



2021 ILEETA Conference Course Descriptions and Instructor Bios

Marty Adcock ALERRT Advanced LE Rapid Response Training Cntr. - Civilian Response to Active Shooter Event

The Civilian Response (CR) course is a 4-hour direct delivery train-the-trainer course designed to provide first responders and other professionals with a model response program they can deliver to civilians within their communities. The course, built on the Avoid, Deny, Defend (ADD) strategy, providing these instructors with the course materials and presentations to be able to deliver the Civilian Response program to any civilian group including schools, businesses, civic organizations, faith-based organizations, hospitals and others

A veteran of the United States Marine Corps, Marty served as a Reconnaissance Marine at 1st Reconnaissance Bn. in combat operations in Desert Storm. After leaving the United States Marine Corps, he worked for and retired from the League City Police Department in 2017, serving on patrol, 14 years with the Special Weapons and Tactics Unit, and 5 years as a training officer.

Noel Aher Oregon Department of Public Safety Standards & Training - Maximizing Minimalism

Efficient = capable of producing desired results with little or no waste. Time, space, budget, ammunition, student motivation, budget, (yes I said that twice). These 'boxes' represent the constraints that we must build our training within. What can we do with 15 yards or less, 10 rounds or less, 2 minutes or less, 1 target or less? This session will seek to explore those questions using some minimalistic drills thoughtfully constructed to maximize the application of complex skills & challenge your idea of what's challenging.

Noel is currently in his 20th year of police service. His career began with London's Metropolitan Police and now continues here in the USA where he oversees firearms training of new officers at a state police training academy. Noel is an advanced force science analyst who has been published in the ILEETA Journal, The Firearms Instructor, he is a frequent conference attendee and presenter.

Salvatore Alioto VirTra - Technology in Law Enforcement Training: Today's Golden Age

An interactive, two way dialogue and discussion about technology in LE training. The course is designed to address concepts, costs and limits of using today's technology in training. By using real world examples and the combined experiences of all attendees, this course is informative and hopefully, transformative.

Salvatore "T.J." Alioto is one of VirTra's Law Enforcement Subject Matter Experts, a retired Lieutenant from the Wauwatosa Police Department (WI) where he was also a crash reconstructionist, crime scene technician, field training officer and department trainer. He was a Vehicle Contact Master Instructor for the State of Wisconsin and an instructor for the Milwaukee Area Technical College. T.J. has developed and presented curriculum on active shooters, stress, simulation training, vehicle contacts, teaching new generations of officers, professional communication and many others.



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Don Alwes Wilmore Police Department - Active Shooter Discussion Panel

This will be a panel discussion of the Active Shooter and related issues. Speakers will be given five minutes for opening remarks, then the discussion will be directed by questions from the facilitator until such time as questions come from the audience. Panelists will be national known experts in the field, and will address issues concerning preparing for, and responding to Active Shooter Events.

Don is a trainer and consultant with 33 years of law enforcement experience. He is a lead instructor for the National Tactical Officers Association in Active Shooter Response and School/Workplace Violence. He is also a firearms instructor for the NRA's Law Enforcement Division, an Adjunct Instructor for Kentucky's Department of Criminal Justice Training, and still serves as a part time officer.

Ellis Amdur Edgework: Crisis Intervention Resources - The Coordinator: Managing High Risk High-Consequence Social Interactions

Excited Delirium is a high risk, low frequency event. Very specific protocols have been developed to best manage them. However, many people present with bizarre, extreme behaviors that are not ExD. This presentation will contrast ExD and other extreme states that require different tactical responses. The information will be behaviorally based (Amdur has the ability to take on those behaviors to provide a nearly real-life experience), attendees will have clear, immediately useable information to integrate into their already existing programs on tactical communication.

Ellis Amdur focuses on communication specific for first responders to calm and control people manifesting mental illness, particularly those who are exhibiting potentially dangerous behaviors. His vivid descriptions of aggressive and mentally ill people and his true-to-life role-playing give participants an almost first-hand experience of facing the real individuals of concern. He has written 18 profession-specific books on tactical communication.

Charles "Bill" Anders Noble County Sheriff's Department - Practical Combatives for Modern Law Enforcement

This course will teach participants practical combative techniques that ensure a safe environment when officers are involved in a physical encounter. Students will be given ample time to practice and master the skills taught. In addition students will be given insights into teaching these skills to the officers in their respective agencies.

Master Anders holds masters rank in two martial arts Tae Kwon Do and Ryukyu Kempo. He is certified by the Indiana Law Enforcement Training Board and is the Head Instructor of Officer Safety Academy, LLC. Master Anders serves as a Special Deputy for the Noble County, Indiana Sheriff's Department. Master Anders has applied his extensive expertise in martial arts to implement a Physical Tactics curriculum that has been field tested by police officers from local, county, and state agencies.



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Steve Ashley Livingston County Sheriff Department - Win the Battle, but Don't Lose the War; Win the Aftermath!

This course provides tools/ideas to train officers in “bullet-proofing” their actions, to prepare them for the inevitable legal challenges following an event. Trainers are the key to preventing officer injuries and liability. This updated course focuses on “sweating the small stuff”, and emphasizes “Smart Prep/Smart Paper” and “Preferred Practices” doctrine to keep officers safer; on the street, in the jail, and in Court. We will review actual court cases and potential bad outcomes. Remember; What Gets Your People Hurt, Gets Them Sued – so teach them to Work Safer, and Get Sued Less!

Steve is a Charter Member of ILEETA, and a member of the Advisory Board. He worked 15 years as a full-time LEO, and 12 years as a full-time risk manager, specializing in police issues. A trainer for over 40 years, he has trained many instructors in high-risk topics. Steve serves as an expert witness in both State and Federal courts, where he has seen officers suffer from self-inflicted difficulties. Many of the "lessons learned" in this course are drawn from Steve's expert witness experiences.

Morgan Ballis Campus Safety Alliance - K-12 Active Shooter: The Knowledge to Win

A K-12 active shooter is the easiest adversary an officer will face. Explore empirical data on K-12 Active Shooter Events (ASE) over the past 20 years conducting a detailed threat analysis. This highly engaging seminar will force officers to differentiate between K-12 ASEs & other mass murder incidents. Gain exposure to case studies assessing K-12 active shooter threats, the planning process, location of attacks, duration of attacks, consequences, & resolutions of these events. The information will be used to empower officers with the knowledge & confidence to end the threat & save lives.

Mr. Ballis is the Director of Strategic Planning & Training at Campus Safety Alliance. Mr. Ballis has trained more than 20,000 educators, students, military personnel, & LEOs in active assailant response. Mr. Ballis is an IADLEST National Certified Instructor, NCBRT L.A.S.E.R. Trainer, ALERRT C.R.A.S.E. Trainer, and NRA LE Instructor. His journey into this field began after his mother survived the 2011 mass shooting at Congresswoman Gabriel Giffords’ event in Tucson, AZ.

Timothy Barfield Wellington Police Dept. - Leadership: Creating Courage in the Thin Blue Line

Leadership has been a hotbed topic the last few years, particularly since the lies of Ferguson have forced the discussion to rise by the cowardly acts of so many people in leadership positions. The failures in leaders from police departments, city administrators, politicians, the media and even from the officers themselves have forced us to address the vacuum that exists across all spectrums. Many courses speak of leadership traits but developing the moral courage to be a leader is a topic seldom addressed. Creating Courage in the Thin Blue Line is about developing the moral courage to lead.

Tim Barfield is the Chief in a small Ohio town. He has been a police officer for 39 years. Prior to his appointment as chief he spent 32 years in an inner ring suburb of Cleveland, Ohio. He is a husband, father and grandfather who has a love for police officers with a goal of helping them succeed in a great profession. He is a contributing writer to Policeone.com and LawOfficer.com. He continues to learn and instruct on subjects with an emphasis on awareness, police survival mindset and ethics.



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Bruce-Alan Barnard LEA ONE - The Evolving Law of Traffic Stops

Search and seizure law governing traffic stops has changed significantly following the Supreme Court decision in *Rodriguez v. United States* in 2015. This two-hour course is designed to make trainers aware of how the legal aspects of traffic stops has evolved in the last five years to ensure their curriculum development and lesson plans reflect these significant changes.

Bruce-Alan Barnard is nationally-renown retired FLETC Senior Legal Instructor who has trained over 30,000 law enforcement officers across the country in the last 20 years. Bruce received numerous accolades as a Senior Instructor at FLETC culminating in the 2017 Department of Homeland Security Legal Trainer of the Year award. Bruce is a subject matter expert in the legal aspects of law enforcement, specializing in search and seizure law and is now the director of LEA ONE.

Lon Bartel VirTra - Deliberate and Purposeful Practice: The Path to Expertise

We have all marveled at the expert performance of our favorite sports stars. The feats that they perform often seem superhuman. Often we label these folks as "gifted". The reseach shows that is not the case. There are significant differences between these experts and average performances. The development of expertise of these performances actually is actually the factor that makes the difference, not some genetic gift.

Lon Bartel VirTra - Panel Discussion: Training of Civilian Review Boards

The input of civilians into police policy and practice was established by Sir Robert Peel in the 9 Peelian principles. To be of the highest value, this input should be made from well-informed individuals, not just well-intended. Civilian Review Boards are becoming more widely utilized and are given the authority to determine the appropriateness of police actions often without any background or training in police procedures and practices. This can lead to conflicts and costly appeals that do little to improve police – community relations. This panel discussion will focus on the issues of the role of Civilian Review Boards, training for members and coordination with investigations of police conduct.

Lon has been a LE instructor for over 17 years. He has been recognized as an SME in the areas of arrest and control tactics, Firearms and TASER. He has lectured at ILEETA, IALEFI, Force Science, LEEP and FBINAA. His expertise and education in Sport Science has provided him an insight to human performance that as his mission he shares with others. His favorite roll in his LE career was that of a Tactical Breacher, because what little boy didn't want to use explosives when they grew up.

Roy Bedard Tallahassee Communty College Police Department - Perceptual Cognitive Skills: Improving Decision Making for LEOs

Decision-making (DM) efficacy is influenced by several factors including development of perceptual-cognitive skills (PCS) that underpin DM processes. This course presents scientific findings for the effect of a "brain-training" method using a three-dimensional moving object tracker to improve law enforcement officer DM.



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Roy Bedard, Ph.D. is a 33-year veteran of law enforcement training. Roy has achieved national and international notoriety in law enforcement, corrections, security and military circles with his original equipment and training programs. His opinions and commentary regarding law enforcement procedures have been presented on CBS, ABC, USA, Court TV and dozens of radio shows, newspapers and websites.

Jeffrey Benkert Bainbridge Island Police Department - After the Lawsuit: What I Experienced and What You Need to Know

Agencies across the nation have policies that address the investigatory requirements of UOF incidents. But have officers been prepared for what comes next? Criminal prosecution, internal force review, community response, media, and lawsuits are all ahead for the officer involved. Through interviews with involved officers, attorneys, and personal experience, the presenter will identify some effects and lessons learned after lawsuits are filed. From media response to courtroom testimony to stress management, the attendee will be better prepared should they become involved in civil litigation.

Jeff Benkert has served as a patrol officer in Los Angeles, CA and Bainbridge Island, WA since 2002. He began training officers in 2008 when he became an FTO and a DT instructor. Since then, Jeff has trained officers in the field and as a guest instructor at the WACJTC. Jeff is a Master Defensive Tactics Instructor and Patrol Tactics Instructor. He has held training certifications from WACJTC, NLETC, and ASP Inc. Jeff presents for Blue Courage and serves as an ICISF peer support officer.

Cynnara Bernard The Tactical Network, LLC - Innovative Training Techniques to Optimize Performance

This 6 hour instructor development certification course covers cutting edge training methodologies that can greatly enhance an officer's performance in the field. The training will be hands-on and use close quarters battle (CQB), as a vehicle for demonstrating performance optimization techniques. These methods break away from traditional, PowerPoint-based, passive learning activities. Instead, participants will integrate realistic scenario-based practical applications, free-play force-on-force exercises, decision making exercises, multimedia tools, digital/remote learning technology and Outcomes-Based Training & Education (OBTE).

Retired E-9 with 17-years experience as an operator for a Tier-1 Special Mission Unit. 20+ years experience as a law enforcement instructor, focused on special skills, tactical unit training, defensive tactics and vehicle operations.

Stefan Bjes Addison Police Department - Responding to Autism: A Law Enforcement Approach

This program has been designed by the Sergeant Stefan Bjes to provide law enforcement officers with basic understanding of Autism Spectrum Disorders and strategies for interactions with individuals with an Autism Spectrum Disorder.

Sergeant Stefan Bjes M.S. is currently a patrol sergeant with the Addison, IL Police Department for over 19 years. Stefan is an instructor for North East Multi Regional Training (NEMRT), Tri-River Police Training Region and is also an approved instructor regarding Autism and Intellectual/Developmental Disabilities for the Basic CIT Course with the Illinois Law Enforcement Training and Standards Board. As a father of two sons with Autism, Stefan has extensive experience, through his personal and professional life, in interacting with individuals with Autism Spectrum Disorders.



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James Boydd Peacekeeper Products International - Peacekeeper Expandable Baton Instructor Transition Course

This is an instructor transition course with required prerequisites. This course is designed to familiarize the law enforcement trainer with the Peacekeeper Expandable Baton. This course will facilitate a smoother transition to the Peacekeeper baton from other baton products or training systems. You will be introduced to Peacekeeper's progressive training methodology, baton features, and ideal bio-mechanical delivery to maximize the effectiveness of the Peacekeeper Expandable Baton. A Peacekeeper Baton and Holster will be provided to each attendee free of charge.

Sgt. James Boydd (Corona PD, Ret.) works part-time as an instructor and police training manager for Peacekeeper Products International. He is an active police academy instructor in Southern California and is the owner of Boydd Products, Inc. Sgt. Boydd has been an active law enforcement trainer (in-service, academy, contract and federal) for over 21 years and has certified over 2500 law enforcement instructors Nationwide.

Michael Brave LAAW International, LLC - Guidance: Optimize Direction, Minimize Unanticipated Consequences

Basic premise is quite simple: optimize law enforcement officer (LEO) use-of-force (UoF) guidance by policy, procedures, training, other education to guide LEOs in making optimal decisions and then optimally report their decisions, actions, and inactions in the aftermath. However, UoF "guidance" can have many tentacles and can be used by prosecutors, critics, and others to attack, challenge, sue, criminally charge LEOs. All aspects of UoF guidance require a delicate balancing to maximize helpful guidance while minimizing unanticipated, although foreseeable, negative consequences.

Michael Brave, J.D., M.S. (attorney, consultant, trainer, officer), involved in a wide-range of comprehensive law enforcement risk/liability and litigation management services. He has been retained as an expert in 220+ cases, has been involved in reviewing 500+ law enforcement temporal death cases, and has presented on force options and other subjects 1000+ times in the U.S., as well as Mexico, Canada, Panama, Austria, and the United Kingdom. He serves as ILEETA's Legal Advisor and a Board Member.

Todd Brown Ti Training LE, LLC - The New "Reality": How AR, VR and MR Technologies Can Change Training

New and exciting technologies in the form of "reality" based training are readily available at affordable rates. However, in-depth knowledge of each of these technologies, their strong points and weak points, is the only way your agency can maximize their potential. With this knowledge, participants will gain an understanding of each technology and how it might aid their agency in achieving their training objectives. In this course, Augmented Reality (AR), Virtual Reality (VR) and Mixed Reality (MR) technologies will be demonstrated, defined, and discussed.

Todd Brown has over 25 years of experience instructing federal, international, state, and municipal agencies in simulated environments as well as in live-fire environments both at the officer/agent level and at the instructor level. He holds Instructor certifications for Firearm, Defensive Tactics, OC



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(Chemical Agents), Baton, and is a Master TASER™ Instructor. He played an integral role in the development of The RECON™ Use of Force Simulation System as well as other simulation systems.

Joseph Buckley John E. Reid and Associates, Inc. - Clarifying Misrepresentations About Interrogation Techniques

Over the years social psychologists and defense attorneys have offered a number of criticisms of current law enforcement interrogation practices, such as - investigators use minimization tactics in which they offer the suspect leniency if he confesses, and harsher punishment (maximization) if he does not; investigators use coercive tactics and procedures to secure confessions; and, investigators lie to the suspect about evidence. In this presentation we will address each of these criticisms.

Joseph P. Buckley III is a forensic interviewer, detection of deception examiner, lecturer and consultant. Mr. Buckley is President of John E. Reid and Associates in Chicago, Illinois. He has been with the firm since 1971. He is co-author of four books *The Investigator Anthology*; *Criminal Interrogation and Confessions*; *Essentials of The Reid Technique*; and, *A Field Guide to The Reid Technique*, as well as numerous articles and papers

Darrell Burton II South Bay Regional Police Academy - It's Not About You: Slow Down!

All too often we find ourselves fighting the dialog of selfishness, forgetting that this call to the person/s in need "It's Not About You" It's all about them. Keeping this mindset promote empathy, and builds what I term "Relationship Capital". This workshop will benefit L.E.O's with simple tips and suggestions for the three main areas of focus Before, During, and After contact.

Darrell Burton holds an MSW from The University of Michigan, he has worked with and served in Law Enforcement for over 12 years. He's a regular presenter/trainer at ILEETA and other conferences around the country. A Use of Force, Physical Training and CIT instructor, Darrell has articles published in the ILEETA Journal, Police Magazine and California Peace Officers Association Magazine. He currently serves as a Police Academy Coordinator in the City of San Mateo Ca.

Roger Callese Round Lake Beach Police Dept. - Intuitive Decision-making: Engagement, Agency, & Leverage Model

Law enforcement has suffered from a paucity of understanding in the decision-making process. The Intuitive Decision-making: Engagement, Agency, and Leverage (ID:EAL) model is advanced here to enhance instructor understanding of the decision-making processes of officers under the emergent, inchoate situations they predictably encounter. The model is grounded in decision-making and adult learning theory, and derived from the interrelationships between training, experience, and critical reflection that can be leveraged in the development and delivery of police training programs.

Dr. Roger Callese, Ed.D., M.S.Ed., is a patrol sergeant and has been in law enforcement for more than twenty years. He holds a Bachelor of Science in Education, Post-Baccalaureate Certificate in Police Executive Administration, Master of Science in Education and a Doctor of Education, and is a 2008



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graduate of Northwestern University's School of Police Staff and Command. He is a veteran of the U.S. Army Reserve and a combat veteran of the U.S. Navy.

Andy Casavant Walton Co. Sheriff's Dept. - Robert Peel's 9 Policing Principles: Are they applicable to 21st Century Policing?

This course requires participants to work in small groups and discuss the nine principles and their application to today's police role and culture. Groups will define the connection of the principles to modern crime deduction models, use of force as well as the impact if any technology has on the principles. These principles will be discussed and viewed from a leadership perspective. All attendees will receive a copy of Peel's principles suitable for framing.

Andy is a Captain with a Florida Sheriff's Office. He is a retired Army Lt. Colonel. He served in IRAQ as Bureau Chief for training with DOJ. He holds both a Bachelors and Master Degree from Eastern Illinois University and is a graduate of SPI's 67th Command Officers Development Course. He is President of the Florida Criminal Justice Executive Institute and a was awarded the Silver Star for Bravery from the Police Hall of Fame.

Chris Cerino Chris Cerino Training Group - Instructor Skills & Drills

Practice is best done under the watchful eye of a qualified instructor. Inspire students to learn, by learning to obtain performance from yourself. Learn what to focus on when training time is short and skill building is a must. To train others, you must understand what makes you successful. Attendee skills will be evaluated before practicing skills, drills and instructional techniques. Attendees will practice and demonstrate the important "tell, show, do" method for instructional success. You'll take home specific information and drills to train yourself and others.

Chris is a nationally known TV personality in the firearms industry and has been a trainer for most of his 28 year LE career. He has been a trainer for Air Marshals, Ohio LEOs and Spec Ops. A majority of his training time is spent remediating and creating new shooters. He is a published writer on the topic of training and trains and competes nationwide to validate his skills. Chris's self diagnostic and hard learned skills are shared with every student.

Christopher Christman Seattle Police Department - L.E. & Autism – Considerations for police response to persons on the spectrum

Contacts involving persons living with Autism Spectrum Disorder (ASD) can be very challenging for law enforcement. They also present an array of additional factors and concerns that need to be accounted for. This class will explore and discuss identification of characteristics associated with ASD. Additionally, we will discuss police responses involving persons on the spectrum, and how they differ from non-ASD contacts. We will also offer communication tools and techniques. The class will also utilize post-incident analysis on selected police contacts when encountering persons living with ASD.

Christopher Christman is a 24-year veteran of the Seattle Police Department. He is assigned to the Education & Training Section as lead CIT/De-Escalation Instructor. Ofc. Christman develops and instructs



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SPD's annual CIT training curriculum for approx. 1400 sworn officers. He instructs on CIT related topics including Verbal and Tactical De-Escalation, Response to Suicidal Subjects and Law Enforcement & Autism. He has also presented nationally at the CIT International Conference in 2019.

Tim Christol Edgeway Strategies Inc - Ensuring training blends with the agency Mission, Vision & Values

Training assumes change. Trainers must understand how the agencies Mission, Vision & Values creates its culture or sense of identity & belonging for employees and its importance in desired behaviors by overlapping organizational with individual values. Conversely, the individual values, attitudes and behaviors of employees are important factors in shaping & adopting organizational culture. To affect change, trainers' effect "organizational change" cycle by seeing the macro view of the organizations culture, accepting a personal openness to change, & visualizing the impact change has on others.

Chief Christol served 4 decades as a Law Enforcement professional, with 9 years as a Police Chief. He is owner of Edgeway Strategies Inc, a training, and consulting service for public safety and corporate strategies. He taught 12 years at the college level, has published over a dozen articles in professional publications and continues to present at various conferences. He has a B.S. in Business, a M.S. in Criminal Justice Administration & is a graduate of the 221st F.B.I. National Academy.

Thomas Cline Chicago P.D. - Tactical Stress Management

This workshop examines causes of stress in L.E., then teaches trainers to facilitate exercises to help learners recognize their stressors, and create plans to combat stressors in today's L.E. environment.

Tom Cline with 51 years in L.E. is a writer/trainer for the Chicago Police Department. He earned an MBA from SXU and a MAP from Adler School. Past president of the International Association of Ethics Trainers, he and his wife have 7 children. He's authored Cop Tales! (Never Spit in a Man's Face...Unless His Mustache is on Fire), and Psyche Firefight- (LEO Job satisfaction in a hostile environment. He is published in several LEO publications. Ph: 312-451-2503 Email: Coptales@gmail.com

Joshua Coffman U.S. TVA Police - Fit for Service

Its not enough to just say cops are stressed and that they need to fix it. This course will explore types of stress, common methods for mitigating stress and how this stress and accompanying symptoms may be a factor in the level of professional service law enforcement officers provide to the community they serve.

Josh Coffman has been a Federal Law Enforcement officer since 2008. He spent the majority of his service in Washington DC and is presently in East Tennessee. Josh has worked in several areas of law enforcement but has always had a passion for training. As a trainer, Josh holds certifications in a variety



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of law enforcement areas of instruction. He has been a member of the ILEETA community since 2017 and enjoys the networking and friendships formed each year at the conference.

Charles Cornelius Harris County District Attorney's Office - Understanding Crash Scene Evidence and its Impact on Prosecution

Every prosecutor and the investigative personnel that respond to roadway collisions is urged to thoroughly examine the crash events and work in partnership with local law enforcement. Law enforcement agencies play a vital role in the investigation and collection of crash data. It is critical that prosecutors understand how each piece of crash data collected impacts the overall goal of proving the elements of an offense and by doing so increase

opportunities for seeking justice and improving road safety within the community.

Chuck Cornelius is as an Investigator with the Harris County District Attorney's assigned to the Vehicular Crimes-Major Narcotics Division. Mr. Cornelius has worked in the Misdemeanor & Felony Courts, Public Integrity Division and is also the TCOLE Training Coordinator for the District Attorney's Office. Mr. Cornelius has 30 years' experience in law enforcement working in Traffic Enforcement, Accident Investigation, and Narcotic's Division's.

Daniel Cotton Beaverton - Gun Fighting - From Flat Range to Force on Force

True gunfighting skills are not instinctive and must be trained. Officers must test their skill sets against motivated opponents trying to win. Force on force training effectively indoctrinates officers into the stressors of gunfights. This course will provide you with the tools to look critically at your flat range training and learn to mitigate training scars due to necessary live range requirements. This course will present and analyze the force on force program implemented at the Beaverton Police Department over the last three years and the quantifiable improvements it has achieved.

Officer Cotton has been a police officer for the Beaverton Police Department (BPD), located in Beaverton Oregon, for the last 13 years. He previously served as a rifle platoon leader, executive officer, and scout platoon leader in 2-162 infantry and deployed to Iraq in support of combat operations in 2009-2010. Officer Cotton currently serves as a Senior Training Officer at the BPD and is the lead firearms instructor for the agency.

Josh Crosby Waller County Constable Pct 1 - Combat Patrol Pistol

This course is for training the patrol officer. Annual qualifying is not training and this course pushes past that. Students will learn to shoot from the kneeling and proned positions, as well as barricaded positions. Student will have to recognize threats based on identifying marks and engage those threats. Students will be forced to work through the possibility of simulated injuries sustained, yet continue to work the gun fight. Students should be prepared to fire 200-250 rounds in a short time, ensuring repetition of skills learned.

Josh Crosby has 20 years of law enforcement. He has taught 1000's of police officers, soldiers and federal agents. Josh spent 2 years in the Middle East as a private contractor working in austere environments delivering law enforcement training to specialized police and military units from



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numerous countries. Josh specializes in handguns, carbine rifles and hand to hand combat. He holds certificates as an Advanced peace officer, FTO and an instructor in firearms and use of force.

Josh Crosby Matagorda County Sheriff's Office - Firearms Instructor Development for LE

So many times firearms instructors are given tasks such as qualifications and re certifications without clear reasons or knowledge as to "why". Instructors do a disservice to themselves and their agencies if they cannot diagnose shooters problems on the range, as well as effectively deliver the instruction to the student. Passing a firearms instructor course does not make you a firearms instructor. You're ability to pass the knowledge you posses to the student is what's important.

Josh Crosby has 20 years of law enforcement. He has taught 1000's of police officers, soldiers and federal agents. Josh spent 2 years in the Middle East as a private contractor working in austere environments delivering law enforcement training to specialized police and military units from numerous countries. Josh specializes in handguns, carbine rifles and hand to hand combat. He holds certificates as an Advanced peace officer, FTO and an instructor in firearms and use of force.

Robert Cummings Bedford County Sheriff's Office - The Training Triangle for LE Firearms Training

In order to train officers in use of force issues, we must be able to train on the mechanics of the weapons but also train when to use them and when to use other means. This course introduces the "Training Triangle" and will cover the use of the classroom, range and simulator in training officers for a use of force incident. Best practices, and the shortfalls of each venue will be covered as well as ways that make up for the other. The development of these facilities will also be presented.

Bobby Cummings is a professional engineer and Principal in Charge of the Public Safety design group at Clark Nexsen. He offers his clients more than 30 years of experience in the design and construction of training facilities for federal, state and local government agencies. In addition, he is a certified law enforcement officer in Virginia and serves as a Deputy Sheriff and Firearms Instructor at the Bedford County Sheriff's Office in Bedford, Virginia.

Nicholas Daugherty Grand Prairie Police - Building Financial Strength in First Responder Families

Building Financial Strength in First Responder Families is a Dave Ramsey inspired, in depth financial wellness class for first responders, addressing the need for financial literacy to help build mental strength in our finances that directly relates to our stress levels, work production, and our overall happiness.

Nick Daugherty, aka FinancialCop, started with the Grand Prairie PD in 2003, serving in patrol & as a Sgt. in patrol/FTO/criminal intel. In 2011 he created a progressive financial wellness class "Building Financial Strength in First Responder Families" that has reached over 10k first responders from 2k agencies nationally & is now the largest financial wellness training group for LEO's. He has a passion for educating LEO's on strengthening their financial wellness & planning for the future.

Kevin Davis Akron Police Department (ret.) - Officer Involved Shootings - What you need to know

From the officers involved to every entity responding, supervising and investigating officer involved deaths and OIS incidents, law enforcement cannot "wing" a response to an Officer Involved Shooting.



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The microscope of the world is now focused on the use and subsequent investigation of deadly force incidents. This course provides solid information on: response, supervision, investigation and presentation of these cases to D.A.'s and Grand Juries.

Kevin R. Davis recently retired from the Akron Police Dept. after 31 years. His assignments included: uniform patrol, street narcotics, full-time instructor, and detective assigned to the Body Worn Camera Unit. Author of the seminal "Use of Force Investigations" manual, and has testified as an expert in multiple murder and use of force cases. He is the 2019 National Law Enforcement Hall of Fame "Trainer of the Year" recipient, and the Ohio AG's 2018 recipient of the Distinguished Training award.

Kelly Degman Washington County Sheriff's Office - Servant Leadership, and the characteristics of a great trainer

Servant-leadership has come to be a hot topic in our profession today but what does it mean to us as instructors and how do we leverage it into what little time we have with students? Instructing is more than just being on the mats or on the range or in the classroom and showing our students what they should do or how they should do it, Servant-leadership means to also display traits such as humility, trustworthiness, vision, inspiration, empathy, cleverness, and loyalty. This course will help us to inspire others while on our path to being great instructors.

Kelly Degman began his career in Law Enforcement 23 years ago where he currently holds the rank of Lieutenant. Kelly is a trainer by heart; he is a Senior Use of Force and Firearms instructor, Master Taser Instructor and other cool stuff but his passion is for teaching, to help others succeed and to make sure we approach each day as if we have something new to learn.

Andrew DeMuth New Jersey Division of Criminal Justice - Leadership Concepts that Must be Part of Annual Training

The importance of great leadership is beyond question, but law enforcement, as an industry, is far from having the level of leadership it truly needs. The traditional one-and-done supervision class must be replaced by a comprehensive leadership development program, one that is ongoing and continuous. In this presentation, we will discuss the LDP and the leadership concepts that are so critical that they must be incorporated into annual agency training. Attendees will also learn how to make leadership a part of every-day culture.

Andrew DeMuth is the manager of the CODIS Unit within the New Jersey Attorney General's Office. He leads a unit responsible for training and overseeing the DNA collection process throughout the state. Prior to this role, he spent 25 years with the Freehold Police Department where he served as the range master, training officer, public information officer, and investigations division commander. Andrew presented at the 2018 ILEETA Conference and has a Master's Degree in Administrative Science.



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Geoffrey Desmoulin GTD Scientific Inc - Science of Violence, Considerations in Use of Force Investigation

Combining quantitative tools of the engineer and scientist, with the use of force spectrum we will provide you better understanding of human conflict interactions. This interactive lecture exposes to you the confusing nature of human physiology, decision making, and injury causation during high stress and deadly force encounters. You will have the opportunity to work through a mock investigation using bio mechanical data. This course highlights how science now assists in proving or disproving use of force incidents, and why courts are now regularly accepting this expert evidence.

Dr. Desmoulin offers Biomechanical Consulting Services on behalf of clients throughout North America, as well as abroad. Focused practice areas include Injury Biomechanics, Incident Reconstruction and Physical Testing with a sub-specialty in the Science of Violence. Dr. Desmoulin has been retained in significant complex injury litigation cases involving municipal police department use of force, violent encounters and TASER International to name just a few examples.

Jason Devlin Scottsdale Police Department - Right of Bang! Training with P-R-I-D-E

Right of Bang! Training with P-R-I-D-E explores how to process information under stress and formulate decisions by recognizing common law enforcement patterns. This class introduces how to use the P-R-I-D-E Decision-Making Model to train officers in making better decisions more consistently and provides a roadmap for trainers of all disciplines to instruct students in decision-making. By weaving together multiple decision-making concepts into one model, instructors can better guide officers to process information critically and solve problems by utilizing a simple set of policing priorities.

Sgt. Jason Devlin has been a police officer with the City of Scottsdale since 2003. He spent his early years in Patrol and the Nighttime Traffic Unit. Jason promoted to the rank of Sergeant and is now the Personnel Development Unit Training Sergeant. His current duties include supervision of the FTO Program, Decision-Making Training, and Emerging Leaders Program. Jason also writes a leadership blog entitled Thin Blue Line of Leadership which interacts with an international LE community.

Gilbert DuVernay New Braintree P.D. - Deadly Force Discussion Panel

Bringing together some of the top trainers/experts in lethal force/firearms, the panel discusses current issues and your questions, comments, and concerns. You determine the curriculum in the classic example of ILEETA's concept of the blood of training flowing in true circulation. Previous topics have included training standards, "pass-fail" versus numerical scoring, going from large caliber to 9mm or vice-versa, patrol rifle issues, the role of the instructor as expert witness in court cases evolving out of OIS incidents, best practices/techniques, and much more.

Gilbert DuVernay New Braintree P.D. - Dynamic Simulation Drills: Instructor Certification

Simulated firearms permit more useful and realistic firearms training than can be obtained with live fire. We will conduct and examine exercises to improve skills in such areas as contact/cover, extreme close quarter shooting, shooting in teams and the use of cover. The focus is on shooting skills, not force on force training. Attendees will receive the MLEFIAA Simulation Instructor Certification after the written



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test. bring a red/blue gun and holster if possible. A few will be supplied by the instructor. Duty gear is permissible, but not required.

Bert DuVernay is the retired Chief of Police for the town of New Braintree, Massachusetts and the Past President of the Massachusetts Law Enforcement Firearms Instructors' and Armorers' Association. His background includes 45 years of police service, both part time and full time, as well as 6 years of security consultation and college instruction. He is past Director of Smith & Wesson Academy, where he was a staff member from 1990-2001. He is a member of ILEETA. Currently with Oakham MA PD.

Peter Ebel Palm Beach County Sheriff's Office - Building Your Agency's Counter-Ambush Training Program

Ambush. That one word stirs an extreme visceral and emotional reaction in the gut of every law enforcement officer. It has become more common than ever in headlines across the country. Despite our study of so many of these tragic, fatal events, they continue to happen. This course will help instructors develop a legally defensible program that will help to protect their agency personnel in the event of such an attack.

Pete Ebel is in his 30th year of law enforcement and is a Narcotics lieutenant for the Palm Beach County Sheriff's Office. He previously commanded the Homicide and Firearms Investigative Units, Tactical Unit, and Gang Unit. He began his career with the Lake Worth Police Department, where he worked from patrol officer to commander of Special Operations, which included the SWAT, Street Crimes, Narcotics and K9 units. Pete has been a state-certified firearms and general instructor for 21 years.

David R. Edwards The 227 Project - Breaking the Stigma of Mental Health in Emergency Services

This course will assist first responders, their family members, and clinicians understand the causes of the stigma regarding mental wellness in emergency services, and be more prepared to create positive changes that will result in more first responders receiving the support they need.

Chaplain David R. Edwards is the president of a nonprofit organization that provide mental health support for first responders, Call for Backup, leading their team of peer support personnel. He is also the author of the Call for Backup Suicide Awareness and Prevention program. He is an ordained minister, licensed social worker, and holds board certifications as a pastoral counselor and crisis response chaplain.

Alex Embry McHenry County Sheriff's Office - Plainclothes Response to Active Shooter Incidents

As we see more acts of ongoing, armed violence in our society, it becomes imperative that officers possess the skills to respond to these situations even in an off-duty, plainclothes capacity. With this comes specific concerns of solo deployment and the ability to work around citizens as well as in proximity with offenders and distinguish the two. This course will give attendees a framework to instill those capabilities within their officers while learning to use movement to gain advantage on their opponent and deal with the unconventional area of operation that these events present.

Alex is a police officer for the McHenry County Sheriff's Office with 15 years of experience. He has worked as a Deputy and Patrol Sergeant. He has served as the agency Rangemaster and is a member of



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the Sheriff's Office SWAT team. While on the team he has been part of both Entry and Sniper elements and later functioned as an Assistant Team Leader for the Snipers and a Team Leader for Entry before being assigned as the Team's Commander. He supervises the Narcotics Unit.

Chris Enquist Dept. of Public Safety, Standards & Training - Functional Feedback: Coaching to Success

This program is an evolution of the Adult Learning Core curriculum, which is in use within the State of Oregon as the gateway program for any certified law enforcement instructor. This course will provide attendees with an overview of the science behind effective feedback, a review of how these concepts can be applied in our work, followed by extensive practice opportunities. These facilitated learning exercises will allow students to learn with and from one another, followed by guided coaching by instructors.

Chris works in training daily, as a Program Coordinator with the Oregon DPSST. In addition to directly managing the academy training program for parole officers, Chris provides training to students in nearly all academy venues at DPSST. Chris is driven to ensure all law enforcement instructors are empowered to be efficient and effective in their work, and honored to be presenting at ILEETA.

Stephen Enteman Arizona Peace Officer Standards and Training Board - Managing the Tangibles

The aftermath of ignoring issues with problem employees can have far reaching implications. Despite this, many supervisors fail to confront issues which can lead to morale and liability problems in the workplace. Employees can also bring a host of unique characteristics, tactics, and life situations to the workplace (intangibles). This course helps a supervisor to identify these characteristics and formulate a logical and defensible corrective action plan based on the things the supervisor can control (tangibles) when it's time to sit down and address issues with an employee.

Stephen Enteman retired as a captain from the Arizona Department of Public Safety in 2016. Stephen is a trained facilitator who has been brought in to work with and assess problem areas within diverse groups. As a trainer, Stephen has numerous specialty law enforcement certifications and has worked on multiple programs over his career. He has also authored several unique lesson plans. He is currently the Training Supervisor for the Arizona Peace Officer Standards and Training Board.

Gregory Evans National Cyber Security - How To Hack, Cyber Extort Or Cyber Bullying Any Police Officer

Law enforcement officers require a level of security that protects them and their family from cyber-attacks, cyber-stalkers, cyber-extortion, cyber-bullying and identity theft. Attendees will learn how to reduce their officers chances of becoming victims of groups or individuals that utilize technology to discredit and ruin the lives of respectable police officers and their families. This course has been used in training local, state and federal law enforcement including the FBI, DEA, ATF, IRS, US Marshals, US Air Marshals, Homeland Security, and Inspector General's Office.

Gregory Evans is a world renown crime cyber expert. Mr. Evans has worked DEA, FBI and other law enforcement agencies. Mr. Evans has been a cyber-crime expert on CNN, Fox News, ABC News, History



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Channel, CBS News, NBC News, CNBC, Anderson Cooper, Entertainment Tonight, Hallmark Channel, US Weekly among many others.

Richard Fairburn Canton Police Department (Illinois) - Ambush - Survival techniques for an evolving Threat

The course is broken into three primary segments. The first will identify the types of ambush situations and provide statistical data to illustrate the growth of these dangerous incidents. By debriefing several watershed ambush incidents a pattern for success has been identified, specifically 6 response techniques which are found in attacks where the responding officers prevail in the fight. The last segment illustrates training techniques and goals for the attendees to take home to their department to develop the 6 survival techniques in their officers.

Richard Fairburn has 45 years of public safety experience including 41 years as a firearms instructor. His assignments include patrol, investigations, intelligence, training and administration. Dick is the LE Firearms columnist for PoliceOne.com and has published two books, Police Rifles and Building a Better Gunfighter. After more than 20 years at the Illinois State Police Academy, he is currently the Public Safety Director of a community in Illinois, overseeing Police, Fire and the 911 Center.

Vicki Farnam Defense Training International, Inc. - Size STILL Matters: When Duty Handguns and Hands are Mismatched

This class will provide a hands-on experience for participants to look at and handle blue dummy handguns with different size grips to create mismatched hands and handguns. This is an opportunity for those participating to experience what their own students are experiencing. This experience then helps the participant of this class identify, define and clarify solutions for their students with mismatched hands and handguns.

Vicki Farnam has been teaching firearms skills for handgun, rifle, shotgun for over thirty years with DTI, Inc.. With a background in education and her own research, she addresses the unique challenges of teaching firearms to women, and teaching male instructors how to teach firearms to women. Vicki has taught classes for firearms instructors at every level of law enforcement from local to federal as well as US Marine Corps. She has co-authored two books on the subject.

Tim Fasnacht Lynnwood Police Department - The Wrap Safe Restraint Instructor Course

The WRAP Safe Restraint System is designed to stop conflicts quickly, achieve fast de-escalation and provide rapid recovery for both staff and the subject. With fast control achieved, the subject is now restrained comfortably in an upright and seated position of max respiratory recovery and now can receive medical care fast. The WRAP has a 22-year history of saving lives, reducing injuries and minimizing risks for all involved. This course will certify students to become instructors in The Wrap Safe Restraint System.

Sgt. Tim Fasnacht has been in corrections for over 15 years. He is a Master DT Instructor, FTO, Firearms, Less Lethal and CERT instructor. For the past 10 years, Tim has specialized in high risk jail operations such as cell extractions, transports, and courtroom security. Tim is an adjunct instructor at the state



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academy and has taught hundreds of recruits over the years. Tim is a Master Wrap Safe Restraint Instructor and teaches the system at the national level.

Joseph Ferrera Southfield Michigan P.D. Retired - Recognizing Threats and Patterns of Movements in Firearms Assaults

This course will look at data from several L/E firearms studies and using that data perform a task analysis to determine what types of firearms training is needed. Then concentrating on the most common type of threat show the student how to build training to fit the needs of the officer encountering the threat.

Joseph "Little Joe" Ferrera has been on the job since 1977 and a trainer since 1987. He has been with ILEETA since it's founding. He is on staff at the Oakland Police Academy in Michigan, and a Staff Instructor for Human Factors Research Group. He specializes in use of force and firearms training. He has appeared on L.E.T.N and Policeone.com and has presented numerous times at L.E. conferences.

Todd Fletcher Combative Firearms Training, LLC - It's All Fun & Games!

This class provides a unique international flavor pairing firearm instructors from the United States and Italy. We cover courses of fire and tips for developing fun drills that keep students interested while improving performance. We will challenge instructors to change the firearms training culture from rigid and boring into an environment where training can be fun, interesting, and facilitate the learning process. This class is designed as an instructor development class. Attendees will demonstrate the ability to perform speed and accuracy drills and provide feedback to shooters.

Todd Fletcher Combative Firearms Training, LLC - Prevailing in Reduced Light Confrontations

Statistics from a number of definitive sources continue to illustrate most police action shootings occur in less than optimum light. Ironically, most training occurs under ideal light conditions. This course will explore human performance limitations in low light and measures we can take to gain an advantage. Students will participate in a number of different drills with and without a light source.

Todd Fletcher is a sergeant in Central Oregon with over 25 years of law enforcement experience. He has presented firearms and instructor development training nationwide and at multiple regional, national, and international conferences. Todd is part of the IALEFI Master Instructor training cadre, and a staff instructor for NLEFIA. He owns Combative Firearms Training, LLC providing firearms training and instructor development classes to law enforcement, military, private security, and armed citizens.

Gustavo Flores ECctrainings LLC - Human Factors: Simulating the Human Mind

In this case-based lecture, the instructor will present scenarios of potential drug intoxications and discuss potential pitfalls to avoid in the handling of the patient and the overall situation from a medical and an LEO point of view.

Dr. Gustavo Flores is the Director and Chief Instructor at Emergency & Critical Care Trainings LLC, a company that provides continuing education to healthcare providers. He is an Auxiliary Inspector with



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the Puerto Rico Police Department, and currently serves as a Tier 2 Medic and Deputy Team Leader of a Protective Security Detail (PSD) in Iraq.

Bryce A. Franck Winnebago County Sheriff Office - Prone Restraint; Practical Application and Medical Implications

This is a shortened version of an 8 hour course on prone restraint, prepared specifically for the ILEETA Conference. In this practical course, we will look at the application of team and individual takedowns and restraint. Additionally, we will incorporate the concept of transitioning the prisoner to patient if there are signs of medical distress.

Bryce Franck has served in an Illinois Sheriff's Department for over 20 years. He is currently a full time trainer. He has numerous instructor certifications in topics such as defensive tactics, firearms, and tactical medicine, and in custody death prevention. He is a certified Force Science Analyst. He is a former professional kickboxing champion, and has trained athletes in several major MMA organizations.

Travis George Creative Planning - Financial Wellness-A Real World Approach to Addressing Real World Concerns

This session is designed to be informative, educational, engaging, interactive, and relatable to the audience by using a combination of delivery methods to achieve our desired learning objectives: PowerPoint presentation, live lecture, interview with a veteran law enforcement officer, interactive polling, financial planning software demonstration, handouts, and Q&A with the audience.

Experienced leader who brings a unique and valuable blend of experience in management, employee development, coaching and achieving performance outcomes. Leverages strong interpersonal skills to engage with and encourage others to obtain improved levels of performance. Drives organizational success by creating high-performance cultures based around strong employee engagement, relationship building and development, diversity, innovation, and accountability.

Haim Geri IMI ACADEMY - Israel's Evolving Security Concept: Lessons Learned

The Israeli Security Concept. Includes key concepts and methodologies that influence security system design, procedures, and training of individuals and security personnel in both public and private sectors. Concepts include offense as a defensive approach, use of predictive threat assessment and security questioning, localized response capabilities, and threat orientation as opposed to risk orientation. Active Threat: Analyze cases to help us understand the threat and how to prevent/react — prevention Methods: How Israeli organizations developed prevention methods to counter active threats.

Haim Geri began his career in a reconnaissance unit of the IDF where he served as Company Commander & Assistant Chief of Staff responsible for the northern border. He was later recruited by General Security Services of Israel where he served as Chief of Embassy Security in Mexico, Venezuela & Switzerland. Haim eventually joined GSS Counter Terror Academy instructing on aviation, maritime & critical infrastructure security as well as EP tactics.

Spencer Gingras Stop Stick, Ltd. - Stop Stick Instructor Certification & Suggested Field Training



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Stop Stick Instructor Training. Overview of Stop Stick product, focus on officer safety & other concepts that should be considered when deciding to deploy or to not deploy Stop Stick. This course will increase your overall knowledge base of the product, various safety & tactical considerations, & give you the confidence & resources you will need when conducting future training back at your department.

Spencer is a Stop Stick, Ltd. certified trainer who has experience servicing federal, state, county, & city law enforcement agencies across the country. Spencer understands & will be able to articulate safe & effective Stop Stick deployment strategies & how those strategies have equaled success for thousands of law enforcement agencies. This has resulted in countless lives saved & reduced injuries & property damage every day across the country.

Mark Gladfelter Clinton Police Department - Knife Defense/Disarming

So, you are not a mixed martial arts champion? Well then you are the majority of law enforcement officers. Why train in a system that requires you to be a world class athlete just to perform the techniques? The NLETC Knife Defense/Disarming system is a basic knife defense system for the rest of us who are not in the top 10%. These are simple usable techniques to defend ourselves from a spontaneous knife attack. Completion of this course will certify you to teach NLETC Knife Defense/Disarming for a period of 2 years.

Mark Gladfelter is a full time police officer with 24 years of experience, currently employed at the Clinton Missouri Police Department. A National Trainer for the National Law Enforcement Training Center based out of Kansas City Missouri. In addition to teaching all the NLETC Defensive Tactics

Systems he is a NRA Handgun, Shotgun, and Patrol Rifle Instructor, and teaches Defensive Tactics and Use of Force at the Central Missouri Police Academy based out of the University of Central Missouri.

Albert Gonzales Kenosha PD - S.O.S. Surviving the Officer Involved Shooting!

Three hours into an uneventful night shift the radio silence was broken by 2 officers screams for help, and Officer Brian Gonzales responded to their call. Brian and his wife Paula will share their story and lessons they learned from that fateful incident 15 years ago. They will give practical ways on coping with the stress, lack of communication and pain of the Officer involved critical incident. They will teach how through their faith, family and friends their resiliency was crafted. The goal is to help Instructors prepare their trainees on how to survive the most stressful event of their career.

A. Brian Gonzales is a 22 year active and decorated member of the Kenosha Police Department. Brian has been an adjunct instructor with Gateway Technical College teaching criminal investigations, L.E.S.B. Firearms instructor for his Dept and a ccw/firearms instructor for 3 states. Brian also finds time to teach classes on the Bible as well at his local church. When not teaching or working Brian likes to spend time with his family hunting or fishing and working at his Family Business.

Kevin Gors Seal~Mar Protection Services, Inc. - Improvised Terrorist Weapons & Tactics Instructor

This course will give attendees exceptional knowledge in the area of improvised weapons and strategies for their use currently being used and developed by terrorists. Examples include but are not limited to;



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drones, vehicles, chemical, biological, radiological, nuclear and explosive devices as well as developments in tactics such as hasty ambushes, express kidnappings and more.

Kevin is a retired police officer from Oakland, CA with a military special operations background. Currently Kevin is President of Eastcoast Operations for Seal~Mar Protection Services, Inc. and is actively involved in counterterrorism.

Nicholas Greco IV C3 Education and Research, Inc. - Officer Wellness – It's Not a Checkbox!

As training budgets shrink, one area that cannot be neglected or simply checked off is officer wellness. Officer suicides have outnumbered line of duty deaths for the last four years, and officers are under greater stress than ever before. Many officers silently suffer from the cumulative effects of repeated exposure to traumatic events. Agencies can no longer ignore the realities and stress of the job. Agencies can and must implement effective trainings to mitigate stress, reduce the cumulative effects of trauma, and bring suicide awareness and prevention to their department.

Nick Greco is President of C3 Education and Research, Inc. He holds a Master's in Psychology, is Board Certified in Traumatic Stress and a Fellow and Diplomate of the American Academy of Experts in Traumatic Stress. He has over 20 years experience in training civilians and law enforcement on mental health and wellness. He is an approved CIT instructor with the ILETSB, a CIT instructor for the Chicago Police Dept., and Chair of the IPSA Mental Health Committee.

Phil Green St. Louis Metro PD Police Academy - Tactical Disadvantage - Tells of Non-Compliance

A critical review of the proper application of Law Enforcement Tactics, identifying issues which place Law Enforcement at a "Tactical Disadvantage". Exploring the human behavior "Tells", which indicate officer assault and when to take preventative actions!

Police Officer Philip Green has been a Full Time Instructor at the St. Louis Metropolitan Police Academy Since 2010 in the Tactical / Physical Skills Unit. Officer Green is the Lead Instructor for "Use of Force", Defensive Tactics, and Less Lethal. In addition he is a department Armorer, and Firearms Instructor. Officer Green has taught hundreds of recruits and has 18 years police experience from patrol to investigations.

Daniel Greene Chandler Police Department - Beyond the Basics - The Art and Science of Retention

Through presentation and a facilitated discussion, attendees address the challenges that law enforcement students can present when "basic" training doesn't seem to stick. What can be done to help that struggling student improve and even thrive? How can we properly deliver feedback? How can we build the right environment to support learning.



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Dan is a 24 year veteran from Chandler, Az with a combined 15 years of experience as an FTO or FTO Supervisor. Dan is also an AZPOST Subject Matter Expert in Instructor Development. Dan is currently the Executive Director of the National Association of Field Training Officers

Chad Gruenstern Neenah Police Department - SIRT Instructor - Level 1

The attendee will be introduced to the SIRT pistol and learn the basic functions. We will use a combination lecture and hands-on to familiarize the student with the applicability of the SIRT pistol and demonstrate several skills based drills and discuss how the SIRT can be used in both a classroom setting as well as how to enhance live fire training time and drills. You will be encouraged to share/develop your own dry fire drills to share with the class.

Chad Gruenstern is a sergeant with the Neenah Police. He is currently a sergeant and trains in multiple disciplines, including firearms. He has been with Next Level Training as a SIRT Master Instructor since 2015.

Rick Guilbault Wrap Technologies - BolaWrap Instructor Certification Course

The BolaWrap Instructor course certifies attendees to train end users on the BolaWrap Remote Restraint Device. The course includes a brief PowerPoint presentation, several manipulation drills, a written test and a skills and proficiency test. Students will deploy approximately 8 cartridges and will experience being wrapped. Certification is valid for 2 years.

Rick Guilbault retired from the Sacramento Police Department at the rank of sergeant. He is a certified instructor in use of force, chemical agents, firearms, crowd control, and a variety of non-lethal weapons.

From 2004 – 2014, Rick was the Vice President of Training and Education for TASER International. He has presented training in 26 countries and trained law enforcement and military personnel from 30 countries.

Rick is currently the Vice President of Training for Wrap Technologies.

Don Gulla Arrestling DT Training Groups - Safely Cuffing a Combative Person in 2021 and Beyond - Spidercuff

Arrestling Founder Sgt Don Gulla will cover one of the most overlooked training areas in Law Enforcement, handcuffing. Handcuffs and methods of applying them have not changed much in last hundred years. Most officers never practice handcuffing once they leave the academy. This class will cover new handcuffing tactics using the new Spidercuffs technology. Class will cover control positions to cuffing from standing, seated and prone positions and how to cuff suspect while seated in vehicle to avoid assault. Cuffing positions will promote suspect safety while increasing officer's control.

Sgt. Don Gulla is the National Training Director for Polis Solutions. He's a 33 year veteran with King County Sheriff's Office in WA State and Founder of Gulla's Arrestling. Chief Instructor SIRT Pistol, Master DT and Firearms Instructor. Full time SWAT Team for 12 years and an Academy Instructor for 7 years. He's a 5 time World Police & Fire Game Gold Medalist in Karate. In 2016 he was inducted into the Martial Arts Hall of Fame for Police Force Options Training.



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Don Gulla King Co. Sheriff's Office - Retired - Input Needed: ADAPT the new National DT Training Program 2021

Panel, ILEETA Members and SMEs will discuss common areas of concerns with current DT Programs Nationwide. Sgt Don Gulla, Project Leader will guide the discussion. The new system will be called ADAPT-Adaptive Defensive and Protective Tactics. We will be looking for data from instructors on what the most common resistance and does our DT Training match. how much striking vs how much ground tactics. ADAPT Program will be developed over 2 years, beginning in 2020.

Sgt. Don Gulla is the National Training Director for Polis Solutions. He's a 33 year veteran with King County Sheriff's Office in WA State and Founder of Gulla's Arrestling. Chief Instructor SIRT Pistol, Master DT and Firearms Instructor. Full time SWAT Team for 12 years and an Academy Instructor for 7 years. He's a 5 time World Police & Fire Game Gold Medalist in Karate. In 2016 he was inducted into the Martial Arts Hall of Fame for Police Force Options Training.

Lou Ann Hamblin LouKa Tactical Training - Instructional Leadership-Training for our Future

Trainers will determine the safety and success of law enforcement and must take a leadership role in meeting the future challenges. Most training programs are inadequate and can result in critical performance failures such as blue on blue shootings. We will discuss strategies to obtain the resources and commitment to better training as well as what those models might look like.

Lou Ann Hamblin retired from law enforcement having served for 22 years working uniform and training as well as undercover. She holds a masters degree in performance technology from the University of Michigan. Lou Ann also serves on the Board of Directors for IALEFI and was named ILEETA's "Iron Cop" for 2009 conference. She serves on advisory boards for PoliceOne.com, and is a former presenter with Calibre Press Women's Street Survival Seminars, of which she co-wrote.

Will Hansler ASP, INC - ASP Handcuff Instructor

This course demonstrates a systems approach to the restraint of subjects. ASP Handcuff instruction utilizes the same basic techniques for application of Chain, Hinge, Rigid, and Disposable Restraints. In this course, you will find realistic instruction that can be safely utilized by all officers under the stress of the real world confrontations.

Will Hansler retired as a Sergeant from the Tactical Unit with the NYPD. He has taught In-Service and Recruits in Use of Force and Police Tactics. He has been an ASP Trainer since 2008, instructing thousands of Instructors and hundreds of Trainers with in the United States, Europe and Asia.

Daryell Harmon ASP - ASP Tactical Flashlight Instructor

This course is revolutionary in how it trains officers in the utilization of the flashlight. Many other courses place the flashlight with the firearm. This course is designed for the officer not utilizing a firearm. ASP teaches the officer to use illumination as a defense tool - not an impact weapon. The flashlight is a mandatory piece of LEO equipment, but as a community, little training is done with it... until now.



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Daryell Harmon spent 16 years as a Law Enforcement Officer and retired early from the Dallas Police Department (TX) as a Sergeant. With a passion for teaching, he has been specializing in Use of Force Training since 2003. Responsible for the development and implementation of curriculum for 3,500 in-service officers of the Dallas Police Department, Daryell certified as an ASP Trainer, FBI DT Instructor, PPCT Instructor, Controlled FORCE Instructor, Master TASER Instructor, and many more.

Teri Harsin Nlets - The International Justice and Public Safety Network - Nlets - Knowledge is Power!

Do not find yourself getting caught up in the mistake of thinking that information sharing is not something you need to know about. As a police officer, it is your responsibility to be aware of what resources are available to you. Do not rely on your dispatch or someone else to tell you what you have access to. Instead, be informed and be prepared to ask your dispatch for the information you know is available to assist you with your cases! Take time to attend this session and be informed - what resources are available to you via Nlets versus what resources do you have access to via NCIC?

Ms. Harsin has been teaching in the law enforcement for over 14 years. She earned her bachelor's degree in Criminal Justice and previously worked for the Minnesota Bureau of Criminal Apprehension. Ms. Harsin is the Training & Development Manager at Nlets, where she is responsible for the development and delivery of training on matters related to Nlets. She has traveled extensively throughout the United States educating professionals in the law enforcement and criminal justice communities.

Nicholas Havert Nappanee Police Department - Edged Weapons Defense and Offense for Officers

This course will provide basic information and techniques on edged weapon attacks. Current edged weapon attack statistics, knife cultures, and myths and realities of knife fighting will be discussed and angles of attack and armed and unarmed disarms and counters will be demonstrated and taught.

Det. Nik Havert is a general subjects, physical tactics, pepper spray tactics, and Taser tactics instructor for the Nappanee Police Department. He has instructed Jeet Kune Do Concepts and Filipino martial arts for over twenty years through the Wetoskey Academy of Martial Arts. He is also a CSI, professional writer, and part-time radio DJ.

Peter Hetrick MPI Protective Service - Four Drills to Enhance Any DT Program and Any Officer's Abilities

This course will present trainers with four tactical DT drills that will greatly aid development of newer officers and provide ideas during a DT program that spark creativity and spontaneity. Drills will be drawn from various martial arts and have been utilized by professional athletes, law enforcement, and other groups throughout the world to increase combative performance. Material covered: Striking Drill from Muay Thai, Impact & Edged Weapon Control Drill from Filipino Kali, Compliance wrist lock drill from JKD, and a "Shoot – No Shoot" variation drill incorporating all levels of force.

Mr. Hetrick, formerly with Rock Co. Sheriff Dept, now runs an Investigations and Executive Protection security company in Fort Worth TX. He has a 40-year background in martial arts learning, sharing, and competing internationally. He holds instructor status in Filipino Kali, Muay Thai, JKD Concepts, Boxing,



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Tae Kwon Do. His Police-related instructor training includes PPCT, DAAT, Taser, Sabre, Peacekeeper, and Baker Ballistic Batshield. He has presented at ILEETA, MTOA, LETOA for over a decade.

Brian Hill Mental Ammo - Bullet Proof Your Presentations

Would you like to feel more confident the next time you're asked to deliver a presentation? This interactive & fun workshop style class will help equip you to speak before groups & students with poise, power & professionalism. You will gain a wealth of tips & strategies to polish your presentations and add value to those that you speak to. You will learn skills & techniques to ensure your success at delivering your message and ensuring the message is understood. Finally, we will reflect why we became trainers and the importance of continuing on with our important training mission.

Brian, an ILEETA charter member, works for an agency in the Denver metro area. He is also the owner of MentalAmmo.com, a law Enforcement training provider. Brian is the Vice-Chair for Colorado P.O.S.T. Arrest Control SME Committee. He is also the editor of the Officer Safety/Use of Force section of the ILEETA Journal. Brian is also the Training Coordinator for Blue H.E.L.P.

Debbie J Hilliard Wilson's Mills Police Department - Getting off the "X" – fast, efficient techniques for moving the injured to safety.

Many incidents require officers to move victims quickly and effectively, including downed officer rescues and rescue from active threats and other hostile environments. This course allows officers to observe and practice techniques from the military, fire and rescue. Officers will learn to minimize additional injuries to the victim or rescuing officer. This course will cover tactical considerations and size differences. Officers will use both drags and carries and learn the advantages of each. The course will cover the best purchase points on a victim and how to improvise rescues.

Debbie Hilliard has been a Chapel Hill Police Officer since 1984. She served the department as a full-time officer for 4 years before moving to part-time status. Debbie has been the tactical medic for the SERT team for 8 years and cross-trained as an operator for 2 years. She also serves as a part-time investigator with the Wilson's Mills Police Department.

Chris Holder Arlington Police Department - HATE!!! This can't be legal... Right?

Hate has plagued mankind since long before the inception of modern society. Has law enforcement always been on the right side of history when dealing with hate crimes and related incidents? Though we have come a long way, our toughest challenge lies ahead as we work to restore our reputation with communities that have been marginalized. This course will promote the progressive trend of proper investigation and documentation of hate crimes/incidents by discussing how proactive reporting can establish relationships and improve community buy-in.

Chris Holder has been an officer with the Arlington Police Department (TX) for over 20 years. Currently serving as an In-Service Coordinator, he has also held positions with Patrol, Community Service, Traffic Division - Motors, Homeland Security Special Events, and Academy Coordinator. He's won state awards for programs he developed, and recently contributed to APD winning the IACP Leadership in Human and Civil Rights Award for the Hate Crime class he and Justin Williams developed in 2019.



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Patrick Horine Marine Corps Police Academy (Homeland Security Solutions, Inc.) - Train Safe! Train Smart. Conducting Risk Assessments.

Train Safe. Train Smart. How to conduct operational risk assessments. Operational risk assessments are crucial for training in a safe and effective manner. Managing risks ensures the optimal training experience while reducing or mitigating the exposure to potential risks. We will discuss risk assessments and walk-through examples. No training is risk free – but all training should be free of unnecessary risk.

Mr Patrick Horine has over 35 years experience in law enforcement and law enforcement training. He served in Marine Corps law enforcement as a Watch Commander, Police Academy Instructor, and Criminal Investigator. He has a Master of Science in Educational Leadership from Troy University and attended the FBI National Academy 194th session. He is a Missouri POST Generalist and Specialist Instructor and serves as the Senior Curriculum Developer for the Marine Corps Police Academy.

Richard Hough George Stone Criminal Justice Training Cntr. - Use of force U. K. : Lessons for U. S. ?

The use of force is employed by police officers around the globe. Determining when to use force and which options to employ has been scrutinized more than ever with the advent of social media and ubiquity of recording devices. For accountability and legitimacy, police agencies must use the right force at the right time in the right way and be prepared to explain its use afterwards. During the course instruction, Dr. Hough will describe the similarities and differences between the United States and United Kingdom systems of criminal justice.

Dr. Richard Hough began his career forty years ago as patrol officer. Subsequently working in several agencies and rising to the rank of deputy chief in a large metropolitan department, Dr. HOUGH has participated through four decades of American Policing. International use of force expert, text book author, and police practices expert, Dr. HOUGH currently serves as faculty member at the University of West Florida.

Angeleic Huth Kansas City Police Dept. - Outer Vest

Participants will learn options to counter subjects who attempt to control them by grasping their outer vest. Using simple joint manipulation techniques, attendees will learn how to free the grasps and move into both disengagement techniques and cuffing postures. Protecting the belt will also be included as well as discussion of scenarios.

Angeleic Huth is the founder and Executive Director of Winning Before the Fight, a 501(c)(3) not-for-profit dedicated to preparation in life – police, family, business, victimization, et al. She also serves as a high school law enforcement teacher. Angeleic was retired in 2020 as a police officer with the Kansas City, MO PD; her last assignment as chief physical training & defensive tactics instructor at the Regional Police Academy. She is co-owner of Paladin Tactics/Consulting, serves as secretary for Relentless Pursuit Outreach and Recovery, a not-for-profit, and is an administrator and National Trainer for NLETC, a not-for-profit. She is a Cooper Institute Law Enforcement Physical Fitness Specialist, CrossFit Level 1 Certificate Holder, and holds the Force Science Analyst Certification.

Michael Huth Paladin Tactics and Consulting - Staying In Touch While Out of Service



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Staying in touch while out of service in an imperative goal we must strive to meet with peers and subordinates. Join us to discuss examples of what it means to be out of service and how to stay engaged while there. We'll also review good examples of staying in touch along with examples on the opposite end of the spectrum.

Michael Huth is owner of Paladin Tactics and Consulting. He was retired from the Kansas City, MO Police Dept. where he served 22 years as a police officer and in addition time as a detention officer. His last 13 years were as chief physical training/defensive tactics instructor. He volunteers as the VP/Training Director for NLETC, not-for-profit and as a board member for RPOR, not-for-profit. Mike is a use-of-force consultant and was honored to be named the 2019 ILEETA Trainer of the Year.

Charles Huth Kansas City Police - 7 Traits of Effective Leaders

This course is a mixture of lecture and open discussion designed to promote understanding and regard for the perspectives of direct reports. It is designed to prepare the law enforcement leader to manage personnel in socially challenging and diverse situations. This session will help illustrate how a frame of mind that is regarding of others impacts interpersonal communication, relational trust, and accountability in a complex environment. The course introduces the concept of objectification and how we tend to see others only in terms of how they get in our way, indulge us, or don't matter.

Major Charles 'Chip' Huth has 28 years law enforcement experience and currently serves as a Commander with the Kansas City, MO Police Dept. He formerly led the Street Crimes Tactical Enforcement Team and planned, coordinated, & executed over 2500 high-risk tactical operations. He is a defensive tactics trainer, a court expert witness in police operations & reasonable force, the state of MO's defensive tactics subject matter expert, an accomplished author, and served in the United States Army.

Scott Hyderkhan Mercer Island Police Department (Retired) - Active Shooter Small Unit Doctrine and Training Management

The block of tell and show instruction covers Active Shooter Small Unit Doctrine, emphasizing squad rather than the team concept. The two-officer squad is the optimum size of a response, buildable to 7 officer squads, broken down into 2 mutual supporting teams, with the span of control never exceeding 2 officers. Movement techniques to maneuver are outlined and demonstrated along with actions on contact, serving to provide a smooth transition from movement to maneuver. The doctrine identifies 10 active shooter response action drills, because small unit fighting is drill based.

Master Sergeant Scott Hyderkhan served 20 years in the US Army, with the majority of those 20 years in the service of the 75th Ranger Regiment. Scott retired in January of 2001 and transitioned to law enforcement as an officer with the Mercer Island Police Department in Washington. Scott served as a patrol officer, bicycle officer, marine officer, member of the tactical team and civil disturbance unit. He retired in January 2020 and is now the senior instructor of his company.

Olivia Johnson Blue Wall Institute - The 12 Deadliest Hours of the Day: Reducing Officer Suicides

The 12 deadliest hours of the day for LE - are the hours they are off-duty! The greatest danger for officers is not the bad guys...but themselves. This class will assist learners in better understanding



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personal and professional risks. This will be done by developing a personal safety plan. Learners will be required to share their plan, explain the roles of family members, and how they will implement the plan once home. Suicide is not a new phenomenon. It is just getting the attention it deserves. This class will empower you and may just save a life.

Dr. Olivia Johnson holds a master's in Criminology and Criminal Justice from the University of Missouri, St. Louis and a doctorate in Organizational Leadership Management from the University of Phoenix. She is a former officer, military veteran, author, and suicidology researcher with over 15 years of study and research on officer suicide. Johnson is a FORMER Senior Research Associate for the Institute for Intergovernmental Research and spoke on officer wellness for the Bureau of Justice VALOR Program.

Leonid Kalmanovich Persys Medical (Bellaire Fire Department, Texas) - Self Aid/ Buddy Aid Instructor Development

In this class attendees will learn best practices in the emergency medicine. This class is designed for those without a formal medical certification. We will discuss how to maintain and practice those basic medical skills that you will learn in this class. You will be introduced to importance of emergency medical equipment and training by analyzing past events. Attendees will be introduced to a simple method of injury assessment. You will practice usage of tourniquets, pressure bandages, chest seals and hemostatic gauze.

Leonid is serving in the public safety industry for more than 20 years. Currently serving as a director of business development and head of the Law Enforcement division in PerSys Medical. Prior to that, Leonid worked for 10 years in the diplomatic security for the Israeli Ministry of Foreign Affairs. Leonid have a BA in Entrepreneurship and Marketing. He is an EMT and volunteer Firefighter. Leonid is certified instructor for TCCC from NAEMT.

Emanuel Kapelsohn The Peregrine Corporation - Training an Armed Congregant House of Worship Protective Team

The active shooter problem has inflicted tragedy on houses of worship of all faiths. This class will address issues, requirements and suggested methods for forming, training and managing armed congregant security teams for houses of worship. Topics will include team member selection, equipment, training, written policy, operating procedures, legal and insurance issues. The instructor will provide examples from his experience in forming, training, and serving on several such teams. The course goal is to provide guidance to the attendee in forming and training such team in their own area.

Kapelsohn has been a professional firearms/use of force instructor for 40 years and an expert witness in state/federal use of force cases for 36 years, both on a nationwide basis. 1st Vice President of IALEFI and Board Member 36 years; graduate of Yale University & Harvard Law School; practicing attorney; reserve deputy sheriff 22 years, author of over 120 published articles and longer works; frequent presenter at national & international police training conferences; NRA Benefactor Member.

Amir Khillah Kalamazoo Law Enforcement Training Center - Centurion Modern Law Enforcement Subject Control



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Police defensive tactics need to evolve to match the threat. If you are looking for an effective defensive tactics instructor course or an end-user course, Centurion Modern Law Enforcement Subject Control is for you. Our defensive tactics schools are eclectic and cutting edge. We would love to hear from you to schedule training at your department.

Amir Khillah is a Police Officer and a subject control instructor at the Kalamazoo Law Enforcement Training Center.

Retired professional Mixed Martial Arts fighter (competed for the UFC's Ultimate Fighter and for Bellator). Khillah holds a Masters degree in Human Performance and a Bachelors degree in Exercise Physiology.

Khillah is also a Use-of-force/Subject Control subject matter expert Independent Contractor to MI-CIS of Western Michigan University Homer Stryker M. D. School of Medicine

Laura King McHenry County Conservation District - Leading the Police Family: Lessons in Leadership to Use at Home

Leading the police family revisits leadership lessons police learn as part of their professional development and applies these concepts to family life. Designed to enhance family relationships and build a strong, high functioning team at home. An honest conversation about what each family needs from its leader will be had along with a discussion of how to ensure you have the energy to accomplish this at home while working in a profession that can be so demanding. Topics such as neuroscience, leadership studies and psychology will be used for the evidence based foundation being presented.

Laura King currently serves as Chief of Police for the McHenry County Conservation District. She is a graduate of the FBI's prestigious National Academy (265th Session) and has 24 years of law enforcement experience. She is a subject matter on psychological wellness and resiliency and travels extensively speaking on these topics.

Jim Klauba Chicago Police Department - ASP Integrated Teaser Course

This one of a kind introduction course melds Batons, Handcuffs, and Flashlights together as one. The course focuses on the 98% of the times officers use tools with no firearms. The transitions that we work through build confidence and allow for multi-purpose drills to be taken back to the officer's agency. We will provide tactics utilizing the flashlight to distract, disorient, and disable the subject on the street while enhancing officer skill sets.

Jim Klauba is the Control Tactics Instructor for the Physical Skills Unit of the Training Academy in Chicago. He has over 12,000 hours of teaching experience at the Chicago Police Department in the areas on Control Tactics and Use of Force. Jim is certified as an ASP Trainer, Instructor Trainer in Krav Maga, a Certified Instructor by the State of Illinois in: Police Proficiency: Control and Arrest Tactics, Use of Force and Firearms Instructor.

Gary Klugiewicz Vistelar - Guilty Until Proven Innocent: The New Reality

In the current social and political climate, it is important for officers to understand and articulate why they chose to take action, and why they chose the type and level of action they took. Even more



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importantly, they must demonstrate the ability to explain that they did everything possible, under the circumstances, to de-escalate a situation. Officers must be prepared to explain what and why they did what they did it, translate this explanation to a report, and defend their response in court. This course will give officers the tools to survive in today's "brave new world."

Gary T. Klugiewicz is co-founder of Vistelar, an international conflict management training institute. His background includes over 30 years of defensive tactics training experience. Gary is best known for his dynamic simulation programs that combine verbalization skills with physical alternatives. As a police officer, trainer, and expert witness, he brings a unique perspective to how an officer can not only survive, but thrive in a conflict-averse, yet increasingly dangerous world.

Cynthia Komar Cook County Adult Probation - GPS Enforcement: Breaking the Cycle of Domestic and Sexual Abuse

This module will clarify the officer's role in GPS court ordered sanctions for domestic violence and sexual abuse. Session participants will be given detailed information in the areas of GPS equipment operation, officer response, exclusion verse inclusion zones, report documentation for program efficiency and contact with subjects wearing an ankle bracelet.

Cindy Komar possess over 35 years of instructor experience in the criminal justice system. After 28 years in probation service, she recently retired from the Cook County Adult Probation Department where she managed GPS, Electronic Monitoring and Sex Offender Units. Ms. Komar also headed the Field Training Unit where she developed the firearms program and operated as Lead Firearms Instructor and EMT.

Antoine Lane Axon Enterprises, Inc. - Critical Thinking Skills Course

This is a professional development course designed to enhance an officers' ability to forecast mutually beneficial outcomes during police/citizen interactions. Using a 21st century policing perspective, students will be presented with learning objectives that lead to higher police performance and improved leadership.

Lt. Antoine Lane (Ret.) has nearly 30 years of law enforcement experience with deep expertise in police training and community outreach. Antoine is the co-creator of a national award-winning community outreach project entitled, ""Strength In Unity"". . Currently, Antoine is the Director of Policy & Strategic Initiatives at Axon Enterprises, Inc. Additionally, his work as a speaker most recently included expert commentary on the FOX hit television show "First Responders LIVE".

Gregory Lee Metro Nashville Police Department - AR-15/M-16 Armorers Course

This extensive, two day course covers the AR-15/M16 platforms and provides hands-on instruction on how to diagnose and repair malfunctions, return firearms to military specifications, perform function inspections, check headspace and more.

Armorer training classes are a mixture of classroom instruction and hands-on exercises, enabling each student to achieve a high degree of familiarity with the topics covered.



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Greg is a retired law enforcement officer and training with over 33 years of experience. He has provided firearms and armorers training at several international conferences and training venues throughout the United States.

Chad Lyman Las Vegas Metropolitan Police Dept. - LEO Ground Defense and Ground Control

This course will give officers a fundamental framework to train ground engagements with suspects. Officers will learn vital concepts and principles to fight from positions of disadvantage and how to dominate from positions of control. Officers will also learn how to deal effectively with edged weapons and how to effectively retain their own weapon systems.

Chad Lyman has been a police officer for over 20 years and currently serves with Vegas Metro. He is a BJJ 2nd degree black belt and is the lead BJJ Coach at Xtreme Couture MMA in Vegas. Chad also helps lead PFC Training and is a sought after speaker and trainer teaching fighters, LEO, and Military around the world.

Anthony Maness Allen County Sheriff's Office - Informal Learning - What is it and should we use it?

Informal learning – What is it and should we use it? Do you know when it should be used and how to maximize the impact and minimize the damage? As with all tools it is not always the right tool for the job, but just importantly, are you not using it when you can? Can it be used in conjunction with formal training? Recognizing everyone has experience with informal learning, either intentionally or unintentionally, both good and bad, this conversation clarifies how to use this tool effectively.

Anthony Maness is a lifelong learner and has a passion for equipping officers with the knowledge to go home safe at the end of every shift. With two decades of service, he currently works as the Chief Deputy of the Allen County Sheriff's Office (KS).

Michael Mann Corvallis Police Department (retired 2019) - Train to Live: Vehicle Stop Counter-Assault

Officers conduct many traffic stops. Sometimes, officers are attacked with lethal weapons while conducting traffic stops. This training (for the ultimate students) is to learn about watching the hands and practice what to do if a weapon is pulled on an officer. Hint: It is NOT immediately drawing a gun! The ultimate students must be able to demonstrate the ability to react to having a weapon pulled on them during a vehicle stop. Based on a challenge put forward by Force Science Institute to develop methods of addressing vehicle drivers pulling guns.

Michael Mann retired after 28 yrs. at the Corvallis Police Department, the only Oregon agency to win CALEA Gold Standard w/ Advanced Meritorious Certification. He has been instructing for 25 yrs., 8 as the department Training Sgt. He is a certified Force Science Analyst, ALERRT instructor & instructs on many aspects of LE including authority, force, police legitimacy and physical skills. He is on the board of the Oregon Peace Officers Association, which provides training and state-wide awards.

Joshua McEwen Las Vegas Metro PD - Command and Control: A look into how de-escalation affects critical incidents

10 minute massacre, 58 people killed. How many more could've died if not for the quick response of the LVMPD and assisting jurisdictions? Learn the basic De-Escalation methods and Command/Control



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techniques taught to Las Vegas 1st responders and how they directly influenced the outcome of the 1 October mass shooting. Techniques to handle any major/critical incident that are applicable to any agency any where.

Joshua McEwen has served as a sworn law enforcement officer for the Las Vegas Metropolitan Police Department for the last 13 years. He currently is the lead instructor for the LVMPD's Reality Based Training Section and is the one of the department's subject matter experts in both Use of Force and Patrol Response Tactics. Josh is part of the Crisis Intervention Team, is a Clark County Gang Resource Officer, a defensive tactics instructor, and has several years of FTO experience

Brian McKenna Winning Edge Training / Hazelwood (MO) Police Dept. - Don't Let Your Officers Get Blindsided

One of the most crucial elements in officer safety is spotting threats in time to effectively respond to them. While it is important for officers to be able to quickly recognize danger signs, this only addresses part of the problem. My research has shown that officers often recognize danger signs, but then fail to do anything about them for a variety of reasons. This course will use classroom discussions to identify and discuss these reasons, identify others I may have missed, and discuss ways to train our officers in how to more quickly identify and respond to danger signs.

Brian retired after 32 years with a St. Louis area police department, where he served as a patrol lieutenant, trainer and lead firearms instructor. He has written extensively on officer safety topics, specializing in mindset and the analysis of violent police encounters for key learning points, and holds an MS in human resource development. Brian is a Certified Force Science Analyst, and currently teaches officer safety courses for Winning Edge Training.

David McRoberts – Assured Assessments Inc. - Panel Discussion: How Did We Become the Badguys?

A year ago law enforcement officers were hailed as heroes for going to work under the threat of COVID19. This changed with the George Floyd case and has led to everything from cancellation of the TV Show COPS to calls to defund/eliminate police. In the absence of a response to such proposals, it is possible that both the profession and public safety will suffer greatly. In this panel we will discuss how trainers can help answer the critics, build a new public trust and plot a brighter future of law enforcement.

David W. McRoberts served for 26 years in law enforcement advancing to the ranks to Captain. During that time his responsibilities included: Patrol Operations Shift Commander, Jail Administrator, Detentions Division Commander, and SWAT Unit Commander. He has been a trainer for 36 years and has delivered a diverse variety of instructional blocks to thousands of law enforcement officers, emergency and protective service personnel as well as private citizens. He is an ILEETA Advisory Board Member.

Olivia Mead Yoga For First Responders - Introduction to Yoga For First Responders

Yoga for First Responders (YFFR) protocol trains tactical breath work, physical drills, and cognitive behavioral therapy resulting in optimal functioning of the entire system from increasing mental toughness, enhancing tactical skills, preventing injury, self-deescalation and more. The result of a



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consistent practice of YFFR protocol will not only lead to better performance and stress inoculation, but an increase in mindful responses versus emotional reactions with interpersonal communication. Attendees will learn techniques to use for themselves as well as to share with their recruits.

Olivia Mead is CEO of Yoga For First Responders (YFFR). Olivia has trained hundreds of personnel in the YFFR Protocol with many departments receiving the program nationwide. Since January 2019 over 9500 first responders have attended YFFR classes. She has guest taught trainings for Law Enforcement agencies around the country including divisions of the FBI, Los Angeles Police Department and Chicago Police Department. Olivia teaches regularly for public safety agencies in the Denver Metro area.

Kerry Mensior San Diego Police Department - How to Use Personality Science to Enhance Training

The classes you teach have high-stakes outcomes. You put your students first and you want to make them as safe as possible. Every day you're looking to improve on what already is great training and sometimes it seems that someone in the class wasn't as engaged as they could have been. This class has the secrets so you can answer those concerns! Using Personality Science to understand your students, discover how they make decisions and understand how YOU make decisions is a great way to enhance your training skills. Come find out your Personality and how this class will benefit your students.

A 30 year law enforcement veteran, Kerry is the consummate First Responder. He spent 9 years in the US Navy Submarine Service, is a former Firefighter, EMT and recently retired as a Police Sergeant. Kerry is also an international speaker, a best-selling author and sought after Communication Mastery trainer. He shows you how to package your message to pinpoint and leverage personality science in the communication and rapport building process to dramatically increase your communication ability.

Katie Michel TFT - Tactical Yoga/Stretching

Attendees will move through a variety of physical activities that help balance the body. Equalizing the front, back, and left/right sides help to keep weaknesses at bay.

With a fitness business career that has stretched over 16 years, including 12 years in the franchise and entrepreneurial environments, Katie has a unique and aggressive perspective for what it takes to build successful franchise systems. She has led major franchise growth and rebuilding efforts in 10 franchises. Katie was awarded the InBusiness Magazine 40 under 40 class of 2020. Katie has spoken at several colleges on fitness and business including UW Madison, Platteville, and La Crosse.

Scott Michel Tactical Functional Training LLC - Train Right...Get Home at Night!

Attendees will move through a variety of physical activities that help balance the body. Equalizing the front, back, and left/right sides help to keep weaknesses at bay.

Scott Michel, founder of Tactical Functional Training, has trained and instructed the law enforcement population since 2007. Scott has partnered with Wisconsin's DOJ with the goal to bring each Wisconsin officer a wellness program that is accessible via a mobile app. In addition to partnering with Wisconsin's DOJ, Scott has received the Dane County Sheriffs Citizen Award and also has earned the University of Wisconsin Chief of Police award for his service to their deputies and officers.



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Russell Miller Yanqui Training Group, LLC/retired military - Yoga Training for the Police/Military Instructors

Yoga Training for Police/Military Instructors will give instructors the knowledge to integrate yoga into the physical and resiliency training of departments, academies and units. Students will immediately see the operational value of yoga poses and breathing techniques as well as the career/lifelong practice of yoga. Students will see that a regular practice of yoga will increase their ability to prevent injury, recover faster, and deal with the stresses of duty which allows them to get back to full, productive duty which benefits both the officer and the department/unit.

Russell Miller retired from the US Army after 26 years of service both as an infantryman and Special Operations Soldier. He is a 200 hour Yoga Teacher (the basic yoga teacher qualification) and has been practicing/teaching yoga for 21 years. His practice of yoga has been the main therapy that has fixed and overcome multiple, severe injuries throughout his career.

Ed Monk White Hall Police Department - Creative, Economical Range Training for Active Killer Response

LE agencies have limited training time and money. So, within these limits, how do LE agencies build within their officers the competence and confidence to quickly enter an active killer location and stop the threat? This presentation will show how, within safety, funding, and time restrictions, active killer response training can be realistic, repetitive, and progressive to give officers the mental and physical skills needed to aggressively advance to and stop an active killer threat. This will include skills prioritization and training methodologies that any LE agency can modify and use.

Ed Monk is a city police officer and former deputy sheriff. He is owner and instructor at Last Resort Firearms Training in AR. In 2007, Ed retired from the Army as a Lieutenant Colonel and Battalion Commander after 24 years of active duty in the US, Europe, and Iraq. He then taught high school for four years. Ed's formal education includes a BS in US History from West Point, an MS in Adult Education from Kansas State U., and he is a graduate of the US Army's Command & General Staff College.

Tony Montanarella EOTECH Inc. - Owning The Night: Employing Night Vision Equipment In Law Enforcement Operations

This course will provide students with an understanding of the evolution of night vision equipment, the current technology and how it works and the specific terms and measurements involved in NVG technology. This will be followed by a discussion on how NVG equipment can be employed in certain law enforcement situations and provide officers with an advantage in officer safety and preserving life.

Tony Montanarella was a police officer from 1989 to 2016 with an agency in Orange County, California. He served in patrol, community policing, vice, narcotics, criminal intelligence, SWAT and CNT. He had secondary positions as an FTO, bike officer, firearms and tactics trainer and was on the training staff at the Orange County Sheriff's academy. He retired as a Sergeant. He has over 4000 hours of advanced officer training. He currently works for EOTECH in sales and training.

Amy Morgan Academy Hour - The Trauma of Being a Cop



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This train-the-trainer program teaches police academy instructors how to present the "Cease Fire" curriculum in a cadet academy. The program integrates mental health training by educating cadets on potential LEO mental health challenges, including trauma, anxiety, stress, burnout, fatigue and cynicism, as well as suicide prevention and intervention, and family & relationship effects. Participants will take an exam and, upon passing, earn a certification to be a "Cease Fire" instructor. Annual renewal, and 1 CE hour, is required to maintain permission to teach the "Cease Fire" program.

Amy Morgan is the Director of Academy Hour, a law enforcement mental health training provider. She holds a Master's degree in Counseling, and teaches law enforcement organizations around the country.

Michael Musengo Syracuse Police Department (Retired) - Advanced Instructional Methods for the Professional Law Enforcement Trainer

Research has determined that a number of myths exist about how we acquire, retain, recall, and use (transfer) cognitive and motor skills. Many of the methods of training and studying that are most preferred by learners are among the least productive for long-term learning. This presentation is to provide alternative methods that would improve instructor's abilities to design and deliver training which has been empirically supported to improve long-term learning, retention and skill transfer. This presentation was designed for the Professional Law Enforcement Trainer.

A current Instructor with the Force Science Institute and retired Police training Commander and Director of a mid-sized Regional Police Academy in NY, Sergeant Mike Musengo has studied and implemented non-traditional and empirically supported methods of delivering training in attempts to optimize long-term learning, retention and skill transfer into the LEO training experience. His focus is on helping instructors gain mastery through empirically supported methods.

Alexandra Nelson Arlington Heights Police Department - Can You Hear Me Now?? Communicating in Crisis

Although police are situationally adept de-escalators, our culture traditionally exhibits deficiencies in well-rounded, interpersonal communication. How do we interact better AND teach those skills?? In this interactive course, students will learn to recognize the crisis state and its effects across ALL relationships. We will discuss best techniques for these situations before looking at how to successfully transmit that information to our students in training. Let's lead the way in identifying and developing our skills as trainers to give our students the best opportunities for success.

Alexandra Kitty Nelson is a 22-yr police veteran in the northwest suburbs of Chicago currently serving as a dayshift patrol sergeant. She continues developing her communication skills as a trainer in firearms, situational awareness, crisis communication skills evaluation, and crisis intervention training. Alexandra serves on the International Association of Law Enforcement Firearms Instructors (IALEFI) Board of Directors and runs Phoenix Firearms Training, Ltd.

Zane Nickell Butler County Sheriff's Office Ohio - Sharpening Your Agency's Knife Program

The proper use of a duty knife is often overlooked both in training and department policy. This course is designed to assist attendees in reviewing their current knife program. The lecture will follow a vendor neutral format that will allow the instructor to share a wide range of training techniques, tactics, and



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technologies for the attendee to draw from. The focus will be on concepts that bridge previously learned skills such as baton techniques and subject control movements. These techniques will be integrated into simple gross movements to achieve lawful objectives.

Zane Nickell began his career in 1994 and is currently employed by a Sheriff's Office in Southwest Ohio. His assignments include: custody division, academy instructor, FTO, and CERT team member. He is also a member of his agency's pipe and drum band. He is recognized by the Ohio Peace Officer Training Academy as a subject matter expert, has served on several curriculum development boards, and as a guest instructor. He has taught in basic academies and instructor development programs.

Jeffrey Niklaus Compliant Technologies - The G.L.O.V.E. (Generated Low Output Voltage Emitter) Instructor

The G.L.O.V.E. and E-BAND Master Instructor Qualification Course will certify individuals to train other Instructors and Users of Compliant's tools. The course will cover fundamentals of instruction, CEW affects on the body, Product Specs, Trouble Shooting, Decon, 4th amend., ROE, Med, post incident response and AAR.

Jeff Niklaus is retired from the US Army and the founder of Compliant Technologies. His training encompasses over 30 years of military, business and training experience at many levels. He used his military background to formulate and establish the current curriculum used by his company to train and qualify Master Instructors, Instructors and Users.

Tim Ogan Christian Hospital EMS - Stop the Bleed Instructor Development and Beyond

Massive bleeding can result in death in as little as 3 to 4 minutes. Just as the general public learns CPR, they must also learn proper bleeding control techniques, including how to use their hands, dressings, and tourniquets. BleedingControl.org is an initiative of the American College of Surgeons that provides this training. Sworn law enforcement officers are now eligible to become instructors and this presentation will enable this goal as well as provide information on developing further training. Participants will receive a CAT training tourniquet to use for demonstrations.

Tim Ogan began his EMS career in 1990 becoming a paramedic in 1993 and is currently a Duty Officer-Paramedic FTO for the second busiest EMS service in Missouri. He is trained as a Tactical Paramedic and Hazmat Technician specializing in hazmat medicine. He has held nationally recognized instructor certifications since 1978. Currently he is a NAEMT PHTLS and TCCC/TECC Instructor and Affiliate Faculty. He is also a Tactical Firearms, Distraction Devices and Less Lethal Munitions instructor.

Edward Pallas Montgomery County Department of Police - Prescriptions for Your People Problems; Understanding Personality

Attendees will learn a proven system for communicating with people that is easy to understand and simple to apply to their professional and everyday life. Attendees will take away new influence and facilitation skills. Most trainers only communicate with others using their own style. They do not realize that their style is often not influencing or achieving a genuine connection with those they teach, lead, and train. Take a journey with Dr. Pallas into the world of personality, communication styles, and



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emotional intelligence. Attendees will walk away with a better understanding of yourself, your co-workers, and those they teach.

Captain Edward Pallas is a 24-year veteran with the Montgomery County Department of Police, in Maryland. He is currently the Director of the Policy and Planning Division. He was formerly the Director of the Training and Education Division. As a member of the ERT, he serves as a Conflict/Hostage negotiator and has done so for the last 14 years. Captain Pallas earned his M.S. in Management from Johns Hopkins University and his Doctor of Education from Wilmington University.

Sally Panzer St. Louis Metropolitan Police Department - Before the Active Shooter...Threat Assessment Best Practices

Threat Assessments are an evidence based practice with multiple benefits to communities and law enforcement. Utilization of best practices are essential to prevention through identification, investigation and intervention. Participants will leave with practical tools to facilitate threat assessments and determine the varying degrees of threat a person may pose.

Sgt. Sally Panzer is a 19-yr. veteran and CIT/Officer Wellness Coordinator for St. Louis Metro P.D. She has been involved with CIT since 2004 and was a hostage/crisis negotiator from 2003 - 2019. Sgt. Panzer is a Federal TFO with the JTTF assisting with threat assessments. She is nationally recognized for her work in CIT and officer wellness and is an international presenter; participated in the NYPD and PERF Officer Suicide Prevention Symposium and is an internationally published author.

Christopher E.K. Pfannkuche Law Office of Christopher E.K. Pfannkuche - Writing Proper Police Reports -- Details Make Your Reports Better

This course covers the 12 golden rules that must be followed and the necessary elements that must be included in writing a good report. A good narrative is key (tell the story). Topics include: the different types of reports, including all relevant facts, memorializing interviews, correct use of terminology, proper chronology, properly documenting evidence, showing of probable cause to search or arrest, documenting identifications, memorializing Miranda Warnings and statements, and problem areas such as inconsistency and being impeached by your own reports (including impeachment by omission).

Christopher Pfannkuche is an attorney, 31-year criminal prosecutor, published author, and a police training instructor. He has extensive trial experience and served as a Trial Supervisor. He has prepped over 10,000 police officers to testify and has reviewed thousands of police reports. He knows the issues that often "trip officers up" on the witness stand and how to prevent this from happening. He has trained both police and prosecutors. He teaches Criminal Law, Business Law, and legal writing.

Rich Portwood Jerseyville Police Department - Innovation and Improvisation: Firearms Training on a Budget

Most departments struggle with budget issues. As an officer in a small department and as the owner of a training company for small departments, the presenter has learned to use new technology as well as a "do it yourself" attitude to do more with less. No matter what your budget is, you can learn how to make the budget stretch more!



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Rich Portwood is a 16 year police veteran, firearms instructor, competitive shooter, writer, television personality, and owner of Blue Line Combatives, LLC, a weapons and tactics training company for law enforcement and legally armed citizens.

Diana Rathborne Rathborne Training, LLC - Stick, Knife & Hand Drills for Faster, Better, Safer Reactions

This class will give the trainer hand skill development drills from JKD, the Filipino Martial Arts and Muay Thai that enhance their officers' functionality in a physical conflict. Improved hand speed/skill and body positioning comes from training methods that ingrain multi directional movement of both hands simultaneously, tactile responses to pressure/incoming strikes, and develop an effective defense/counter-offense. The drills incorporate decision making, adapting in flow, positioning, mindset, and interrupting the opponent's offense. Great warm up, conditioning or team building exercises.

Diana Rathborne is a seasoned master instructor in the martial arts of Filipino Kali, Jun Fan/Jeet Kune Do and Muay Thai. She holds coaching credentials in Combat Submission Wrestling and instructor certifications for DT & LE firearms. She has been teaching and training law enforcement since 1993 and has presented at national conferences since 2005. Her goal is to enhance officer safety by bringing the most efficient, effective training methods from the martial arts to the LE Training community.

Kevin Rice Husson University - Targeted Violence & Threat Assessment: If we knew then.....

Cops know how to respond to acts of targeted violence after the attack. But, they should also have a firm grasp on the basics of behavioral threat assessment and targeted violence before attacks occur. This course will present the fundamentals of behavioral threat assessment so that an average officer obtains baseline confidence in preventing violence before it happens. Officers will learn the latest information about the people who commit mass attacks, school shootings and workplace violence and how to play a positive role in identifying these actors before they commit violence.

Kevin Rice has spent decades as a police officer, Secret Service agent and Corporate Security Director. Kevin is currently a Security Director for a private university in Maine. He is the author of From Sheep Dog to the C-Suite, and Leadership Forewarned, a book which provides business leaders with essential knowledge in preventing workplace violence. He is a member of the Association of Threat Assessment Professionals and teaches college courses on Threat Assessment

Troy Rodgers Public Safety Psychology Group (PSPG) - Psychology-Based Departmental Guidelines for OIS Reponse

Dr. Rodgers is a police and criminal psychologist based in New Mexico. He has a master's degree and a doctorate in clinical forensic psychology from the University of Denver. Dr. Rodgers has been the Agency Director for Public Safety Psychology Group LLC (PSPG) since 2004. At the present time, he works as a consultant/psychologist for over 140 local, state, and federal law enforcement, fire, and corrections agencies. Dr. Rodgers is also certified as a Professional Lecturer and Master Instructor by the New Mexico Department of Public Safety Training Academy. He has also been awarded a Diplomate in Police Psychology from the Society of Police and Criminal Psychology

Danny Rosa Michigan Commission of Law Enforcement Standards - Decision Making and the Use of Force, How it Really Works!



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Danny Rosa is a Training Analyst for the Michigan Commission on Law Enforcement Standards and has researched, developed, and implemented numerous minimum statewide standards for law enforcement over the past 20 years. Previously, Danny spent 15 years with the Los Angeles County Sheriff's Department (LASD) in California, where he was a patrol deputy, FTO, gang investigator, full-time force trainer, and field sergeant. Danny was a recognized expert in the use of force, street gangs and narcotics.

Darrell Ross Valdosta State University - Assessing Associated Factors Surrounding Arrest-Related Deaths

Law enforcement officers (LEOs) annually encounter/seize millions; very rarely involving arrest-related death (ARD). ARD aftermath includes contributions/causes of death, excessive force claims, failure to train/supervise, deficient policies, and others. We present current ARD-related research including: ExDS, drugs, mental impairment, intermediate weapons, and multiple LEO response. This program helps participants: revise agency policy; improve training and LEO response, improve medical response and investigations, assess court analysis of legal claims, and describe ARD defense strategies.

Dr. Ross is the chair of the criminal justice program at Valdosta State University. He has provided training on the use of force, arrest-related deaths, and liability issues in over 800 training and conference presentations. He has published over 100 manuscripts, many on the presentation topic. Dr. Ross routinely provides consultation to police agencies and expert testimony on the use of force and arrest-related deaths.

Jay Ryan AXON Enterprises - TASER V21 CEW Instructor

With the release of Version 21, we have reformatted the Instructor course to teach students how to develop and safely execute scenarios and isolation drills, provide more in depth scenario training, and Virtual Reality training. Students will learn how to develop and safely implement scenarios, Isolation drills and conduct teach backs to hone their Instructor skills. This online and practical day course will certify you to instruct others on the use of TASER X26P, X2 & TASER X7 Conducted Energy Weapons. The online portion is a prerequisite to attend the practical schedule day.

Jay Ryan has been a Master Instructor with Taser International for 7 years and has been a Chicago Police Officer for over 18 years. Jay has been a Certified Instructor with the Law Enforcement Training and Standards Board, (IL) since 2001.

William S. DeWeese Hocking County Sheriff's Office - Illuminating Cover & Concealment with Line Generating Lasers.

Upon completion, participants will be able to safely employ commonly available laser technology to demonstrate and train others in the use of cover and concealment and navigating rooms and hallways. The intended audience for this form of training includes Basic Academy Cadets, Active Shooter training participants, and in-service officers. Course participants will be able to adapt line-generating lasers to reality based training exercises, illustrating correct and incorrect usage of cover and concealment. Room entry and corner navigation techniques will be described and evaluated.



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Bill DeWeese is a retired Detective and has been a commissioned law enforcement officer since 1984. He has served in urban, suburban and rural agencies in patrol, investigations and training. Bill has 24 years of experience as a multi-topic police trainer, including as a Basic Academy Commander. His focus areas include Use of Force, mentoring challenged shooters and Interviewing & Interrogation. He has Bachelors and Masters degrees in Criminal Justice. This is his second ILEETA presentation.

Edward Santos Tactical Services Group - LE Range Considerations - Suitability for the Mission, Capabilities, Function, Design, Realistic Training Ideas

LE firearms training that takes place in an indoor range is widely misunderstood by agencies and their instructors. Many of the ranges currently in service were not designed or equipped to support the advanced training taking place across the country today. Maintaining a safe and healthy environment for both students and staff is critical but impossible without an understanding of range design, air quality requirements and facility limitations. Students will understand how to evaluate or modify the facility and or the training program to ensure a safe training environment.

Ed Santos - founder and CEO of Tactical Services Group, Inc. He is a range consultant and provides expert testimony on subjects of range design, safety, and training. He is a published author and serves as an expert witness on matters of Law Enforcement Training, Personal Defense, and Industrial Security. He is a retired Army officer, Reserve Deputy, certified instructor for many Law Enforcement disciplines. He is and NRA Range Technical Team Advisor and a Range Action Specialist for the NSSF.

Ryan Schatzberg MILO Range Training Systems - Casualty Care Under Fire in Simulation

The objective of this course is to incorporate new ideas for the trainee to utilize during a mass casualty occurring event, such as moving a casualty to cover under fire, securing the collection point, Triage the casualty, and Treating the casualty.

Ryan Schatzberg - MILO Training Manager.

Benjamin Scholl Hawkeye Community College - Classroom Mixology - Add, Shake, Enjoy!

Do you want to teach in a way to maximize knowledge retention on the most mundane topics? If you develop, teach, or plan to deliver content in the future, you'll want to attend "Classroom Mixology - Add, Shake, Enjoy!" We will take an interactive journey of learning styles, assessments, and best practices for delivery in order to engage your learners on a whole new level. Your learners will be more engaged than ever before using very simple, yet effective practices. If it's time to bring more energy to your instruction, this is a class for you. Take a small step to make a big impact.

Benjamin Scholl has more than 15 years invested in Law Enforcement, healthcare public safety, and retail loss prevention. Ben has worked in many roles throughout his career allowing him to develop and deliver courses to many audiences. Ben is currently a Regional Academy Coordinator in Iowa, responsible for ensuring the quality of the academy curriculum delivered to new police cadets, as well as the development and delivery of several topics for which he has specialized training.

Jason Sery Beaverton Police Department - Returning To Duty After Critical Incidents



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Officers respond to critical incidents every day in our country. The incidents may vary in degree of intensity, however, these incidents have direct and cumulative effects on the police officers involved. The physiological and psychological effects can have a drastic effect on an officer's wellness and career longevity. This course will focus on developing a program with three components – peer support/officer wellness, scenario training, and firearms – to prepare an employee to successful return to duty after being involved in a critical incident.

Sgt. Sery began his career as an officer in 1996 with the Billings Police Department (Montana). Sgt. Sery went on to work for the Portland Police Bureau, and currently works as the Training Division Sergeant for the Beaverton Police Department (Oregon). On topic, Sgt. Sery brings personal and professional experience in return to duty processes, and works with officers after critical incidents.

Patrick Shaver Officer Involved Project - The Wellington Experiment: Documentary & Discussion.

A documentary film presentation and discussion, this program looks at how a police department and community members are joining to tackle the opioid epidemic. Wellington Police Department is a small law enforcement agency in rural Ohio, but they have big issues when it comes to drug addiction in the community. In an effort to combat the opioid epidemic one police Chief is trying something different to make an impact. Is it the answer? Is it sustainable? It's an experiment in community and compassion. From the filmmaker behind Officer Involved and Dinkheller comes The Wellington Experiment.

Patrick W. Shaver is a filmmaker, speaker, and instructor whose work focuses on the unseen side of law enforcement. He is a former Atlanta Police Officer and has a Master's of Conflict Management. His first film 'Officer Involved' explored the aftermath of being involved in shootings and his followup film 'Dinkheller' shines a light on the humanity of the Deputy behind law enforcement's most notorious dash cam. He serves as a Deputy on special projects with Tazewell County Sheriff's Office.

Bruce Siddle Human Factor Research Group, INC. / PPCT Management Systems - Tactical Human Factor Research; Application of Tactical Time Science Research

Bruce Siddle's presentation will examine 2018 and 2019 Tactical Human Factor Research, emphasizing Tactical Time Science and Startle Response Processing as a Subconscious event. The Tactical Time Science is the study of tactical movement time, within the context of tactical events where response time is compressed.

Mr. Siddle (PPCT / HFRG) has been a pioneer in the study of Tactical Human Factors. Siddle has trained hundreds of CJ Agencies, FLETC, FBI Behavioral Science Unit, FBI HRT, U.S. Navy's Red Cell, U.S. Army's Delta Force, 22nd SAS, Queens Guard, 160 SOAR, State Dept. Mobile Security Unit, Secret Service CAT Team, FAA/TSA Air Marshals, CIA, DHS and DOJ personnel. Subsequent to 9.11.01 terrorism, Siddle and 1200 PPCT Instructors coordinated the training of 120,000 TSA personnel at 437 airports.

Gary Sikorski Reasonable Force Training - Sabre LE OC Aerosol Projector Course

The SABRE OC Instructor Certification Program addresses the most pressing issues surrounding OC usage over the past 20 years. This program will focus on deploying, handling, and documenting the use of Chemical Aerosols. Medical issues and legal liability are covered. This course will enhance the instructor's development in the use and training of aerosol tactics. This program further tackles what



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has and has not worked, situational awareness and requirements, and tactics for surviving an Aerosol Attack.

Gary Sikorski (Deputy Police Chief, Retired) serves as the primary defensive tactics/use-of-force instructor at a regional police academy in Michigan. Gary is a Sabre master chemical aerosol spray instructor, master Taser instructor, defensive tactics, and firearms instructor. Gary is also president and chief instructor at Reasonable Force Training, conducting law enforcement, security, corporate, and personal safety training.

Harinder Singh Jeet Kune Do Athletic Association - Baton, Edged Weapons, Grappling & Mass Attack Integrated Tactics - Singh

This course is a unique bridge between survival tactics and the mindset training needed to perform in high-risk, highly dangerous and highly stressful environments. You will learn tactical knowledge with edged weapons, grappling, multiple opponent attack and defense strategy better know as mass attack, empty handed street survival tactics along with mindset training that allows you to prepare for the job, deal with the job and not take the stressors home with you from the job.

Harinder Singh has trained everyone from professional athletes to business executives, members the U.S Secret Service, DEA, SWAT, members of the U.S Navy Seals, and over 100 Law Enforcement agencies around the globe. Instructor Singh has taught seminars all over the world, covering both Martial Arts and business related topics. He has been featured in Masters Magazine, Black Belt Magazine, creator of several instructional programs, and CEO/Owner of the Jeet Kune Do Athletic Association.

Joe Smarro SolutionPoint+ - The Neuroscience of De-Escalation: Threat Response & Impact

This is an interactive, engaging course designed to provide a practical understanding and application of the brain science that guides human interaction. Attendees will leave with a comprehensive understanding of threat levels, the SCARF model of threat and reward activators, and how to quickly assess and deploy the appropriate activator to downplay situations and gain compliance.

Joe Smarro is a Master Police Instructor, a decorated USMC combat veteran, and a TEDx speaker. In 15 years with San Antonio PD, 11 of them on the mental health unit, Joe has de-escalated hundreds of crisis situations with zero uses of force. He is regarded as one of the best Crisis Intervention Team instructors in the nation, has been instrumental in LE policy at the White House and the DOJ, and has delivered the neuroscience of de-escalation training to officers and leaders around the country.

Martin Smith ITC Consultancy - Understanding the Dark Triad of Personality and Beyond

Law enforcement is about understanding people, be it offenders, witnesses or other colleagues. Greater understanding of some of the more darker and often sinister personality types and the various behaviours they exhibit can help us deal with people and situations more effectively. This programme will look at what is often referred to as the dark triad of personality and beyond, which officers and all staff in law enforcement can face, and how to better identify these types and work with them and



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manage them. This programme will benefit those working with offenders and witnesses but also Police managers working with staff to help them find better ways to communicate and manage.

Martin Smith is a retired Police Inspector with 25 years experience. He has been lead defensive tactics trainer for Nottinghamshire Police in the UK and served as a hostage negotiator and public order tactical advisor. He is a psychotherapist with over 20 years experience in private practice and a senior university lecturer with extensive experience in work around personality issues and extreme difficult workplace behaviour. He holds a doctorate in counselling psychology and has presented a numerous ILEETA conferences.

Graham Tinius Sandy Police Department - Top Ten Case Laws Every (Field Training) Officer Should Know

Most officers know to read Miranda rights, recognize what a stop-and-frisk is, and know that an anonymous tip needs just a little more credibility to be viable. But if they need to defend their actions, or their trainee's, can they directly relate what occurred to a specific case law to make their case defensible? This class delves into court decisions that affect daily patrol activities, discusses key components, and lists more recent decisions influenced by landmark cases. We'll examine resources for finding briefs, and consider the value of reading the dissent as well as majority opinions.

Graham is an Officer with the Sandy Police Department in Utah. He has 18 years of law enforcement experience, most of it in Field Training. He is an Executive Board of the National Association of Field Training Officers. Since 2006, Graham has written and taught numerous classes, including Adult Learning, Leadership, Motivation and Influence, and Basic and Advanced FTO Schools, as well as audited and rewritten FTO programs and policies for agencies and across the country and globe.

Frank Trammer Georgia Institute of Technology Police Department - Transforming Police Culture

During this interactive presentation, you will learn how to intentionally foster a positive culture that leads to transformational change. We will explore major obstacles that have impeded the progress of professional policing and steps police trainers & leaders must take to improve. This presentation examines the challenges of police culture, the importance of training and leadership in addressing these challenges, and practical steps for creating an environment where trust flourishes, problems get solved and expectations are exceeded.

Frank Trammer is the founder and CEO of Guardian Leadership and is a dynamic and influential speaker and trainer in the areas of leadership and personal development. Frank has a diverse public-safety background, having worked with more than 20 years in state, county and municipal law enforcement. He currently serves as the Deputy Chief of Police at the Georgia Tech Police Department and is an adjunct professor at Georgia Tech and Columbus State University where he teaches leadership.

Joy VerPlanck MILO Range Training Systems - Beyond "Shoot/No-shoot"- Simulator Training for Creative De-Escalation

Simulator training is instructor-led, not technology-led, requiring thoughtful curriculum design and delivery. This interactive and thought-provoking course will include both use of a simulator and group collaboration to help instructors develop curriculum which pushes their officers to think creatively and



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develop greater cognitive capacity. Better training means better opportunities for continued development and creative de-escalation. This is an engaging and interactive course where participation is required and thinking outside the box is encouraged.

Dr. Joy VerPlanck is a former Military Police Captain with 20+ years' experience in creating training programs with simulations. Her academic and field research includes methods for using educational technology to create empowered thinkers, and the effects of simulator training on cognitive load and creative thinking. She currently serves as the Director of Applied Research for MILO Range Training Systems where she continues to conduct collaborative research on ways to improve training.

Sue Weaver Emmanuel College - The Role of Faith in Officer Resiliency & Survival- Case Studies

This course blends scholarly research with practical application to help build resiliency & increase officer survival. This course will detail the need for religiosity within the policing profession & the current gap in training. From the academic side, an overview of research will show the benefits of faith for officers. From the practitioner side, relevant & recent case studies will be reviewed, plus information provided on how to apply these concepts. A goal of this course is to provide a way for officers to overcome the cynicism common in this career. Resources will be given to attendees.

Dr. Sue Weaver began a policing career in the mid-1970s, working patrol, fraud investigation, K-9, SWAT, & senior training officer, in a career spanning 23 years. After retirement, Weaver taught police academy in North Carolina for five years. Also, Weaver provided special training for Ft. Bragg & Pope Air Force base military police, and for the State Bureau of Investigation. She holds a BS in Psychology, MA & PhD in Criminal Justice. Sue has published articles on various law enforcement topics.

Lynn Westover Six Layer Concepts & Consulting - Human Terrain Mapping and Behavior Pattern Recognition

HTMBPR is a science-based tactical field decision-making model for intelligence-based policing model based on lessons learned from human behavior programs developed for the Department of Defense. HTMBPR focuses on advanced critical thinking by understanding human behavior patterns. It creates a framework to observe, articulate, document and defend decisions made by providing the knowledge, skills and abilities to 1) observe a situation, orient with in it, and make sound decisions in accordance with law and agency policy and procedure, and 2) take appropriate legal, moral and ethical actions.

Lynn has 20 years of experience in Intelligence & Counterterrorism with 12 years in USMC Special Operations (Force Recon, Scout Sniper). Aside from several combat tours, Lynn was also a Military Formal School Instructor, Master Instructor Certified, and Curriculum Developer. He was one of the first Marines to participate in the Combat Hunter limited objective experiment and ultimately became an instructor for Combat Hunter, ASAT, SOFSAT, and IT-SAT. Lynn participates as a Team Member/Evaluator for USASOC unnamed covert surveillance & counter-surveillance asymmetric operations.

Don Wieder Lexington Co. Sheriff's Dept. - Sabre .68cal Launcher Instructor Course (Less Lethal)

At the successful completion of this course, certified instructors will be able to customize their presentations, tests, and lessons to meet their specific agency based SABRE .68cal Launcher product



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needs. Students will learn all safety, warning, unloading, loading, proper deployment, areas to avoid when deploying, storage, minimum deployment distances, proper decontamination, etc. Students will also learn how to operate and deploy all three of the Sabre .68cal Launcher Systems. This is a very interactive hands on course.

Don Wieder, presently a Lieutenant with the Lexington County Sheriff's Department and assigned to the Training Division, has over 33 years of law enforcement experience. Lt. Wieder holds numerous other Master Corporate Instructor certifications in the Use of Force field. He is also a Master Instructor for Security Equipment Corp for Sabre L.E. Chemical Aerosols, P.S.A., and Launcher programs

Michael Williams State of Colorado, Div. of Securities - Embracing Our Servant-Warrior Ethos in an Age of Guardians

With anti-police pundits, politicians and liberal media continuing to be engaged in what is essentially all-out warfare against us, are we "servant-warriors" or some kind of milquetoast "guardian?" What do these terms actually mean, and which should be embraced? This course is designed to present a fresh perspective based on the example of history's the ultimate "Warrior" in concert with our Constitution and Code of Ethics. Attendees will be encouraged to not only embrace our God-ordained servant-warrior ethos but also to become the true servant-leaders God has called us to be.

M.C. Williams is a 32-year law enforcement veteran (patrol, SWAT, leader, trainer, investigations, etc.) and former police Lieutenant actively serving as a sworn officer, investigator, chaplain, ministry leader, and sought-after speaker and instructor. MC is the founder of The Centurion Law Enforcement Ministry (a Christian outreach to law enforcement personnel and their families) and is the past National Board Vice-President of the Fellowship of Christian Peace Officers – USA.

Joseph Willis Team - Instructor Development for Low Light Operations

This Instructor Level Low Light Training provides participants with training materials for eight (8) 15-minute presentations for low light operations. Participants will have an opportunity to practice each of the eight skills during this workshop and will return to their agency prepared to immediately implement a low cost/no cost comprehensive low light training program. This is an instructor development workshop and the training is designed for trainers of all skill levels.

Joe Willis is a training and development consultant specializing in character development and improving professional organizational climates. As a retired Army First Sergeant he brings over 20 years of direct leadership experience to every course he teaches. He is an Adjunct Instructor for Command Presence and Team One Network. Military assignments included; Ops SGM for a Training Brigade, Senior Enlisted Tactics Instructor at West Point, and First Sergeant for Military Police Basic Training.

Robert Wylie St. Charles County Police Department - Tactical First Aid for Law Enforcement Officers



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Trauma is the number one killer in the world. For LEO's, exposure to traumatic injury is even higher. Tactical First Aid for LEO's will provide officers real world training and information to help them help themselves and help others when faced with a traumatic injury. The course material is based on evidence-based research and practical experience. The officers are taught skills and presented information that is retainable, repeatable, and applicable to their jobs.

Chief Wylie recently retired from the fire service after 30 years of service. Rob has also served as a Tactical Medic/TEMS Team Leader with the St. Charles Regional SWAT Team for the last 20 years and still works with the St. Charles County Police Department's Bureau of Special Enforcement. He also serves on the Committee for Tactical Casualty Care's Guidelines Committee.

Dave Young Vistelar - Escapes from Grips & Grabs (1 Technique for most Grabs)

This course will give each officer live saving skills that are easy to remember based on a gross motor skill response. We are also sharing with each attendee our instructional design format we have developed consisting of meshing verbalization skills coupled with physical alternatives. This teaching format can be used when developing survival skills and enhancing overall performance, focused on officer safety! We are teaching 1 tactical response for escapes from limb and body grabs by single or multiple threats. It is easier to remember 1 response for many types of attacks than a different response for every attack.

Dave Young is a Co-Founder of Vistelar and Director of Training, with over 30 years of combined law enforcement training and experience. Recognized as one of the nation's leading defensive tactics instructors he is a former Marine, Chairman-Policeone.com Advisory Board, Police Magazine Advisory Board, and Technical Advisory Board member- Force Science Research Center, featured on National Geographic. Dave is a published author and weapons designer.

Margret Younis Hybrid Academy of Behavioral Security - The Officer's Mind; 11 Thinking Traps That Threaten Mental Health

How-To: gain a stronger sense of self, conquer negative thoughts and feelings, stop reinforcing self-deteriorating behavior, and improve mental self-control; this course introduces the scientific study of human nature and thinking processes as they relate to the LE profession. It outlines how an officer's mind frames reality, learns from experiences, forms judgments, and affects the officer's day-to-day life. The course offers different ways to handle challenges and come to grips with concepts of fear, self-worth, motivation, repressed memories, emotions, and mental health problems.

Margret is an educator and founder of a risk mitigation and behavioral training firm. She develops curriculums designed to improve/modify human behavior. Her interest in the human mind started after surviving a stabbing and aggravated battery with a firearm. Her work focuses on concepts of fear, PTSD, depression, suicide, resilience, and performance. Earlier in her career, she worked for the Cook County Probation Dept. She holds a B.A. in Criminal Justice and a Master's in Forensic Psych.