to being awarded the top program in the country. In our presentation we will provide you with all you need to get a wellness program started at your agency.

My 31 year law enforcement career has been spent in both county and municipalities. I have had the opportunity to work as a Patrol Officer, K9 handler, Detective, Motor Officer and Firearms Instructor. I have a Master's Degree in Criminology, and I am currently assigned as the Training Sergeant .

Michael Warren - *Numbers Don't Lie: Are we really learning from our mistakes?*

Research studies on assaults on law enforcement officers have identified commonalities and training issues for decades. These issues, however, are recurring and, in many cases, addressable. This course will provide guidelines for identifying studies that are reliable, relevant, and recent. Principles for extracting relevant data and incorporating them into an effective, science-based training program will be discussed in detail.

Michael Warren is a Lead Instructor for Command Presence Training. He retired in 2018 after 24 years in law enforcement. Michael served in many roles – officer, detective, DEA TFO, patrol sergeant, and Training Sergeant. He was the agency's primary use of force instructor. He also teaches nationally for Police Technical. Michael earned his B.S in Admin. of Justice, an MBA, and an MS in Criminal Justice from Liberty Univ. He is a graduate of the Michigan State Univ. School of Staff and Command.

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Sue Weaver - Police Responses with the Mentally Ill & Suicidal Persons

This course will provide an overview of police interaction with mentally ill & guidelines for when a report of a suicidal person becomes a criminal matter. In a recent study, 38% of subjects on which police used force, had a history of mental illness, thus the need to understand this segment of the population better. Using the framework from Mental Health First Aid in dealing with mentally ill persons, the five steps will be explained. Application of basic crisis prevention & intervention techniques will be taught as they are effective in a wide variety of mental illness encounters.

Dr. Sue Weaver's career as a police officer spanned 23 years. She was certified in crisis prevention & intervention (CPI) as an instructor. Weaver has a B.S. degree in Psychology, M.A. in Criminology, & Ph.D. in Criminal Justice. Weaver was an academy instructor for 5 years in N. Carolina (including Interaction w/Mentally Ill) & currently teaches criminal justice at Emmanuel College. She has attended courses on mental illness at Duke University. Dr. Weaver has been an ILEETA member since 2012.

Jeff Welch - Below 100 - How Below 100 Culture Applies to Training

This course is designed to take the components of Below 100 and incorporate them into an agencies training programs. This course is designed to further expand the Below 100 mission by making training safer to help prevent any preventable deaths during training.

Deputy Jeff Welch, retired with 20 years of service with the Henderson Police Department. Currently employed with the Hopkins County Sheriffs Office as the Training Director. Below 100 Core Instructor, Firearms Instructor, Combative Instructor and Vehicle Operations Instructor. Involved in training for the past 18 years and a graduate of the 246th session of the FBI National Academy.

Lynn Westover - Human Terrain Mapping and Behavior Pattern Recognition

Despite all of the advances in law enforcement training there has yet to be developed or offered, a complete curriculum utilizing the science of the human behavior in order to identify the artifacts and evidence through observation, until now. This combination of predictive and proactive analysis creates a cycle that if repeated builds adaptability and resiliency. This cycle works within a legal, moral and ethical framework and aligns with the 21st Century Law Enforcement Professional.

Lynn Westover served over 12 years in the United States Marine Corps as an Infantryman, Scout Sniper, and Force Reconnaissance Marine. Consulted on Insider Threat Prevention in Afghanistan for American, Italian, Spanish, Polish and British forces. A subject matter expert in Human Terrain Mapping and Human Behavior Pattern Recognition & Analysis with over 10 years of basic and advanced level instruction to Law Enforcement, Conventional Military, and Special Operations Forces students worldwide.

Richard Whitehead - Officer in Training Model (OIT) The San Jose & PTO Alternative

The course will contrast and compare the major differences between the Officer in Training Model (OIT), San Jose, and PTO demonstrating agencies have more options than they're accustomed. Namely how to effectively reduce the number of performance categories, training versus evaluation, and bullet proof documentation methods. OIT Software will also be used to illustrate these points.

Rick has over 40 years of LE experience to include 25 with the Travis County Sheriff's Office, Austin TX. Command positions in all aspects of the agency to include the Field Training Program. Rick designed his

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first FTOP in 1992 and then began training and consulting across the country. Expanding over the years to include investigative and leadership topics, evolving to an international presence.

Don Wieder - *Sabre OC Aerosol Projector Instructor Course*

The SABRE OC Instructor Certification Program addresses the most pressing issues surrounding OC usage over the past 20 years. This program will focus on deploying, handling, and documenting the use of Chemical Aerosols. Medical issues and legal liability are covered. This course will enhance the instructor's development in the use and training of aerosols tactics. This program further tackles what has and has not worked, situational awareness and requirements, and tactics for surviving an Aerosol Attack.

Sgt. Don Wieder has 32 years of Law Enforcement experience. Don has been with the Lexington County Sheriff's Dept. for the last 30 years. For the last 14 years he has been assigned to the Training Division, as a Law Enforcement Instructor. He holds several Instructor Trainer and Master Instructor certifications in Use of Force areas. He is Court Certified in state and federal court as a Use of Force Expert.

Scott Willadsen - *Refining how you run, evaluate, and grade use of force scenario training.*

The purpose of this course is to illustrate the most problematic scenario evaluator problems while running and evaluating scenarios. This course will give instructors real world, practical, and actionable solutions. This will make your scenarios safer, your objectives clearer, your debriefs more concise, and it will give you a evaluation that is consistent for nearly any scenario.

Scott Willadsen has been the Use of Force Program Coordinator for the Oregon Public Safety Academy (DPSST) for four years. He has instructed defensive tactics, use of force classroom, firearms, MILO, Less Lethal, scenarios and other survival skills and is an Advanced Force Science Specialist. He has served as a patrol deputy, corrections deputy, and SWAT team member for the Union County (OR) Sheriff's Office for ten years and has consulted or testified as an expert in over 20 cases.

James Williams - *Shooting With Xray Vision: 2019 Update*

This class covers the primary elements of the Shooting With X-ray Vision course (3-dimensional target anatomy visualization) as it pertains to law enforcement firearms trainers. Topics include ethical considerations, GSW ballistics, human anatomy and physiology, and instructional techniques and exercises. Links to resources that will help integrate this material into your existing firearms training program will be provided. Case histories and updated OIS data using these techniques will be presented.

Dr. Williams is a board-certified Emergency Physician currently practicing in Texas, Nebraska, and Wisconsin, as well as a retired police medical officer. His academic background includes medical research in biochemistry, and in addition to his 8 years as a high school science teacher he has also been an adjunct instructor at the university level. He holds a number of firearms instructor credentials and has been teaching his Shooting With Xray Vision class and Combat Lifesaver class since 2002.

Brian Willis - *Using the Power Question to Think Differently About Training*

Dr. Alan Gregerman tells us, "We can only learn and grow if we are willing to ask a lot of questions." Bertrand Russell suggests we need to hang a question mark on things we have long taken for granted.

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This class will do exactly that. Using Life's Most Powerful Question as a guide participants will question, discuss, examine, and reflect on the power of question and how we can use question to think differently about training in 2019 and beyond. Can questions really be the key to thinking differently? Are you willing to invest 105 minutes of your week to find out?

Brian Willis is recognized throughout North America as a catalyst for change in law enforcement and a man with many questions. Brian operates Winning Mind Training, a company dedicated to help the men and women of law enforcement Embrace the Suck, focus on What's Important Now and Dare to Be Great. Brian was a full time police officer for 25 years and has 30 years of law enforcement training experience. Brian has served as the Deputy Executive Director for ILEETA for the past 9 years.

Joseph Willis - *The Law Enforcement Profession Forum*

The Law Enforcement Profession Forum is a 2-hour facilitated discussion among law enforcement trainers and leaders where we take on some critical issues in the profession. We'll explore the mutually supporting relationship between the individual officer, a professional agency climate, and our culture of honorable service to the nation. We will examine methods of integrating character development into a wide range of competence-oriented training as well as establishing and employing an Agency Ethic that fosters internal and external trust.

Joe Willis is a Training Specialist with the US Army Center for Profession and Ethic (CAPE) and an Adjunct Instructor for Team One Network. He is a retired US Army Military Police First Sergeant. His last few military assignments included; Operations Sergeant Major for a Combined Arms Training Brigade, Senior Enlisted Advisor and Tactics Instructor for the Department of Military Science at West Point, and First Sergeant for Military Police Basic Training. Other assignments include; Law Enforcement Operations Sergeant, Special Reaction Team Commander, and Investigator.

Duane Wolfe - *Malfunction and Transition Drills-Not Just for Firearms*

The course will focus on the instructor learning to transition smoothly from one use of force option to another when a situation escalates, de-escalates or fails. The course will emphasis a blending of all use of force options into a smooth transitioning based on the situation and circumstances.

Duane is a retired police officer and has served as a Use of Force Instructor for over 30 years. He has been a full time LE instructor for 20+ years. He holds a Masters Degree in Education. He has presented multiple times previously at ILEETA.

Bob Wood - *Ruger Precision Rifle Familiarization course Armorer Course*

The Ruger Precision Rifle Armorer Course will cover all armorer aspects of the Ruger Precision Rifle including: familiarization, nomenclature, disassembly, reassembly, cleaning, function, troubleshooting, accuracy theory and inspection. While previous armorer experience helpful it is not necessary for this course.

Instructor: Bob Wood has been an Armorer instructor for Ruger since 1991 specializing in law enforcement products for armorers and the forensic community. His 19 years experience in the Product service department as instructor, technical advisor and service technician has given him a working

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knowledge of the Ruger weapon systems. Bob has trained armorers throughout the United States, Europe and Canada.

Dave Young - *Conflict Management Workshop "Words that Manage our Safety"*

This Conflict Management training is the missing piece that is essential for "Contact Professionals" needing to apply non-escalation strategies to manage Verbal Conflict situations that may escalate to Emotional or Mental Crisis encounters and need to apply De-Escalation tactics, to escalating situations that jeopardizes physical safety. We will be conducting role playing activities, sharing research, and results.

Dave Young- Co-Founder of Vistelar with over 30 years of combined civilian/military law enforcement and training experience is recognized as one of the nation's leading defensive tactics instructors; veteran USMC, Advisory board member for Police Magazine, Technical Force Science Research Center, Chairman Policeone.com Advisory Board; and featured in numerous publications as well as television, certifying thousands of officers from around the world.

Antonio Zarzoza - *PowerPoint Design with Cinematics*

This course will provide students with creative strategies and techniques for putting together PowerPoint presentations utilizing Cinematic Design Elements to enhance the adult learning experience. The instructor will share (shareware) templates, Cinematic Design Elements and Designer Fonts with those that complete this course.

Better known as "Instructor Z." He currently serves as the Training Coordinator & lead instructor for the University of Texas Advanced Law Enforcement Training Center where he trains Local, State and Federal Law Enforcement Personnel. He is a Below 100 Core Instructor and an adjunct instructor for the Texas Highway Patrol Academy and the UT State Police Academy. His background in computer information systems & LE training brings a unique blend of abilities to pass to others in this class.